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Republic of Zambia  
**Central Statistical Office**  
**Ministry of Labour and Social Security**  
**2014 LABOUR FORCE SURVEY**

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**Key Indicators**

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**Date: 20<sup>th</sup> January, 2016**

# OUTLINE

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- ❖ Introduction
- ❖ Objectives
- ❖ Background
- ❖ Methodology
- ❖ Demographic Characteristics

# Introduction

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- The 2014 Labour Force Survey (LFS) was a household survey carried out by the Central Statistical Office in conjunction with the Ministry of Labour and Social Security.
- Conducted in November – December 2014
- All the concepts and definitions used in the LFS adhere to the ILO principles and recommendations.

# Introduction Cont.

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- The LFS provides key indicators of the labour market such as:
  - Unemployment rate,
  - Participation rate,
  - Employment to population ratio,
  - Under-employment rate,
  - Informal sector employment,
  - Formal Sector employment
  - Income among others.



# Specific Objectives

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- Assessing levels of employment to inform policy.
- Measuring the size of the employed population both in the formal and Informal sectors.
- Measuring income levels among Paid employees, Self employed and Employers.



# Background

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- ❖ The first Zambia Labour Force Survey was conducted in 1986.
- ❖ Successive Labour Force Surveys were conducted in 2005, 2008, 2012 and 2014.

# METHODOLOGY

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SAMPLE SIZE



2014  
11,520 H/holds  
576 EAs

DATA COLLECTION METHOD → FACE-TO-FACE INTERVIEWS WITH H/HOLD MEMBERS



# Demographic Characteristics

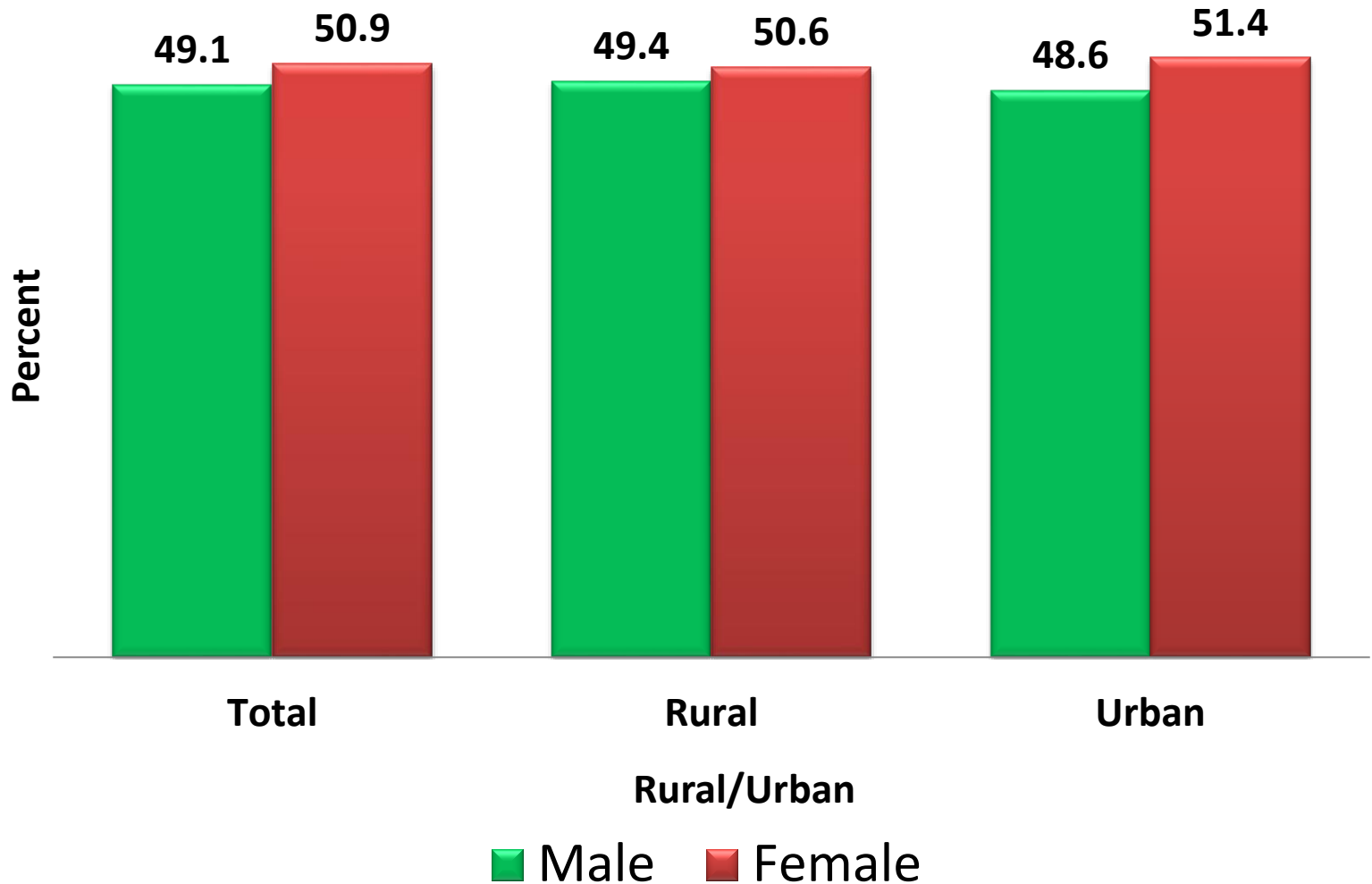
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## Total Population

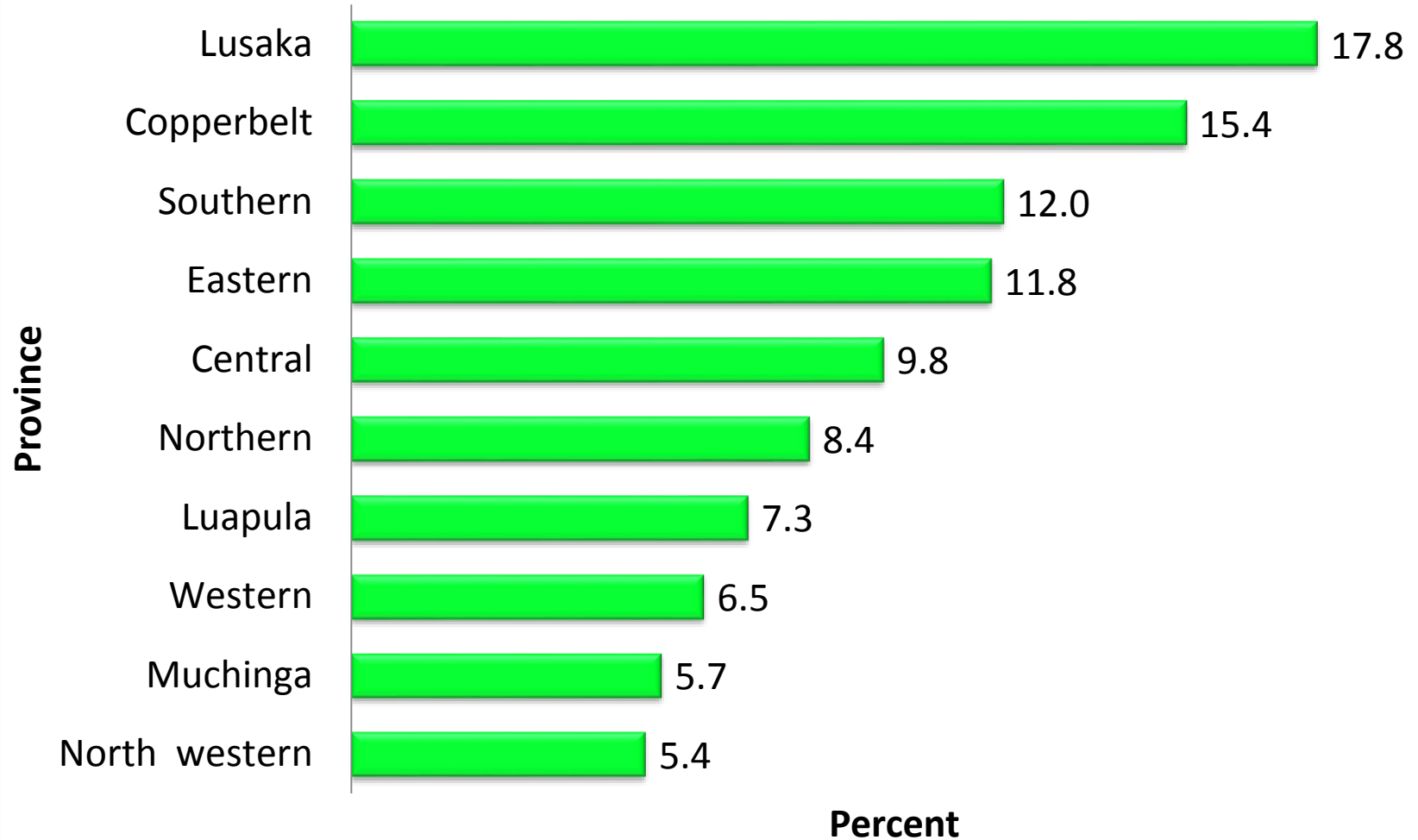
- In 2014, the total population of Zambia was estimated at **14,983,315**.



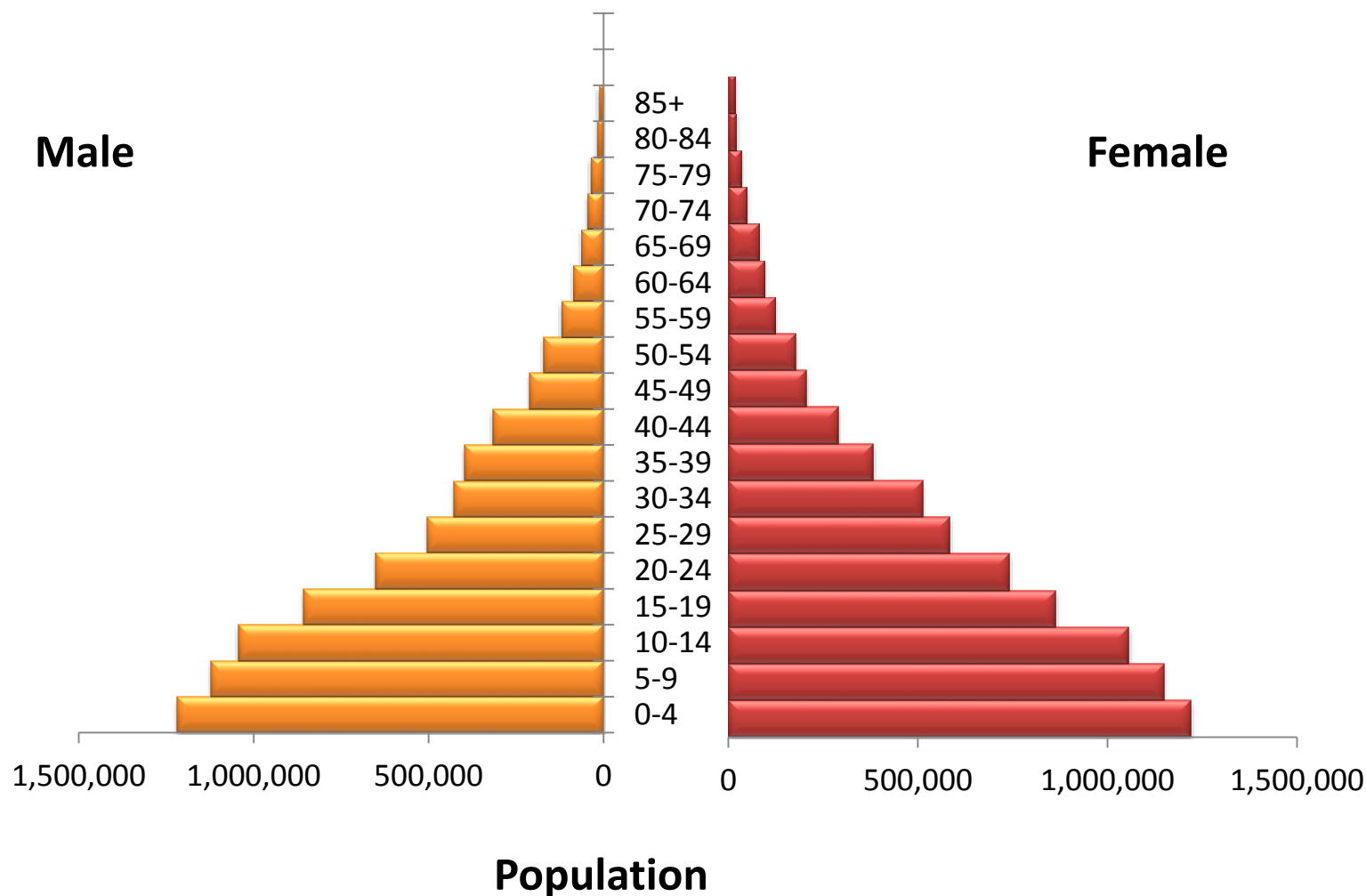
# Percentage Distribution of the Population by Rural/Urban and Sex, Zambia 2014



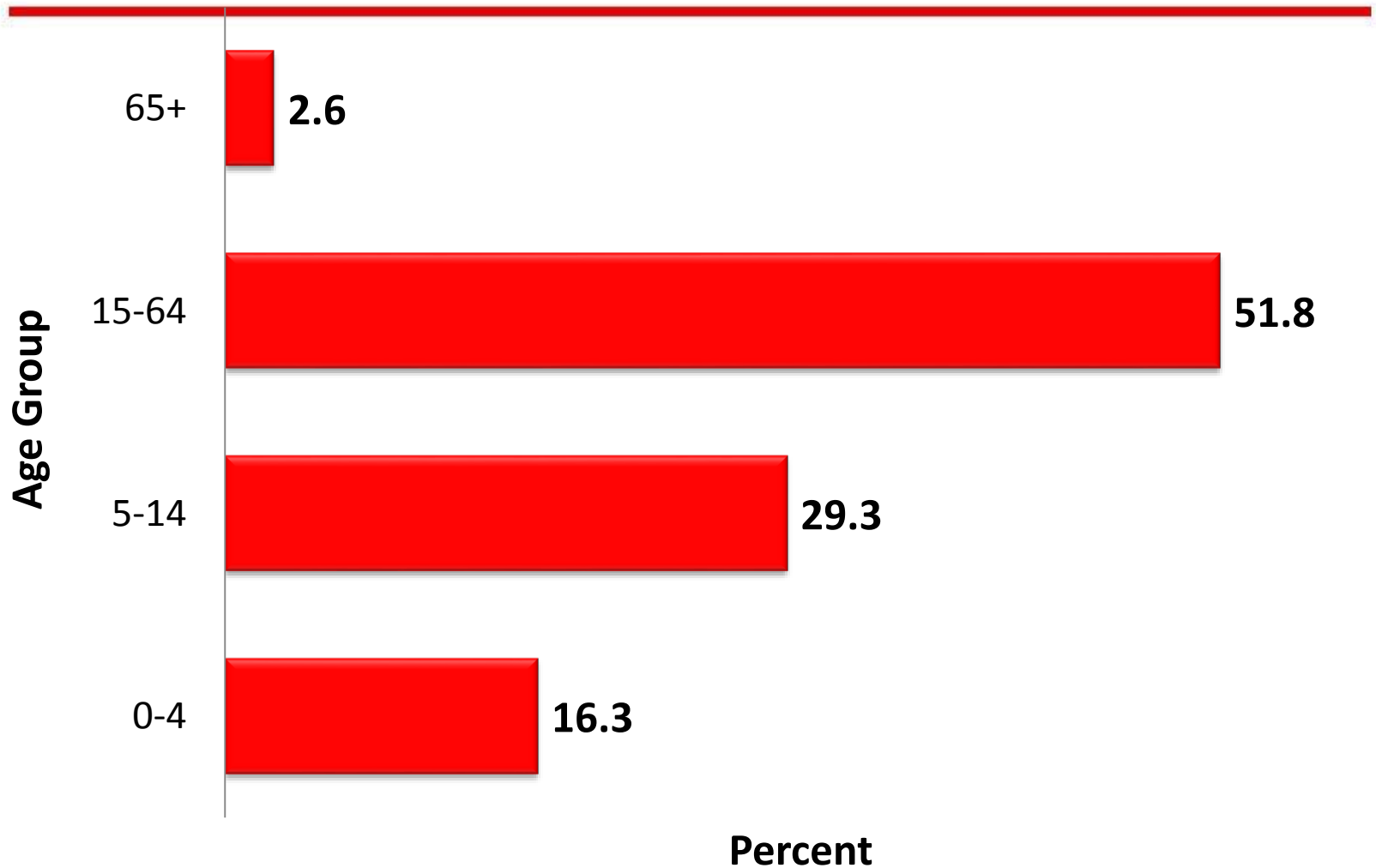
# Percentage Share of the Population by Province, Zambia 2014



# Population Structure by Age and Sex, Zambia 2014



# Percentage Distribution of the Population by Broad Age Groups, Zambia 2014



# LABOUR FORCE

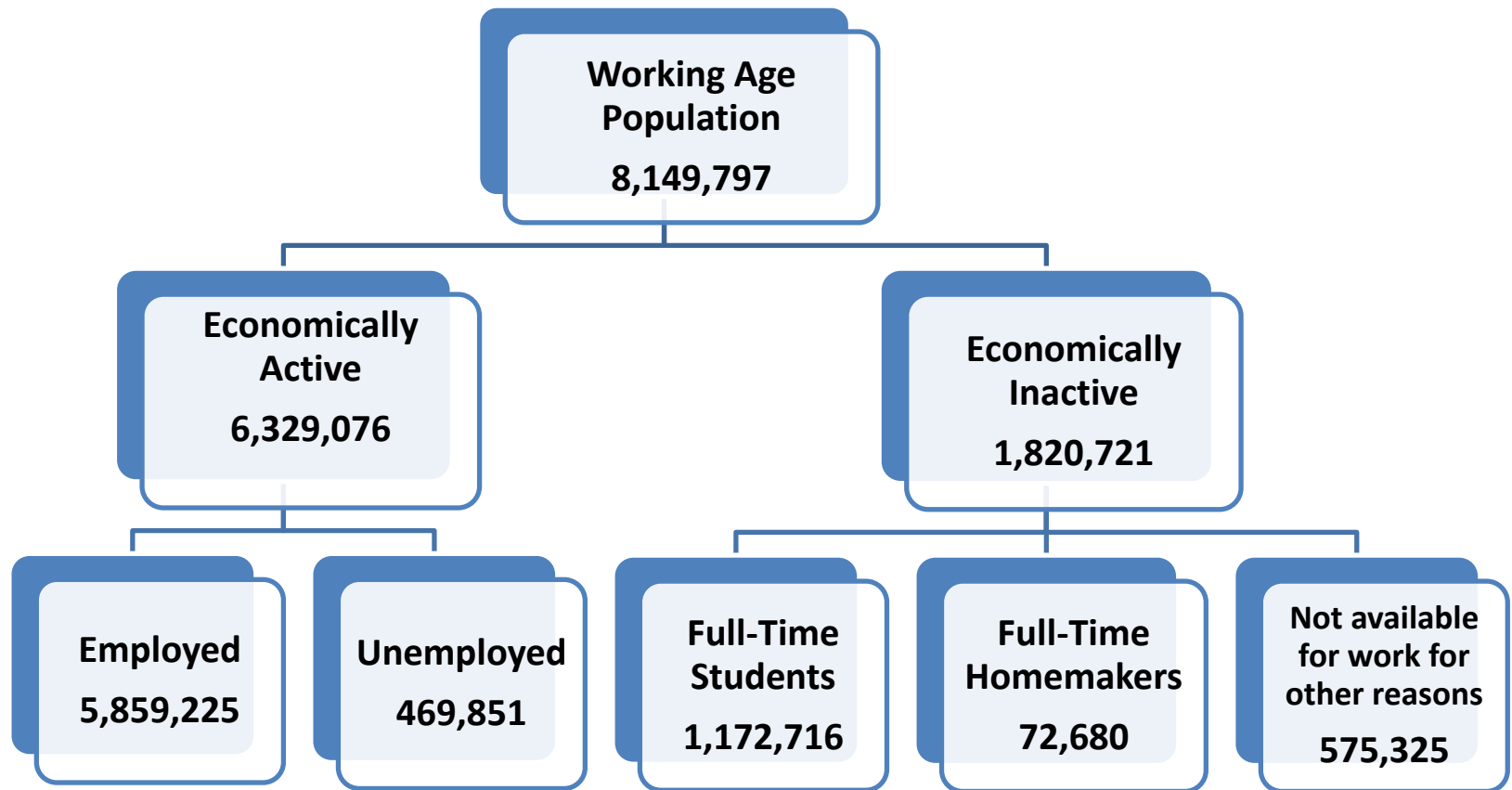
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## OUTLINE

- ❖ Labour Force Framework
- ❖ Working-Age Population
- ❖ Labour Force
- ❖ Labour Force Participation Rate

# Main Categories of the Labour Force Framework

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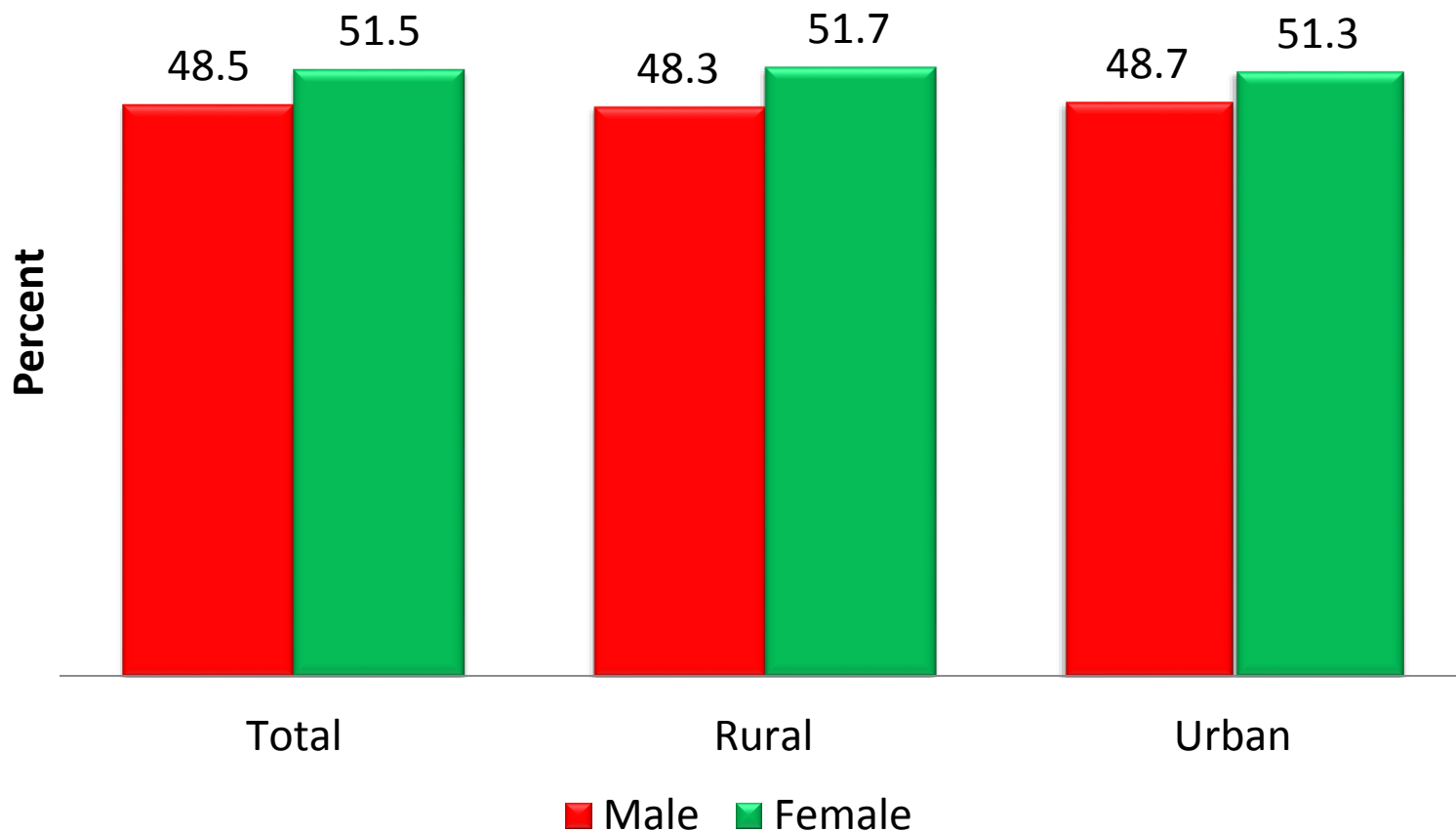


# Working-Age Population

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- Refers to all persons aged 15 years or older.
- Working-Age population was **8, 149,797.**

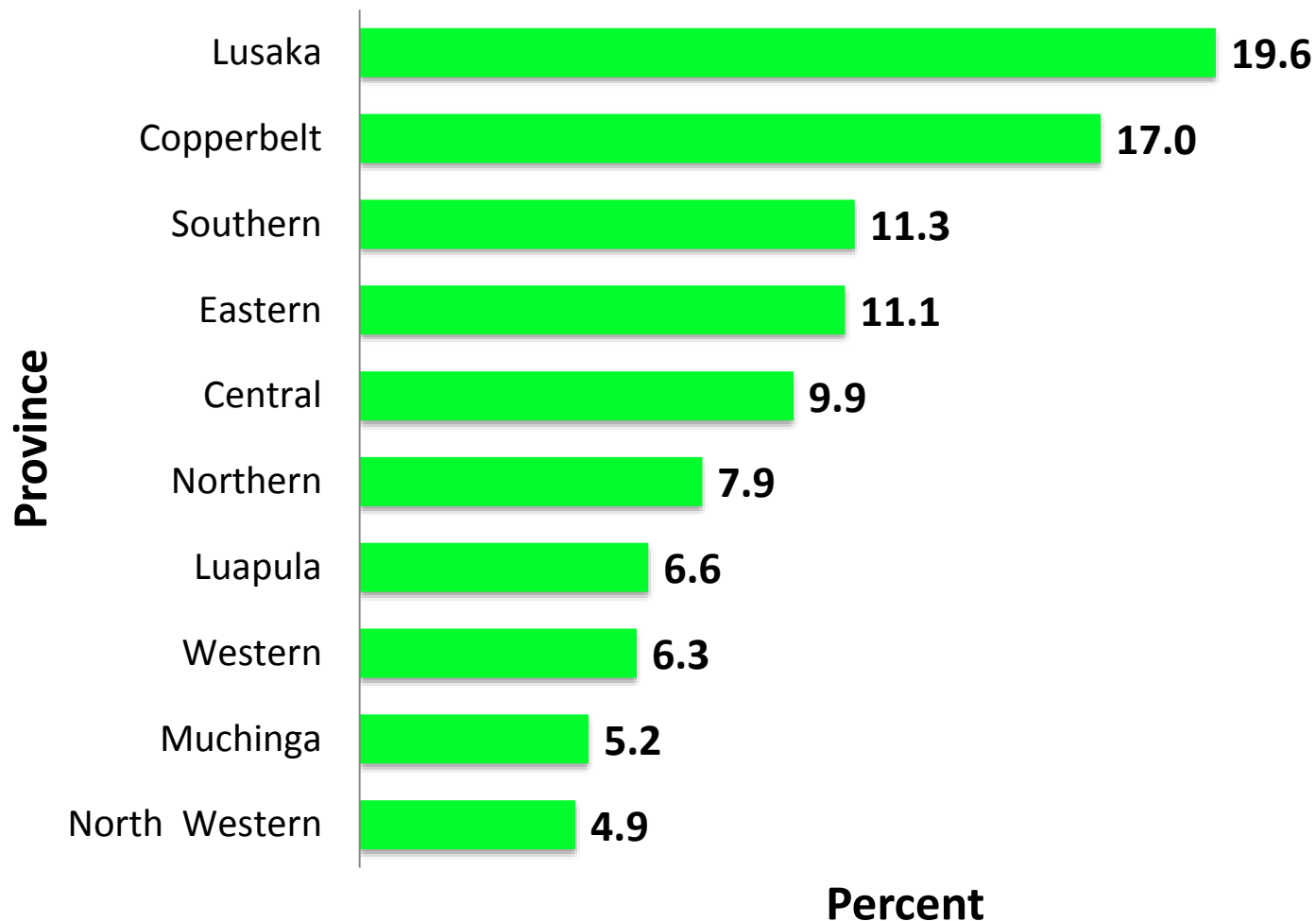
# Percentage Distribution of the Working-Age Population by Rural/Urban and Sex, Zambia 2014





# Percentage Distribution of the Working-Age Population by Province, Zambia 2014

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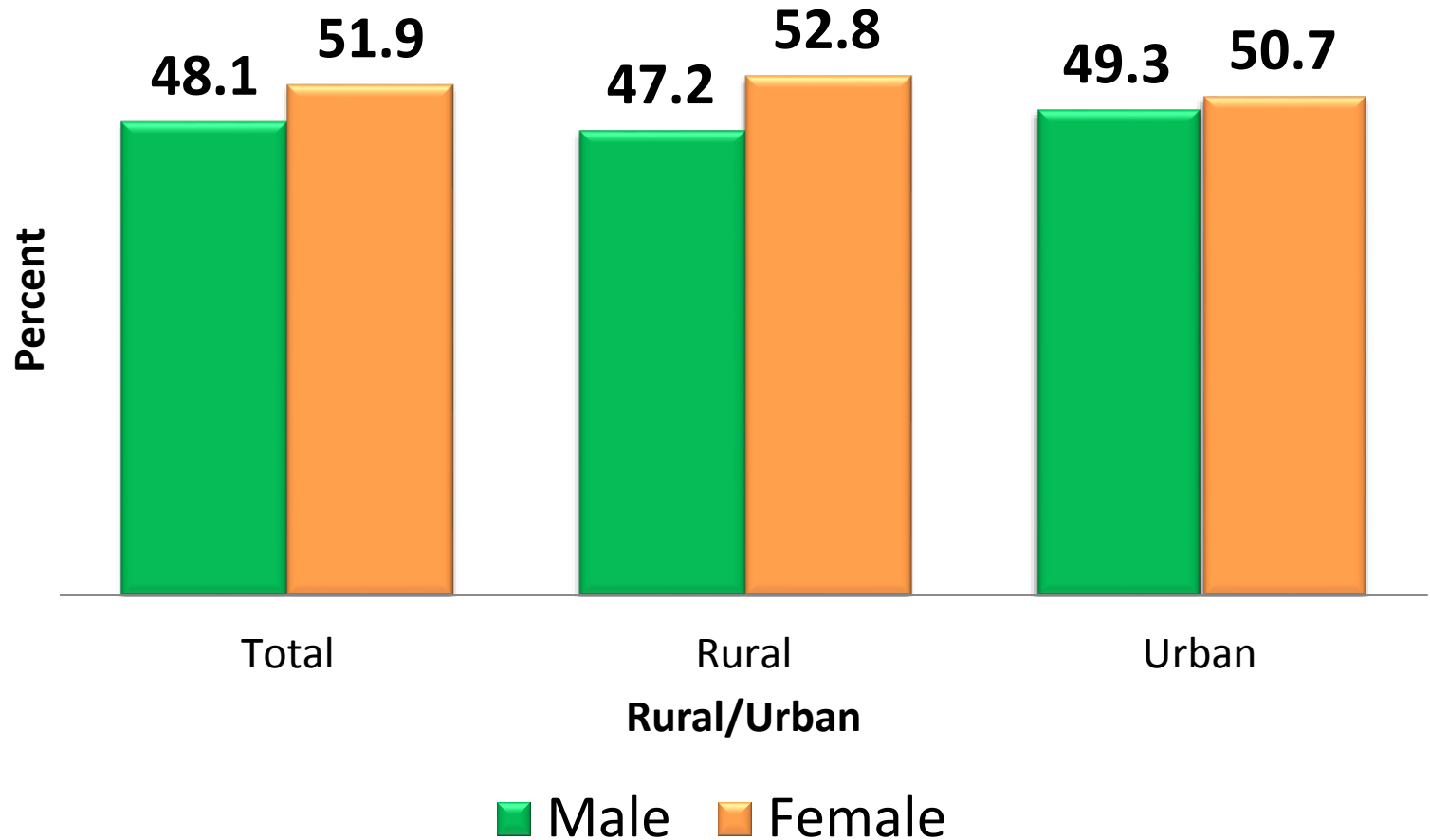


# Labour Force

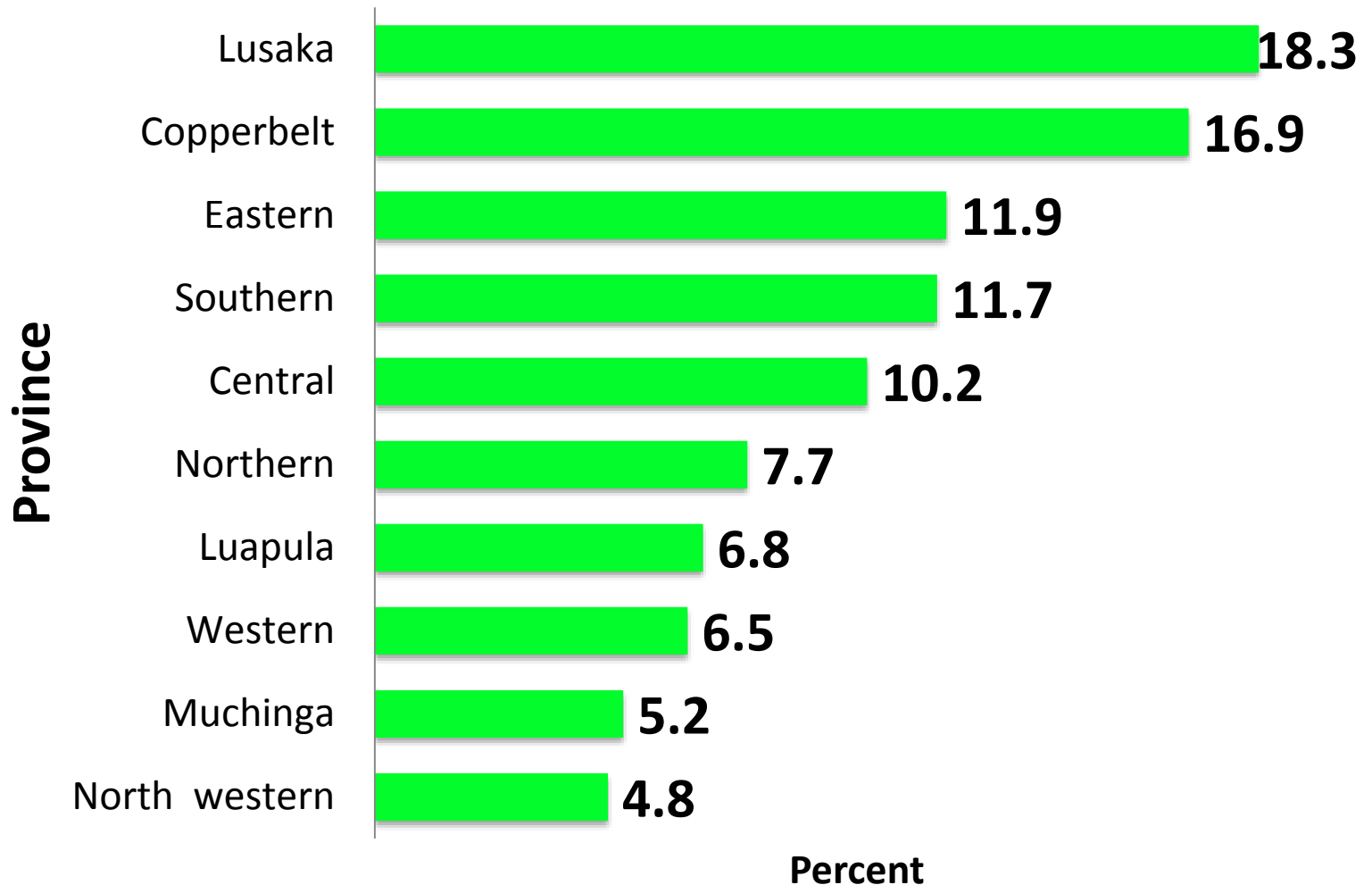
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- All persons aged 15 years or older who are either employed or unemployed at the time of the survey.
- Also referred to as the economically active population.
- Labour Force was **6,329,076**.

# Percentage Distribution of the Labour Force by Rural/Urban and Sex, Zambia 2014



# Percentage Distribution of the Labour Force by Province, Zambia 2014



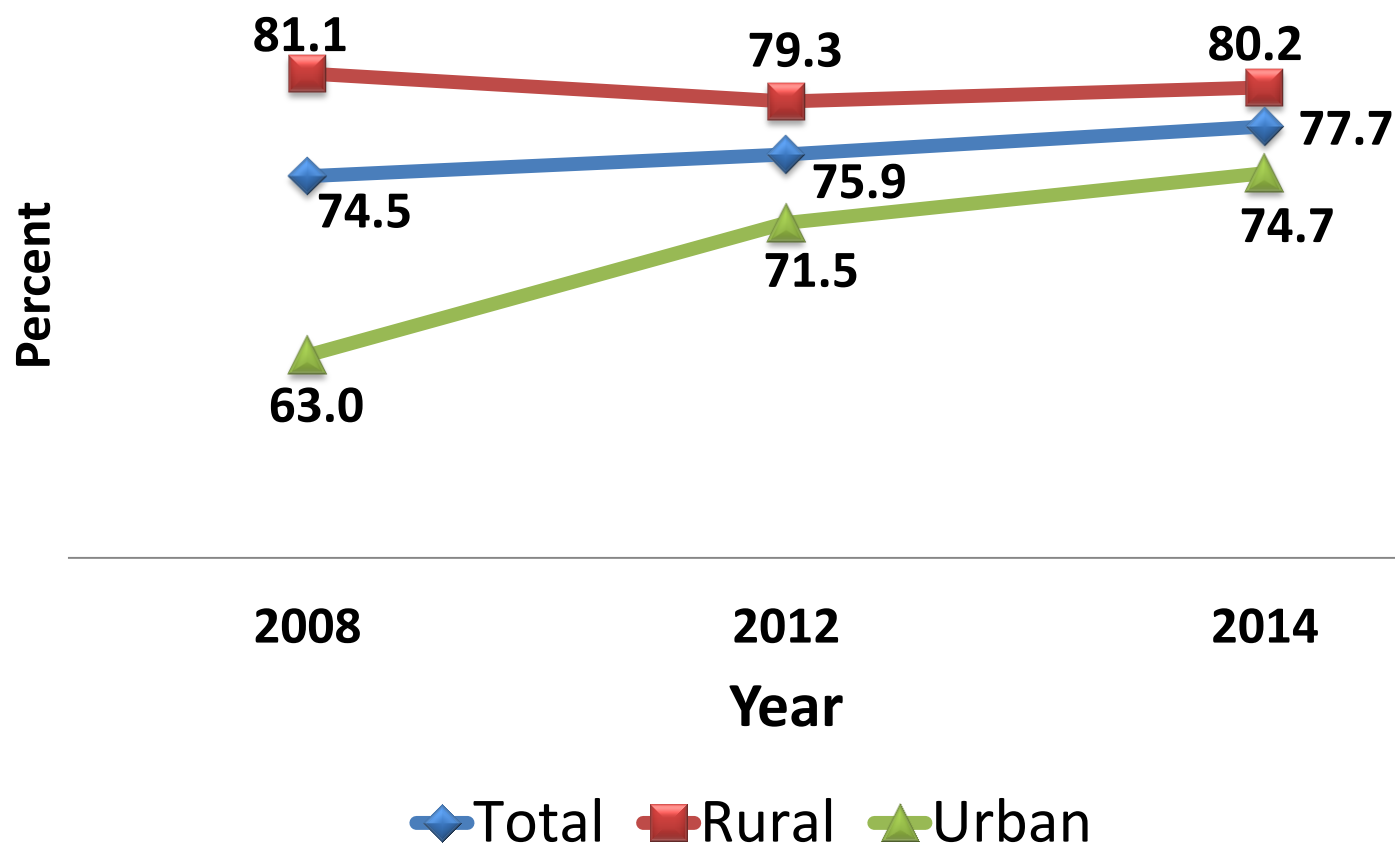
# Labour Force Participation

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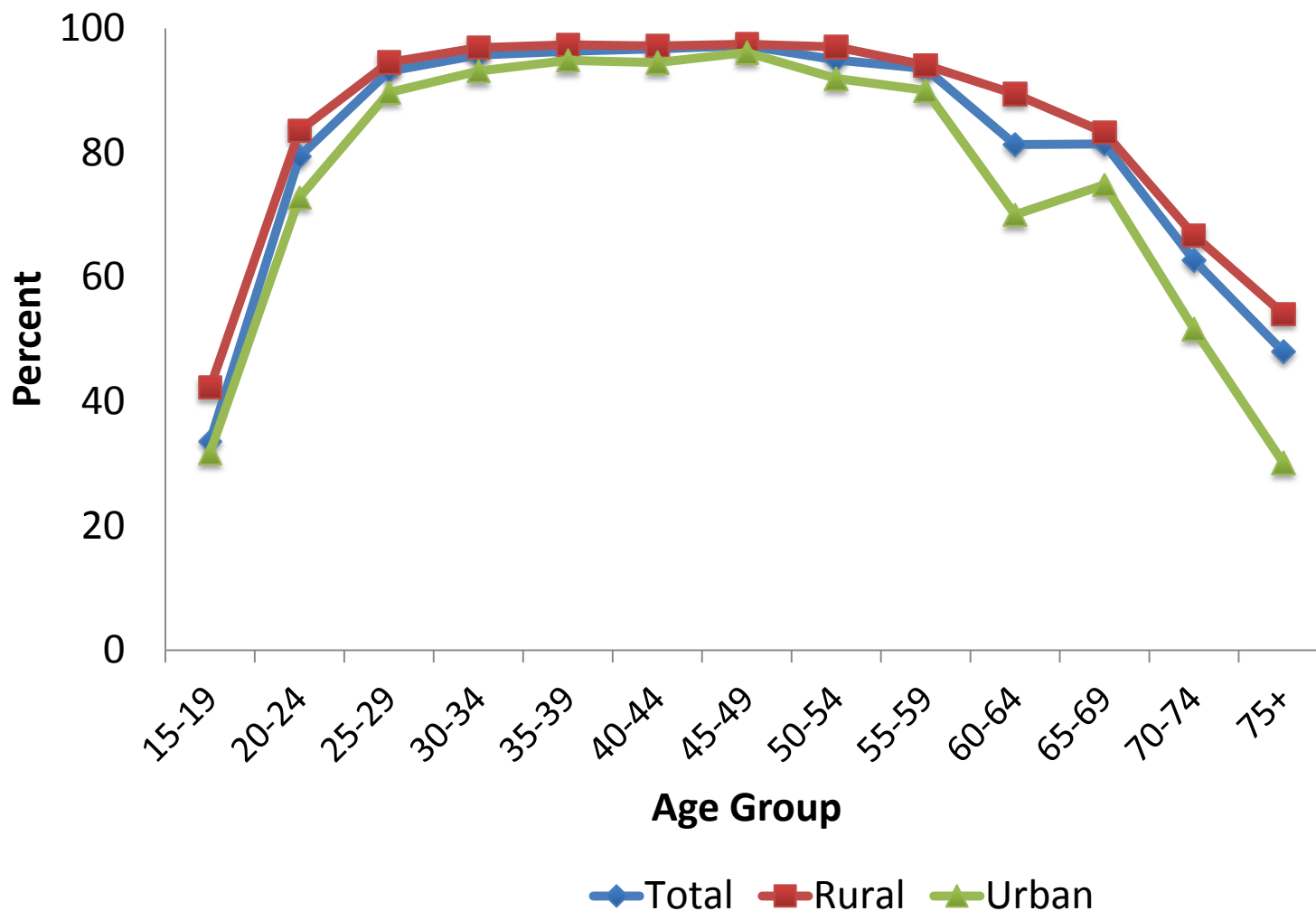
## Labour Force Participation Rate

- Is the ratio of the Labour Force to the overall size of the Working-age population.
- It measures the country's working-age population that engages actively in the labour market.

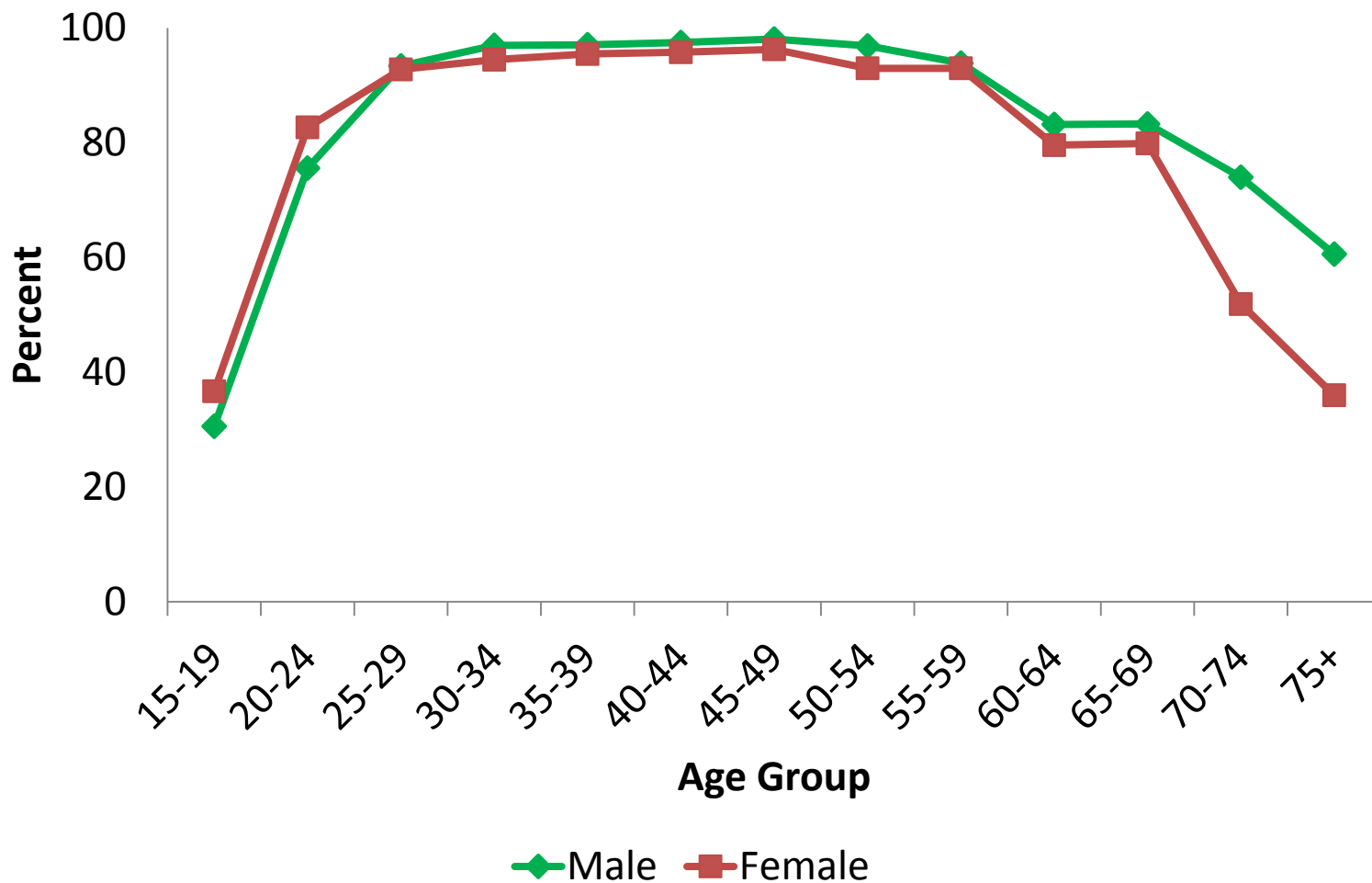
# Labour Force Participation Rate, Zambia 2008, 2012 and 2014



# Labour Force Participation Rate by Age Group and Rural/Urban, Zambia 2014

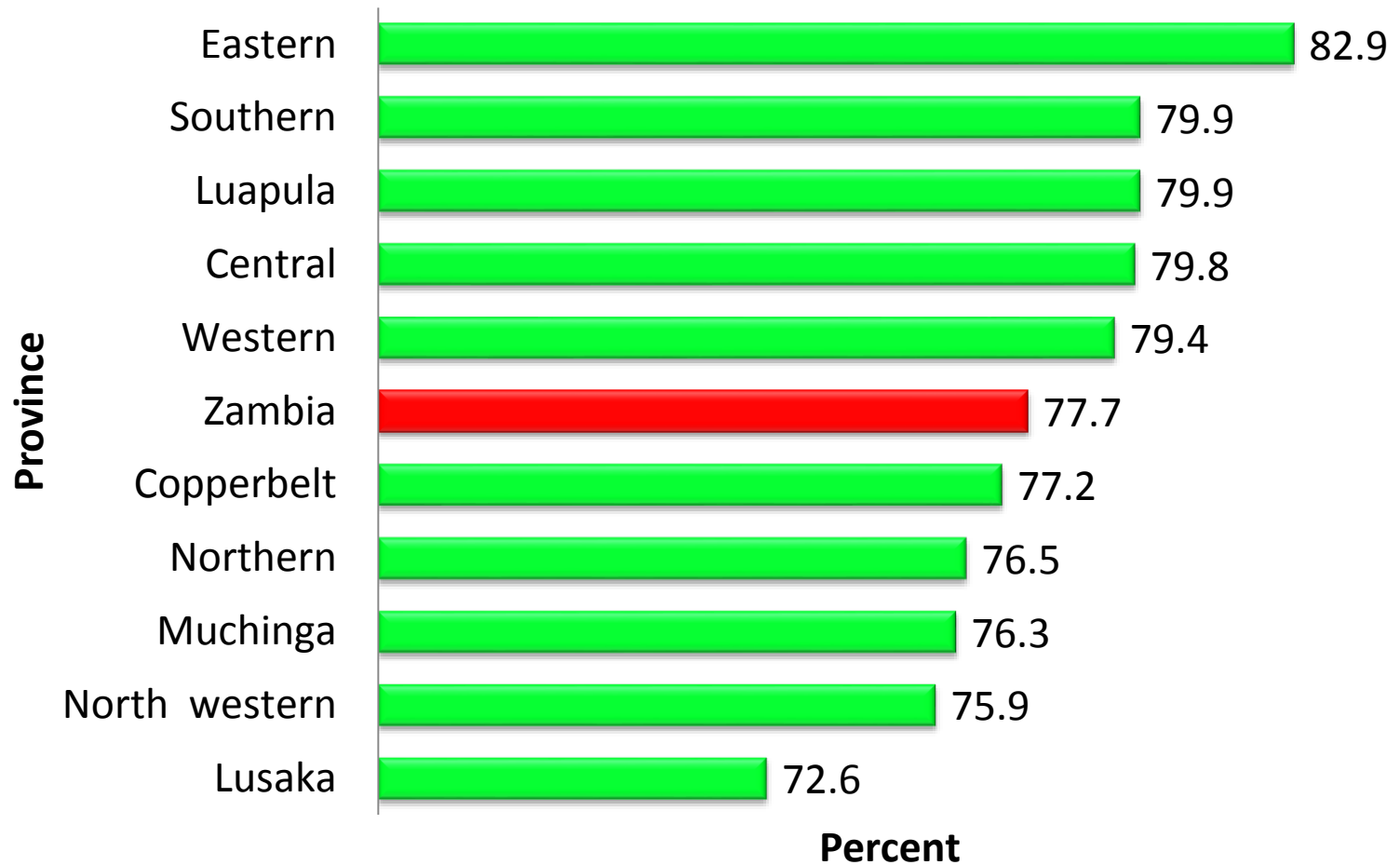


# Labour Force Participation Rate by Age Group and Sex, Zambia 2014





# Labour Force Participation Rate by Province, Zambia 2014



# EMPLOYMENT

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## OUTLINE

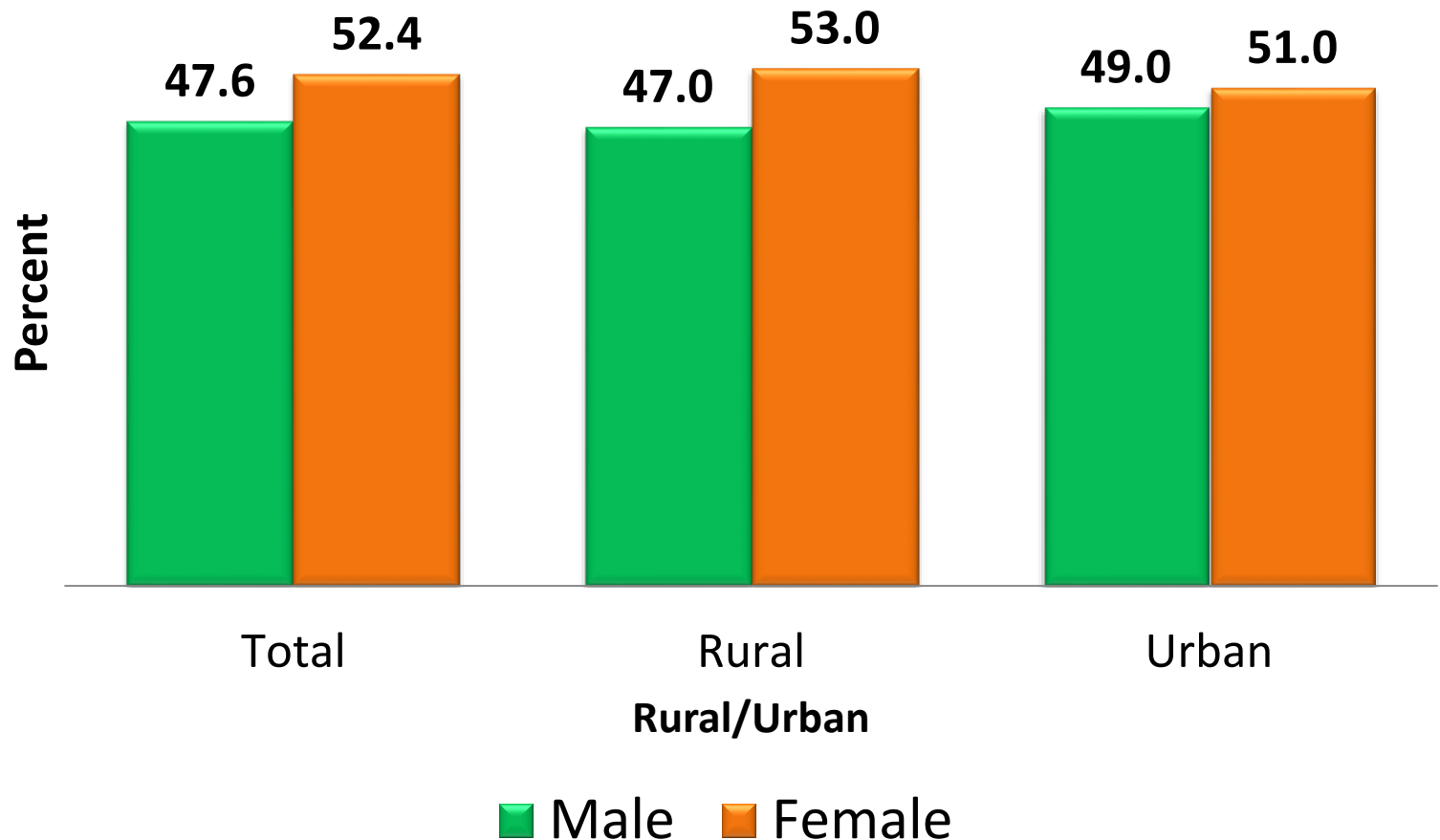
- ❖ Employed population
- ❖ Status in Employment
- ❖ Employment by Industry
- ❖ Employment by Occupation
- ❖ Formal and Informal Sector Employment
- ❖ Type of Employment

# Employed Population

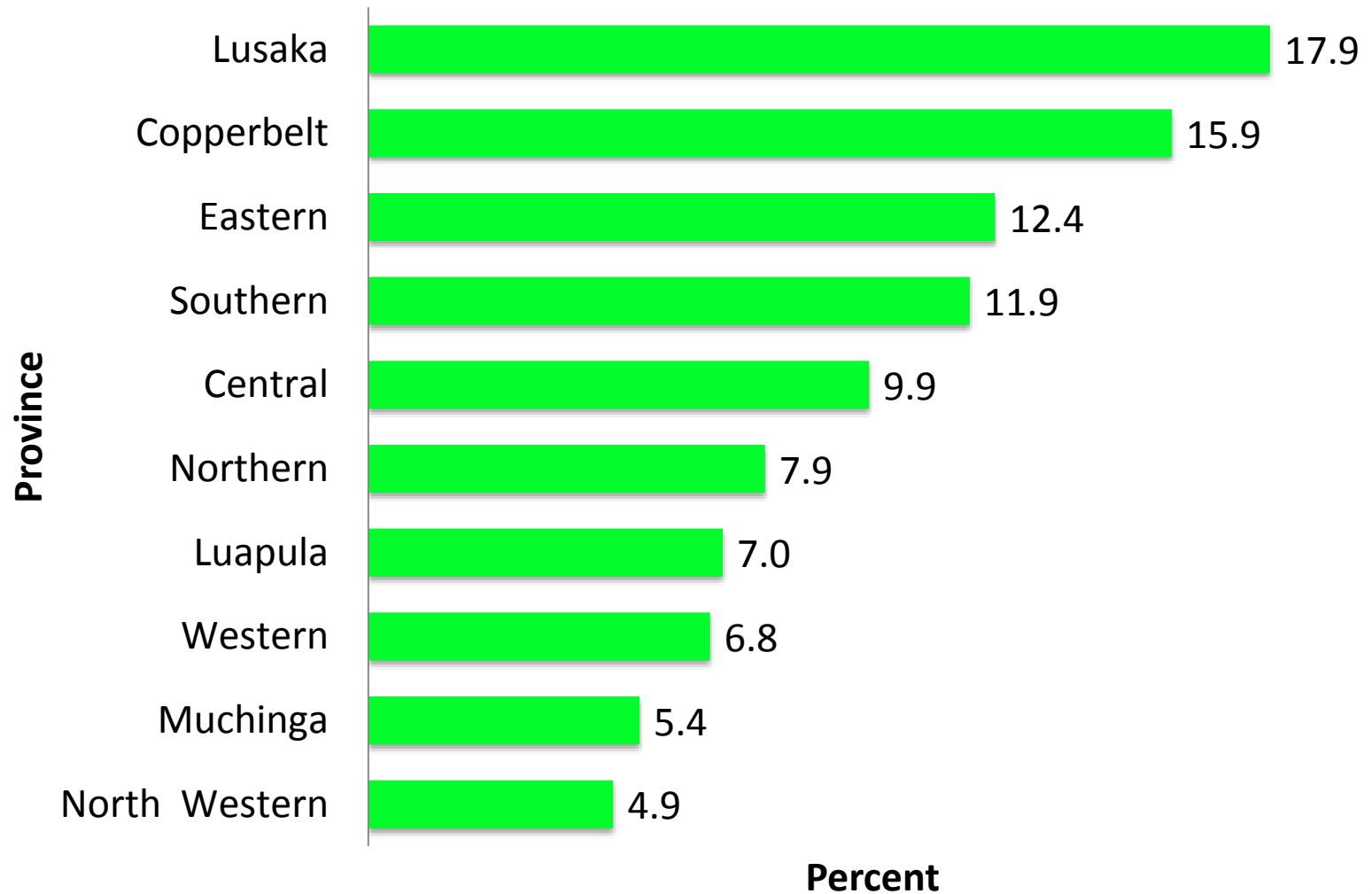
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- All persons who performed some work (*including work for at least one hour*) for pay, profit, or family gain .
- The employed population was **5,859,225**. In rural areas there were **3,394,221** and urban areas had **2,465,004**.

# Percentage Distribution of the Employed Population by Rural/Urban and Sex, Zambia 2014



# Percentage Distribution of the Employed Population by Province, Zambia 2014



# Status in Employment

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- Refers to whether an employed person is either a paid employee, an employer, self employed, volunteer, intern, apprentice or contributing family worker.

# Percentage Distribution of the Employed Population by Status in Employment, Zambia 2014

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# Industry

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- Refers to an economic activity that takes place at the employed person's place of work.



# Percentage Distribution of the Employed Population by Industry, Zambia 2014



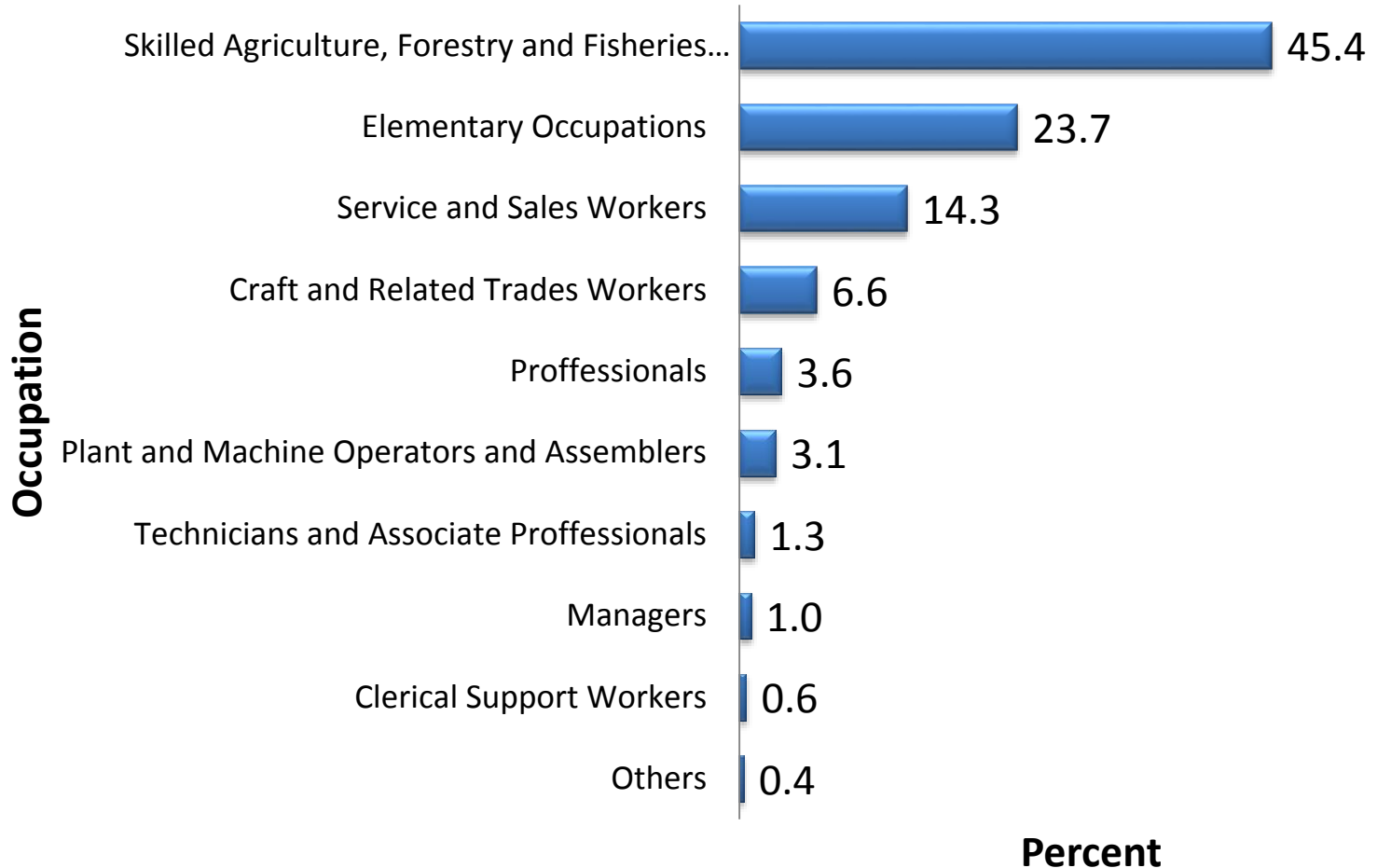
# Occupation

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- Refer to the actual task or job performed by workers in their workplaces.

# Percentage Distribution of the Employed Population by Occupation, Zambia 2014

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# Formal and Informal Sector Employment

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## Formal Sector

- Refers to all production units that are registered with a tax and/or a licensing authority. Examples of tax and licensing authorities in Zambia are NAPSA, ZRA, PACRA, Workers compensation and registrar of societies.
- This sector accounted for **16.1** percent of the total employed population.

# Formal and Informal Sector Employment Cont'd

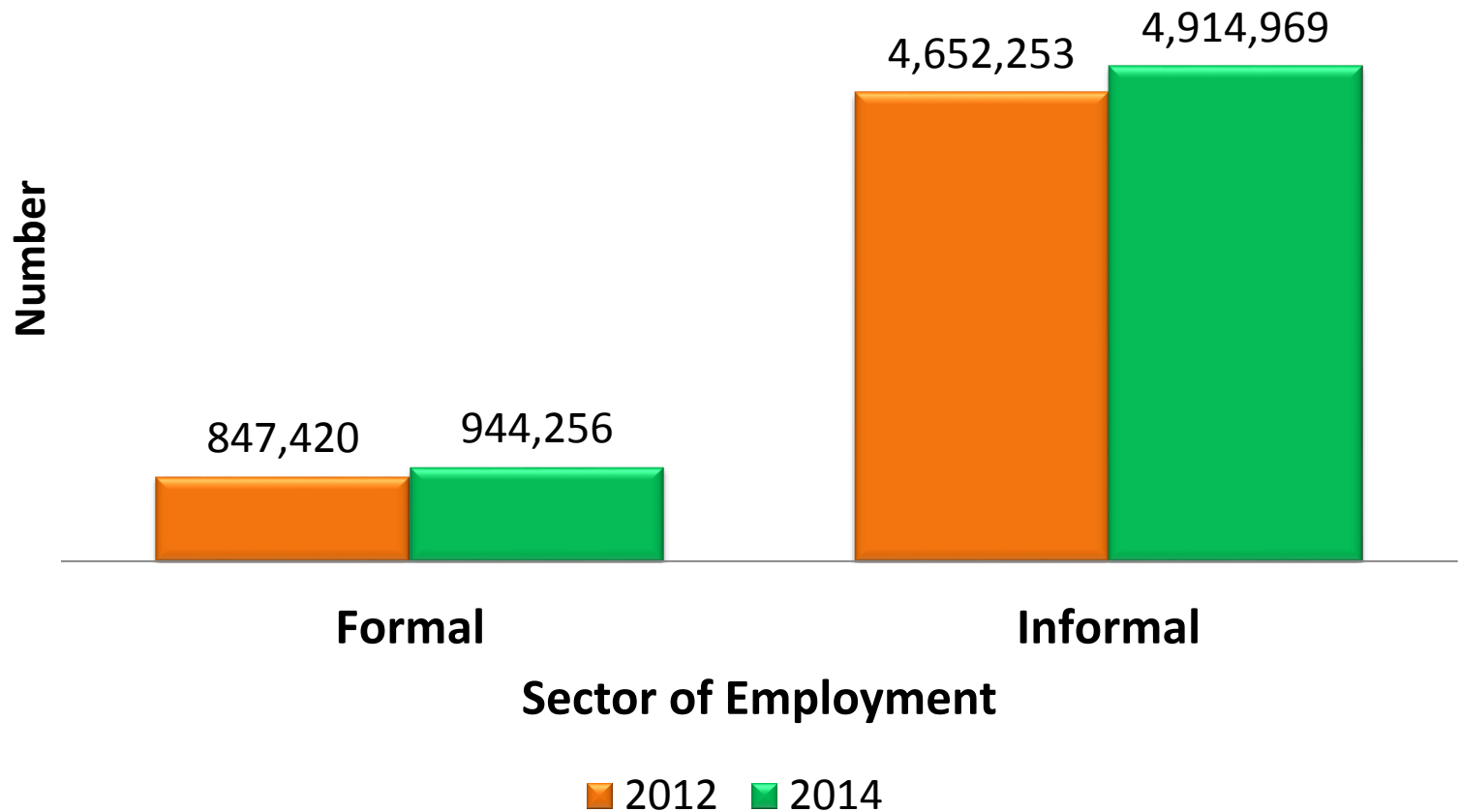
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## Informal Sector

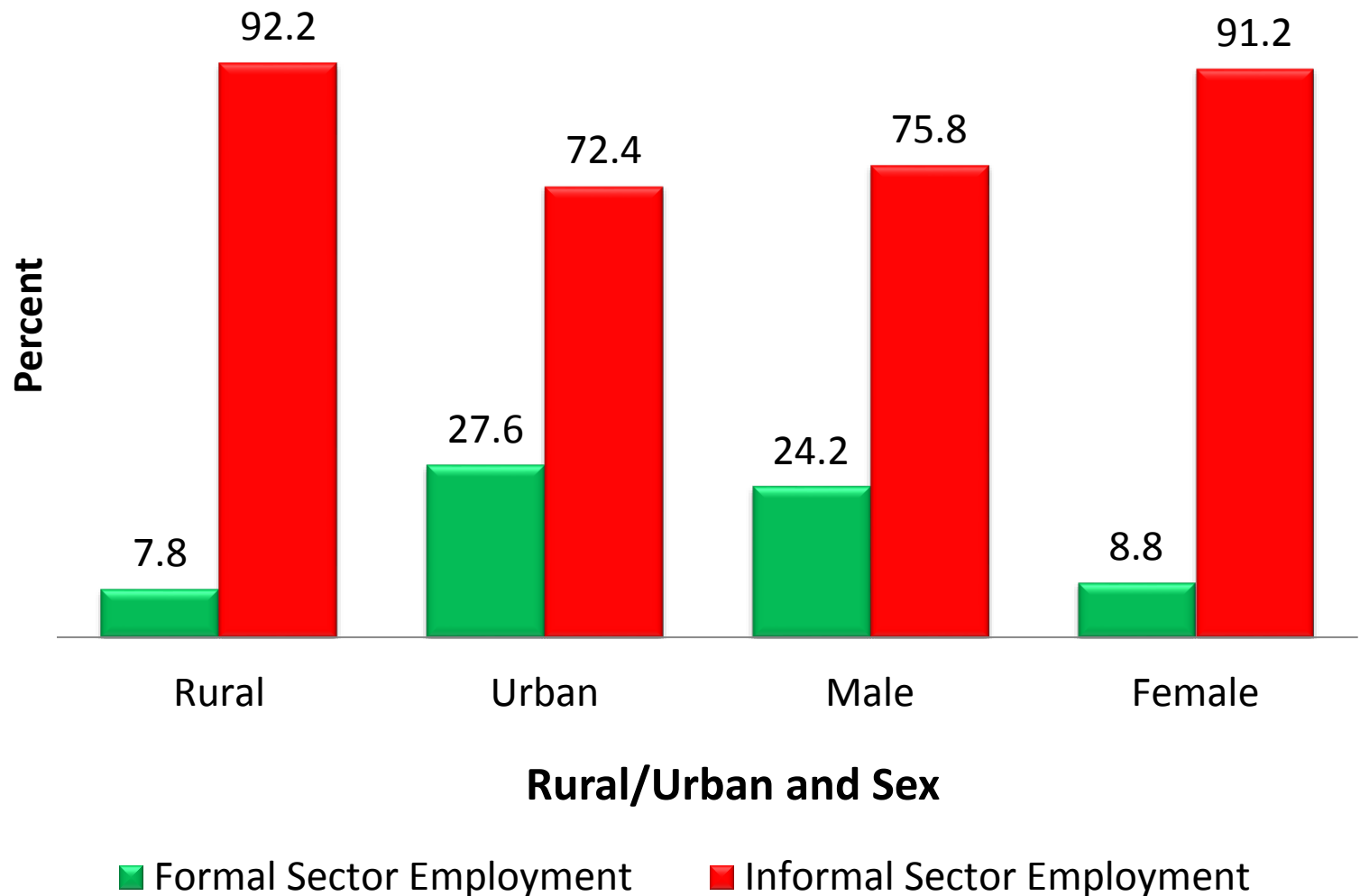
- Refers to all production units that are not registered with a tax or a licensing authority.
- This sector accounted for **83.9** percent of the total Employed population.

# Formal and Informal sector Employment, Zambia 2012 and 2014

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# Percentage Distribution of the Employed Population by Formal and Informal Sector Employment, Rural/Urban and Sex, Zambia 2014



# Type of Employment: Formal Employment

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- Employees are entitled to social security and paid leave.
- Could be found in both the formal sector and informal sector production units.
- In 2014, formally employed persons was **629,626** representing **10.7** percent of the total employed population.



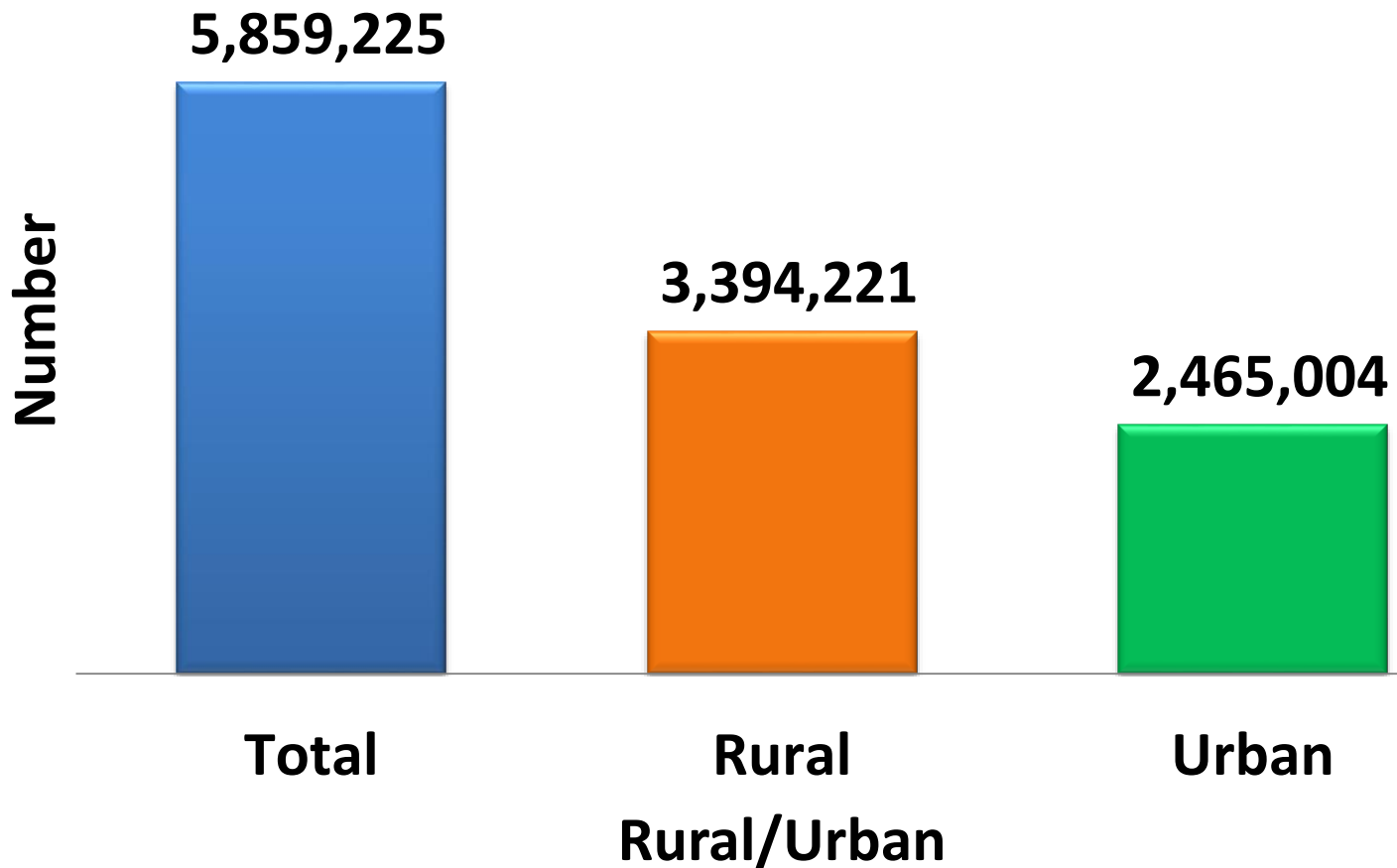
# Type of Employment: Informal Employment

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- Characterized by lack of an entitlement to paid leave and absence of social security.
- Found in both the formal sector and informal sector production units.
- The total number of informally employed persons was **5,229,599** representing **89.3** percent of the total employed population.

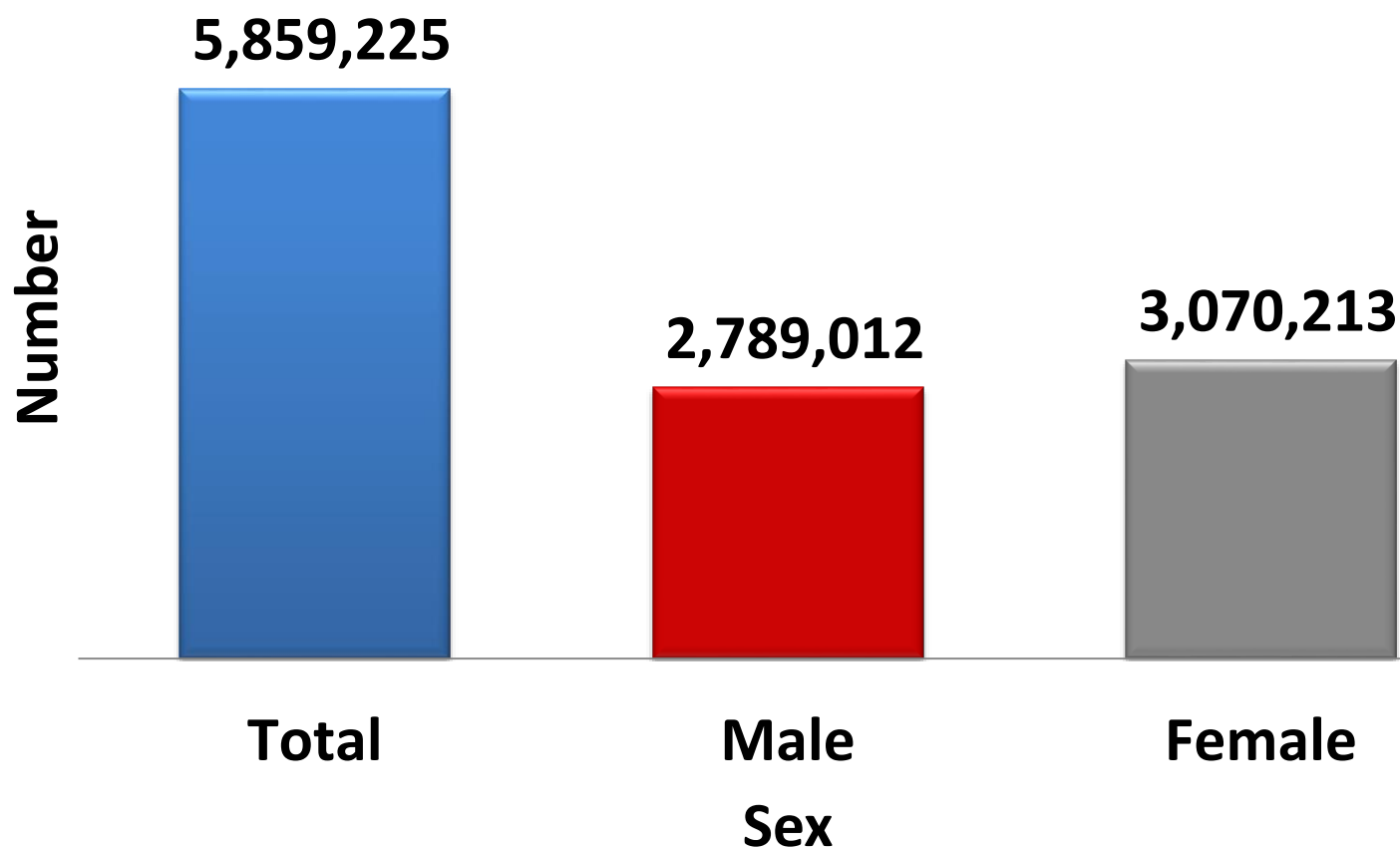
# Employed Population by Rural/Urban, Zambia 2014

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# Employed Population by Sex, Zambia 2014

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# Percentage Distribution of the Employed Population by Formal and Informal Employment, Rural/Urban and Sex, Zambia 2014



# AVERAGE MONTHLY EARNINGS

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## OUTLINE

- ❖ Introduction
- ❖ Average Monthly Earnings
- ❖ Average Monthly Earnings by Formal and Informal Sector
- ❖ Average Monthly Earnings by Education
- ❖ Average Monthly Earnings Institution Sector
- ❖ Income Groups

# Introduction

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- In estimating average monthly earnings, respondents were asked how much they were paid in their main job in the last month. For those that got paid weekly, monthly convention was done.
- The average monthly earnings were confined to paid workers.

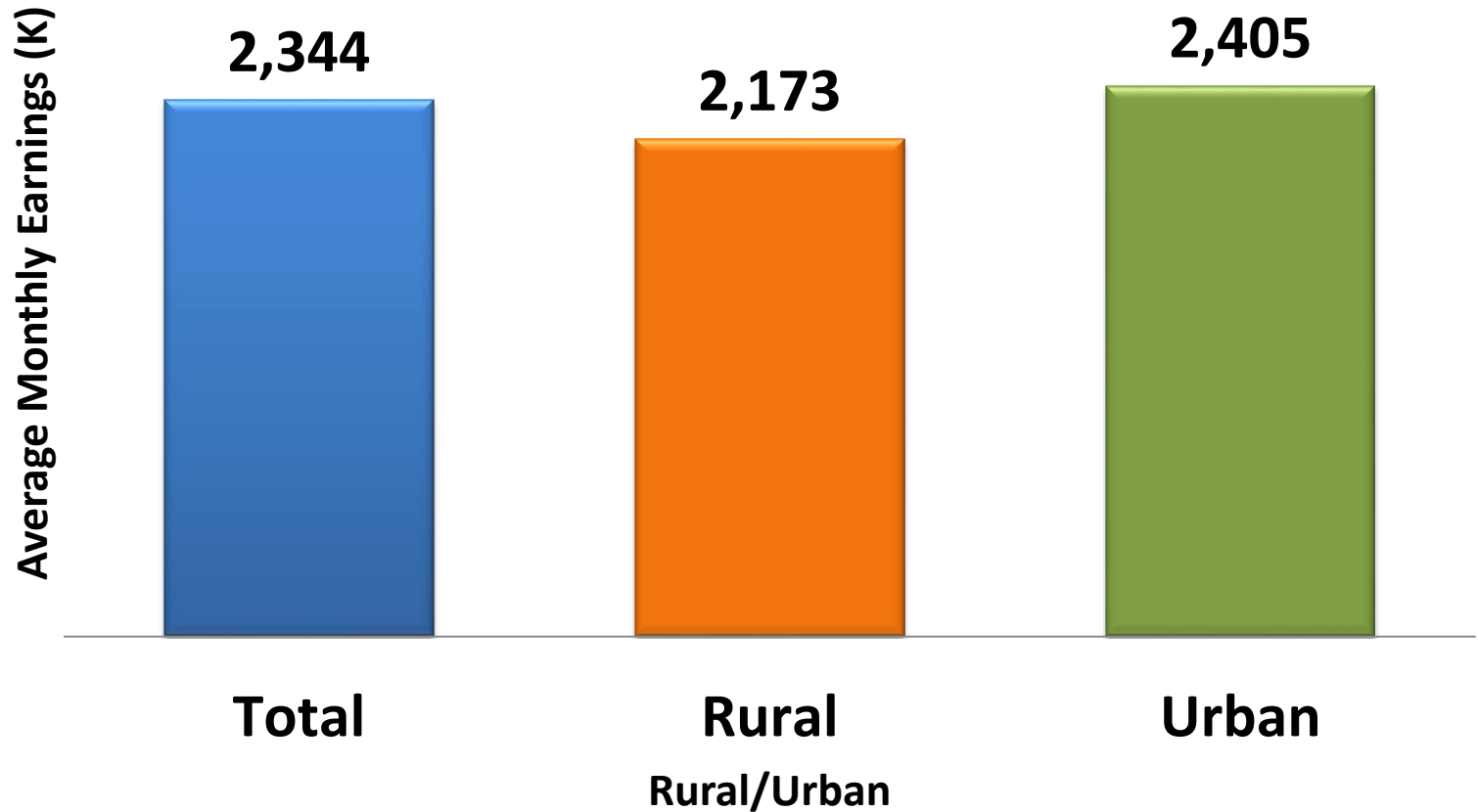
# Average Monthly Earnings

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- Monthly Income for paid workers and these are paid employees, interns and apprentices.

# Average Monthly Earnings for Paid Workers by Rural/Urban, Zambia 2014

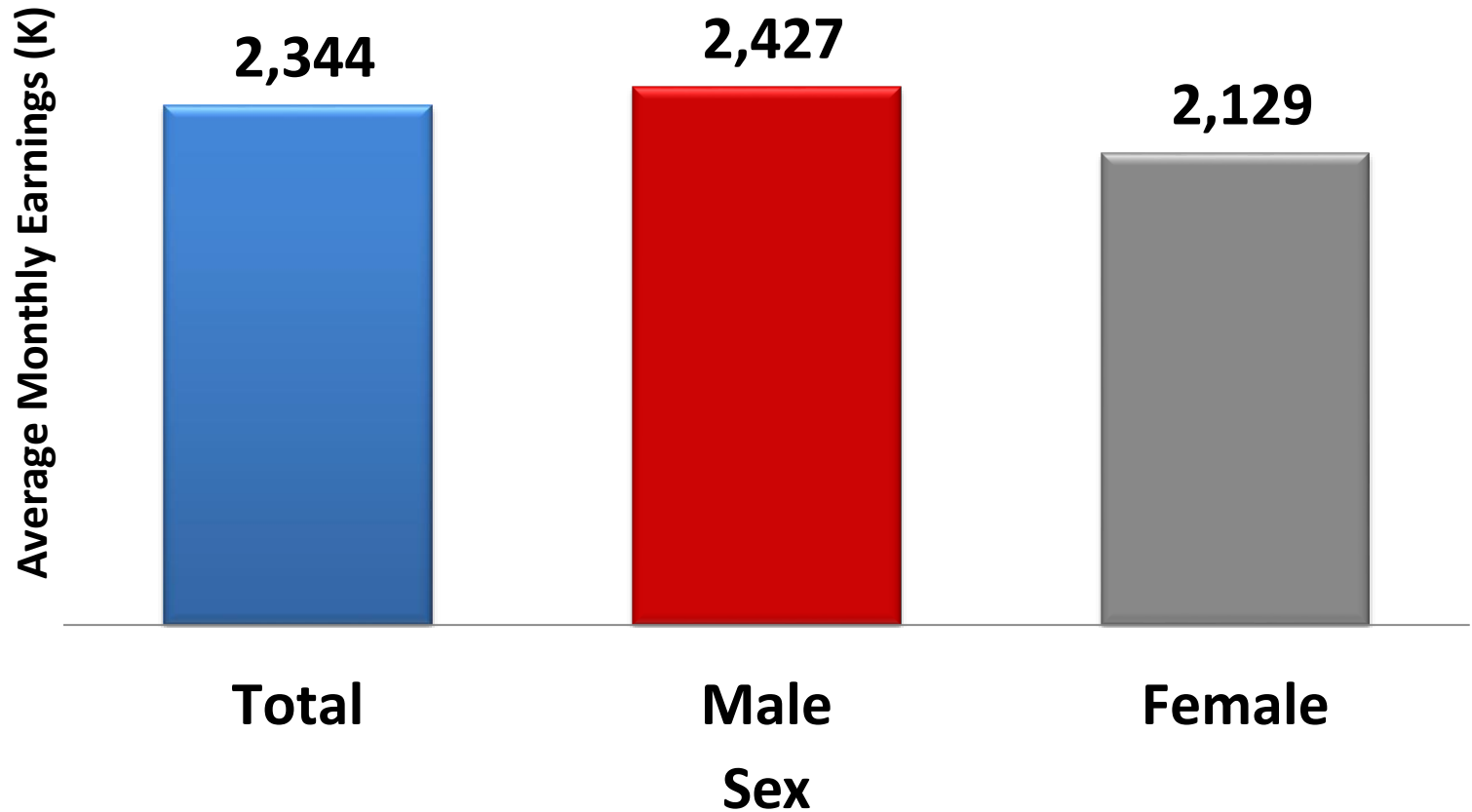
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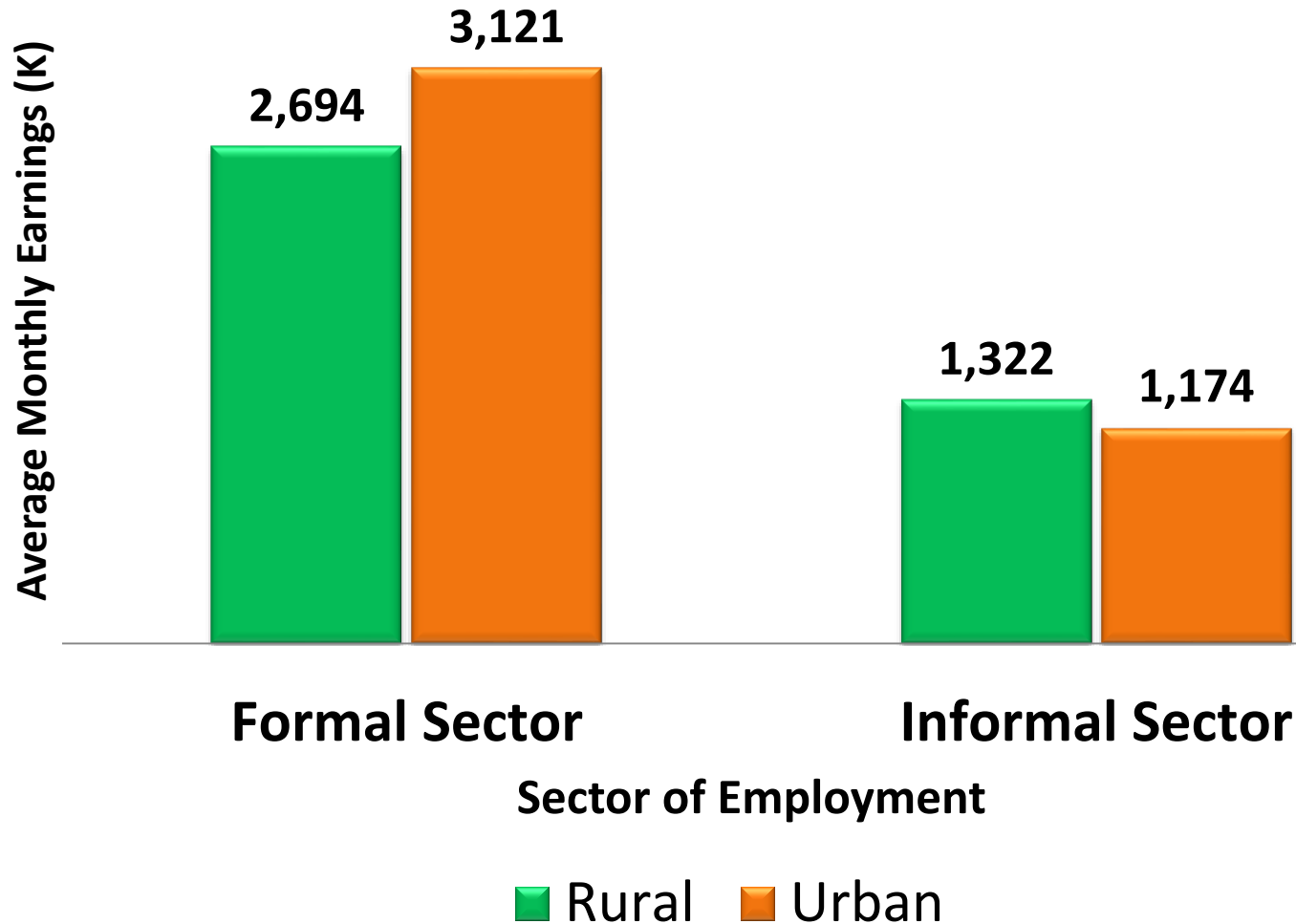


# Average Monthly Earnings for Paid Workers by Sex, Zambia 2014

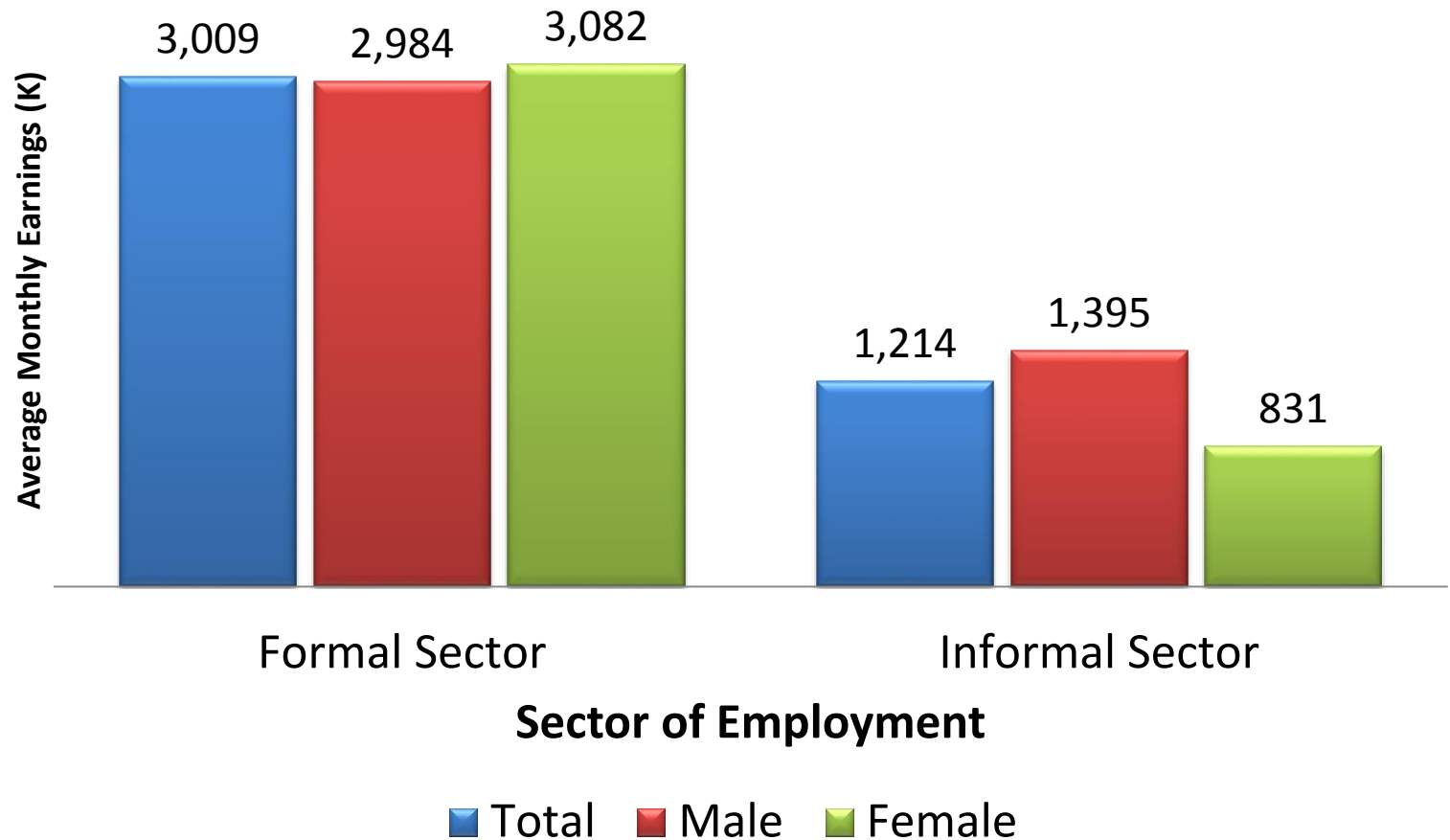
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# Average Monthly Earnings for Paid Workers by Employment Sector and Rural/Urban, Zambia 2014

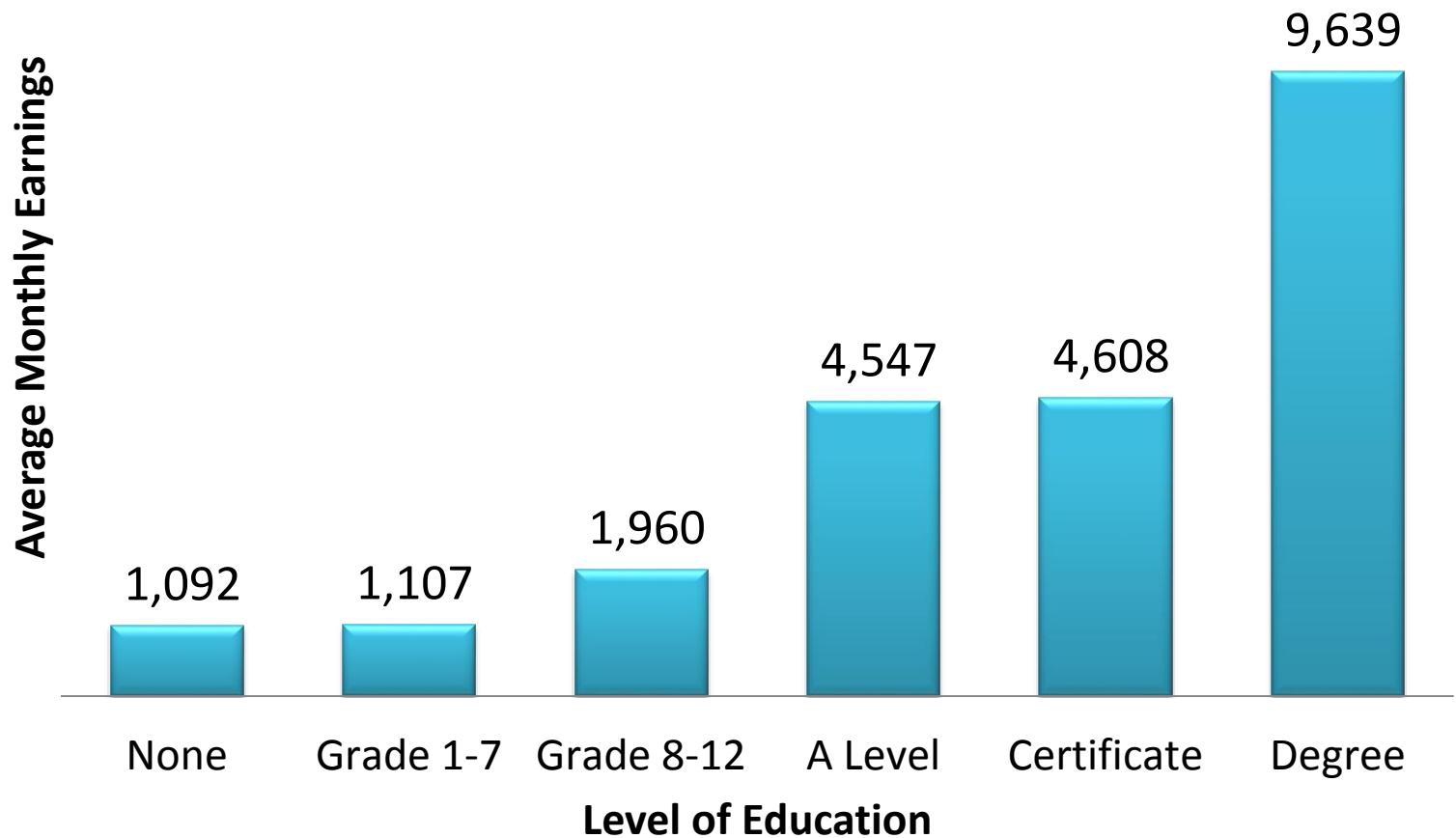


# Average Monthly Earnings for Paid Workers by Employment Sector and Sex, Zambia 2014

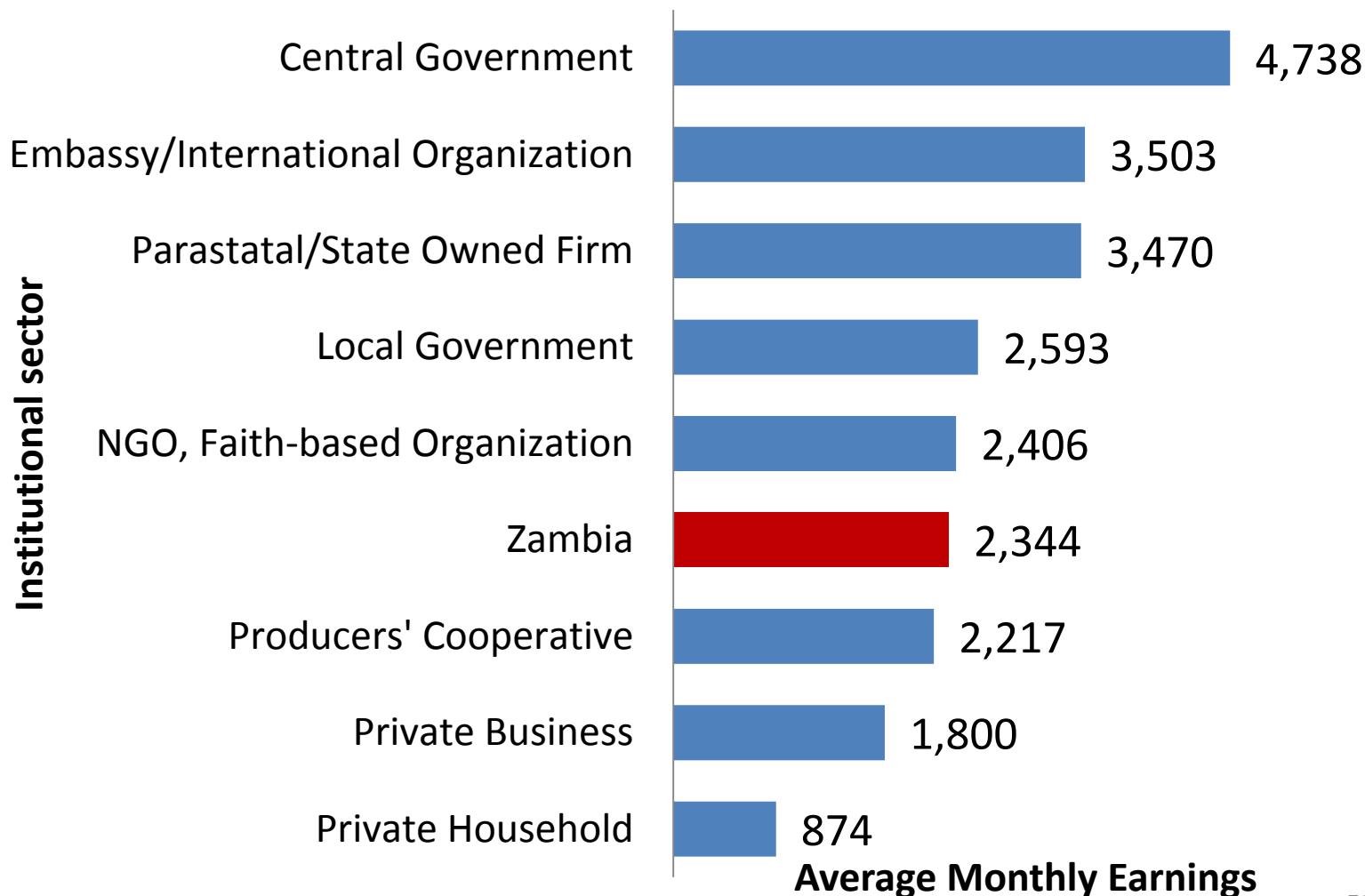


# Average Monthly Earnings for Paid Workers by Level of Education, Zambia 2014

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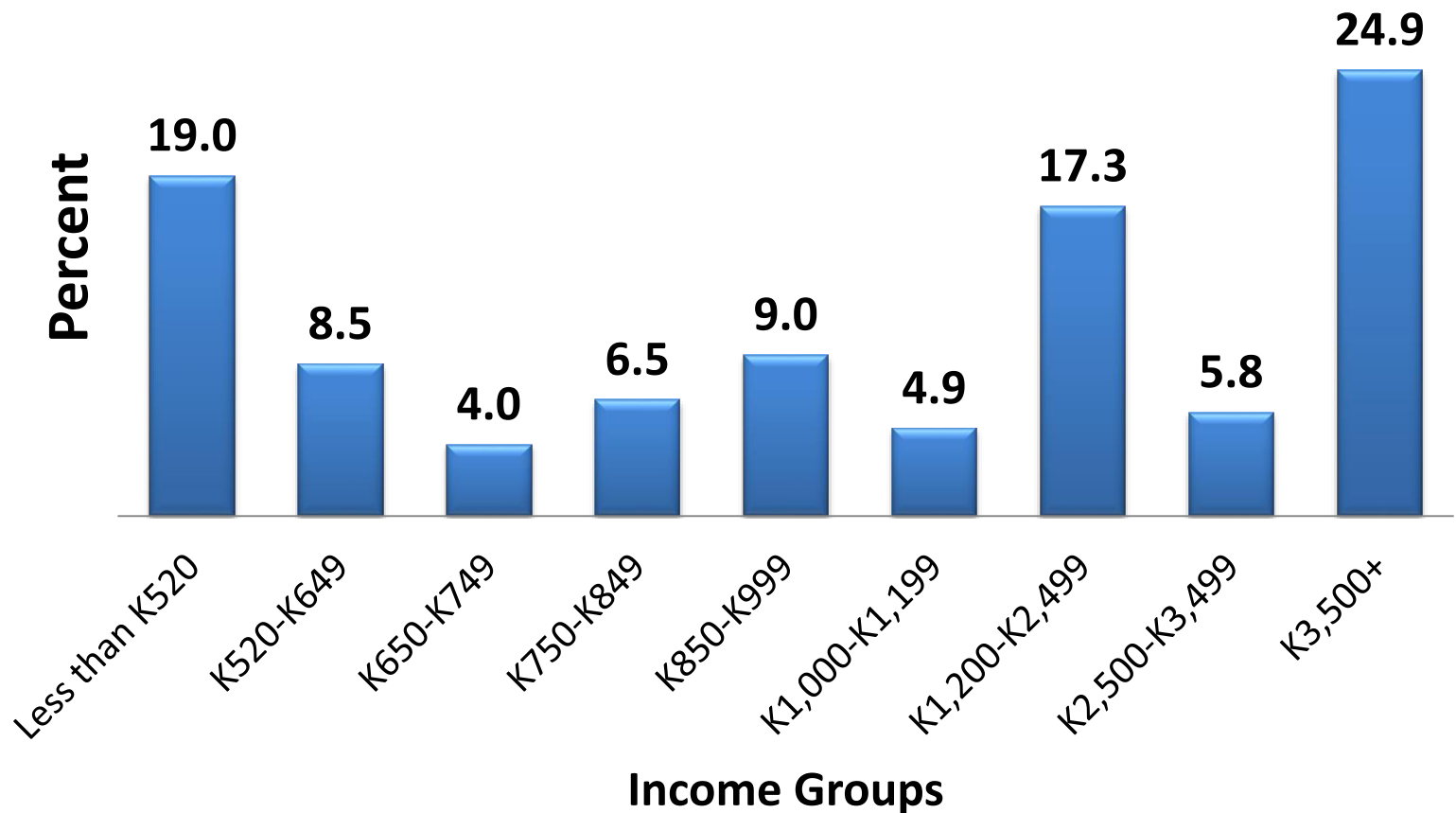


# Average Monthly Earnings for Paid Workers by Institutional Sector, Zambia 2014



# Percentage Distribution of Income Groups for Paid Workers, Zambia 2014

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# UNEMPLOYMENT

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## OUTLINE

- ❖ Unemployed Population
- ❖ Unemployment Rate
- ❖ Youth Unemployed Population
- ❖ Youth Unemployment Rate

# Unemployed Population

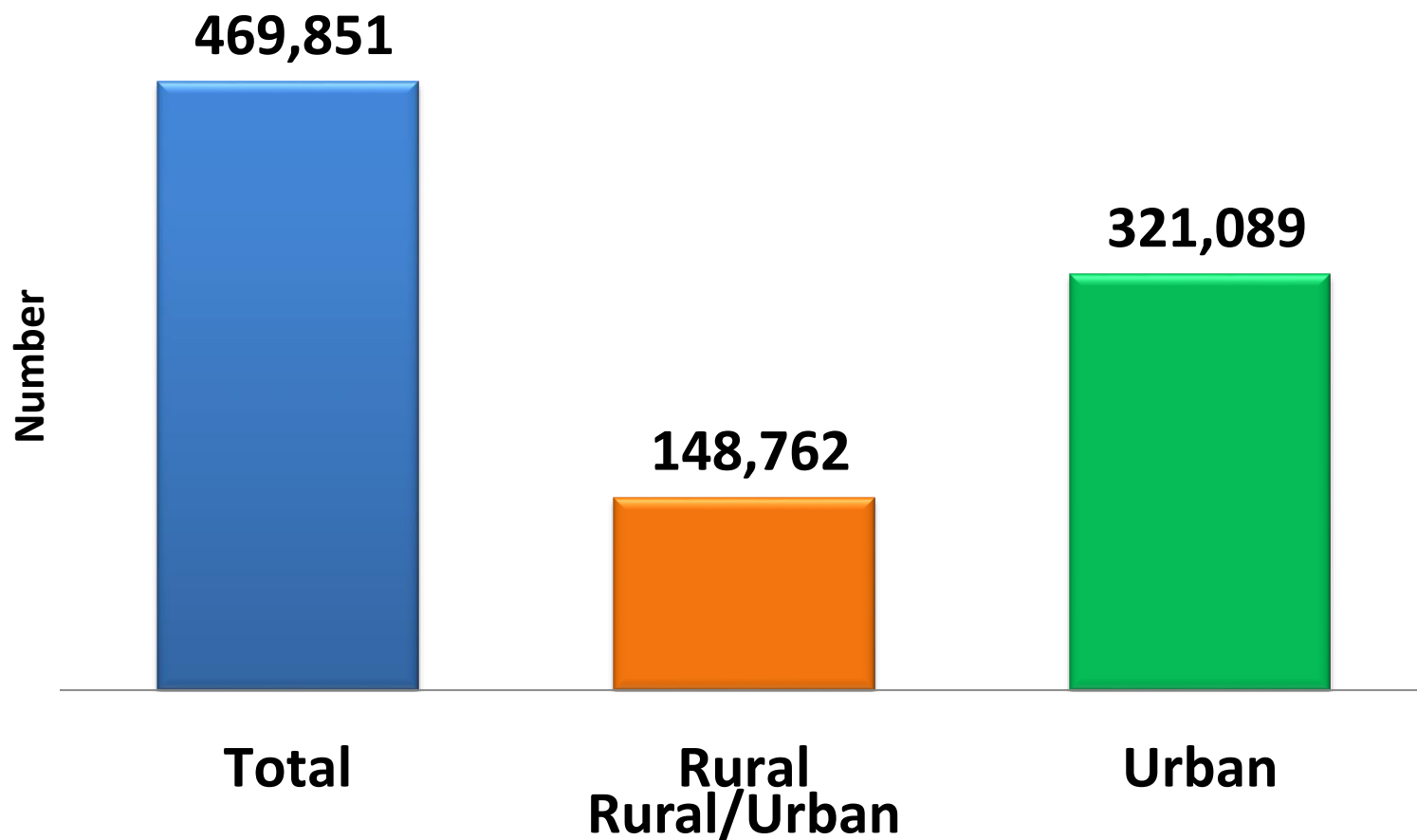
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- Refers to all persons in the labour force who are completely jobless and are available and actively looking for work during a given reference period. Included also are those not working, not looking for work but are available for work.
- **Adopted by the International Conference for Labour Statisticians (ICLS) in 1982**



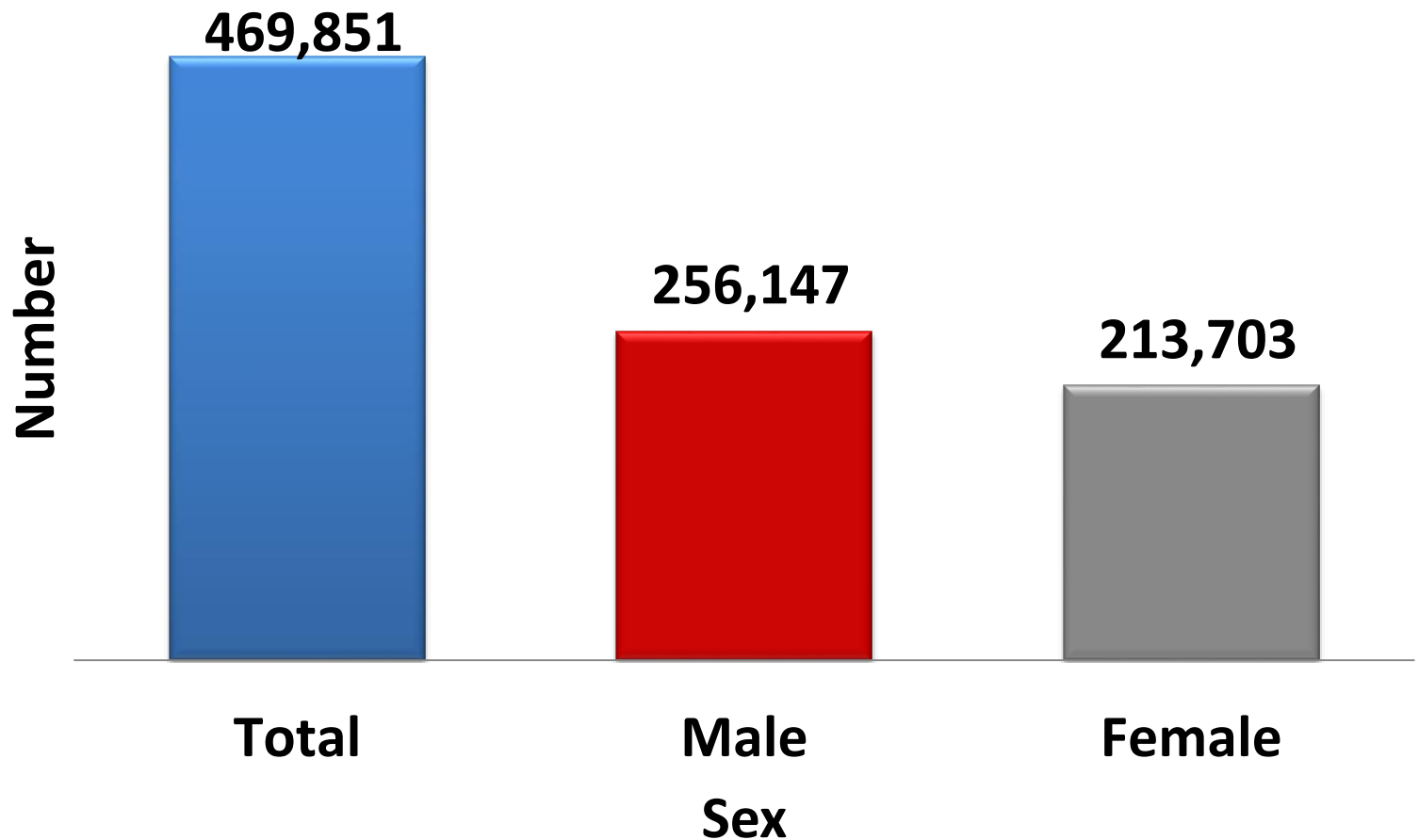
# Unemployed Population by Rural/Urban, Zambia 2014

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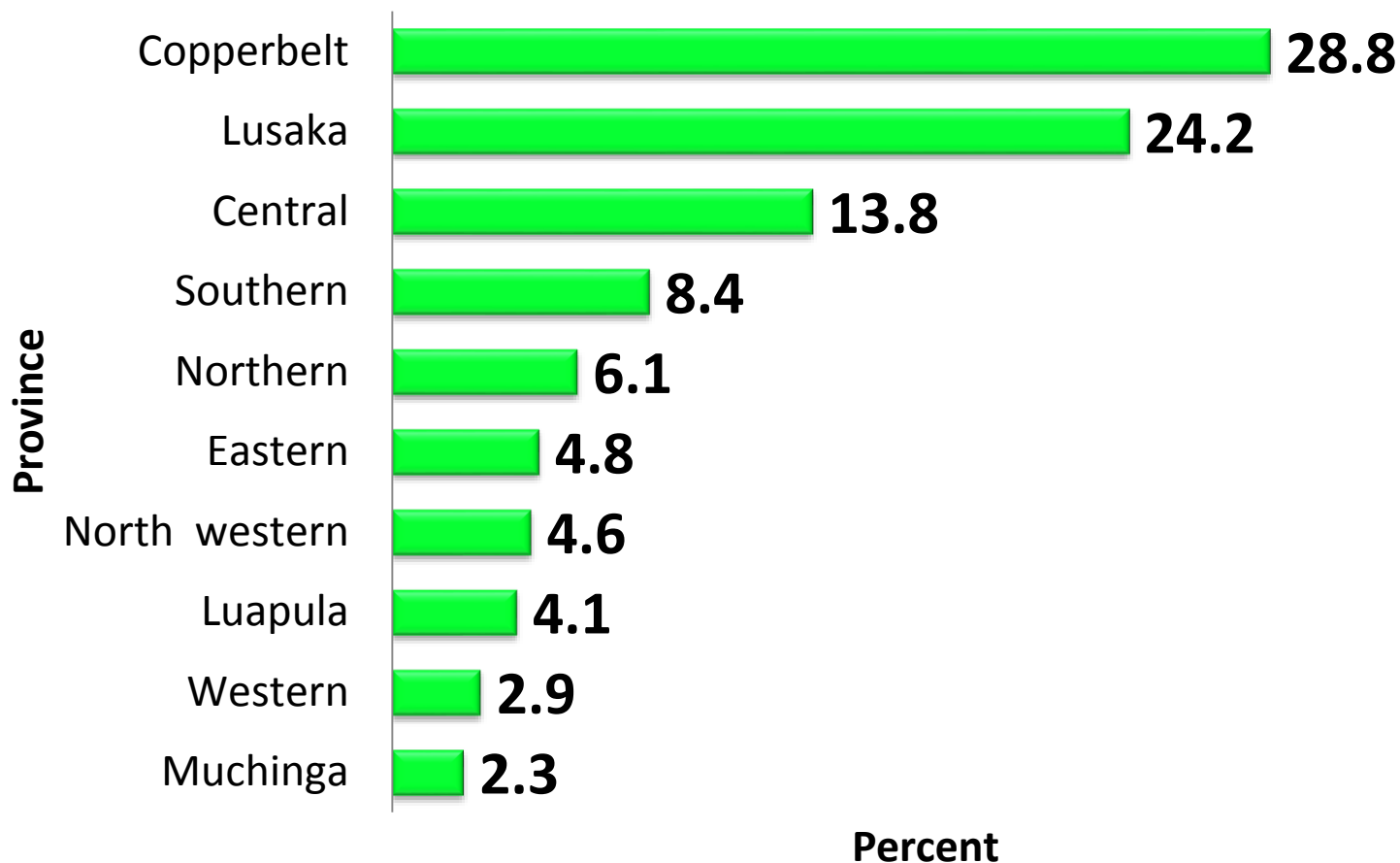
# Unemployed Population by Sex, Zambia 2014

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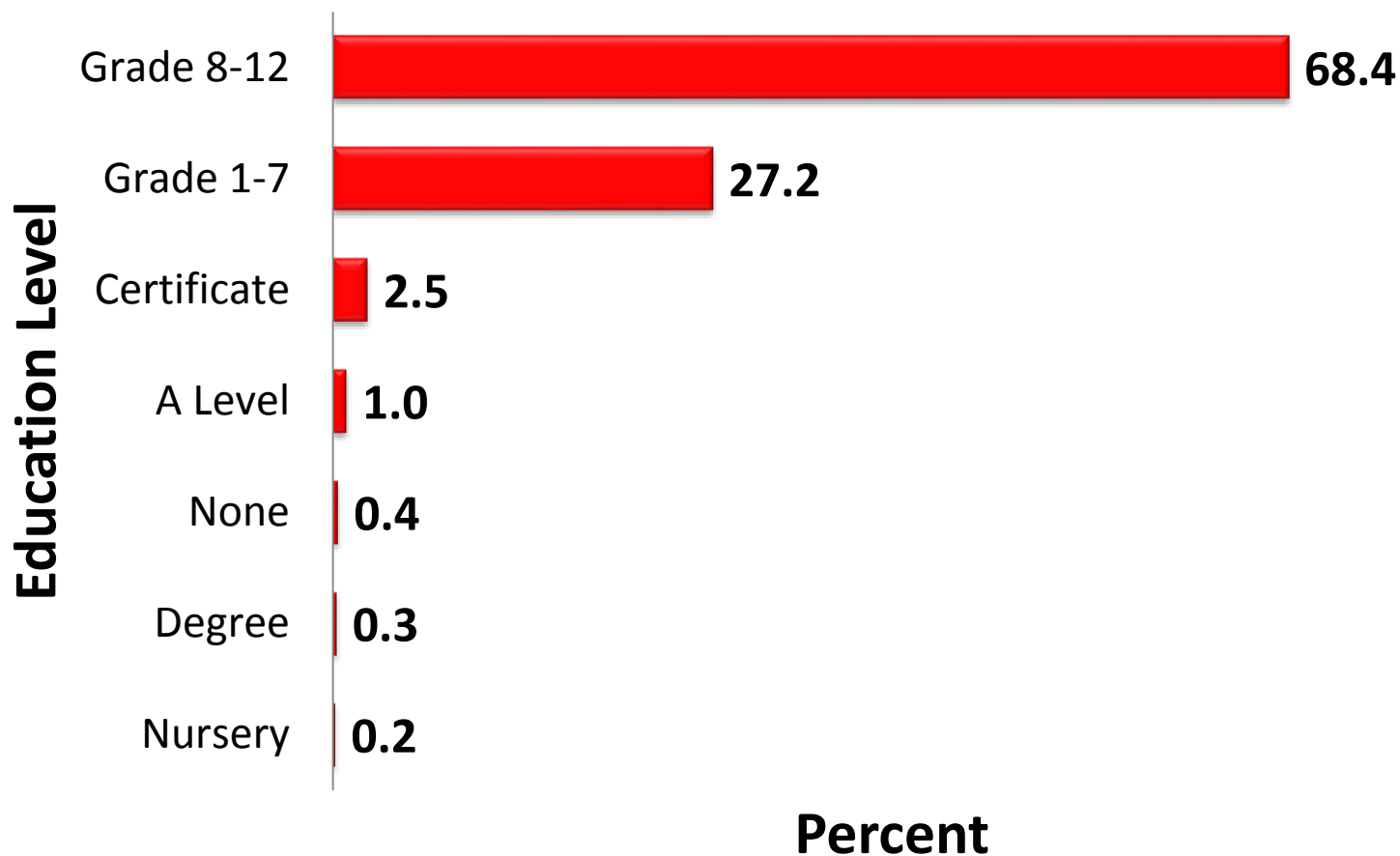


# Percentage Distribution of the Unemployed Population by Province, Zambia 2014

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# Percentage Distribution of Unemployed population by Educational Level, Zambia 2014

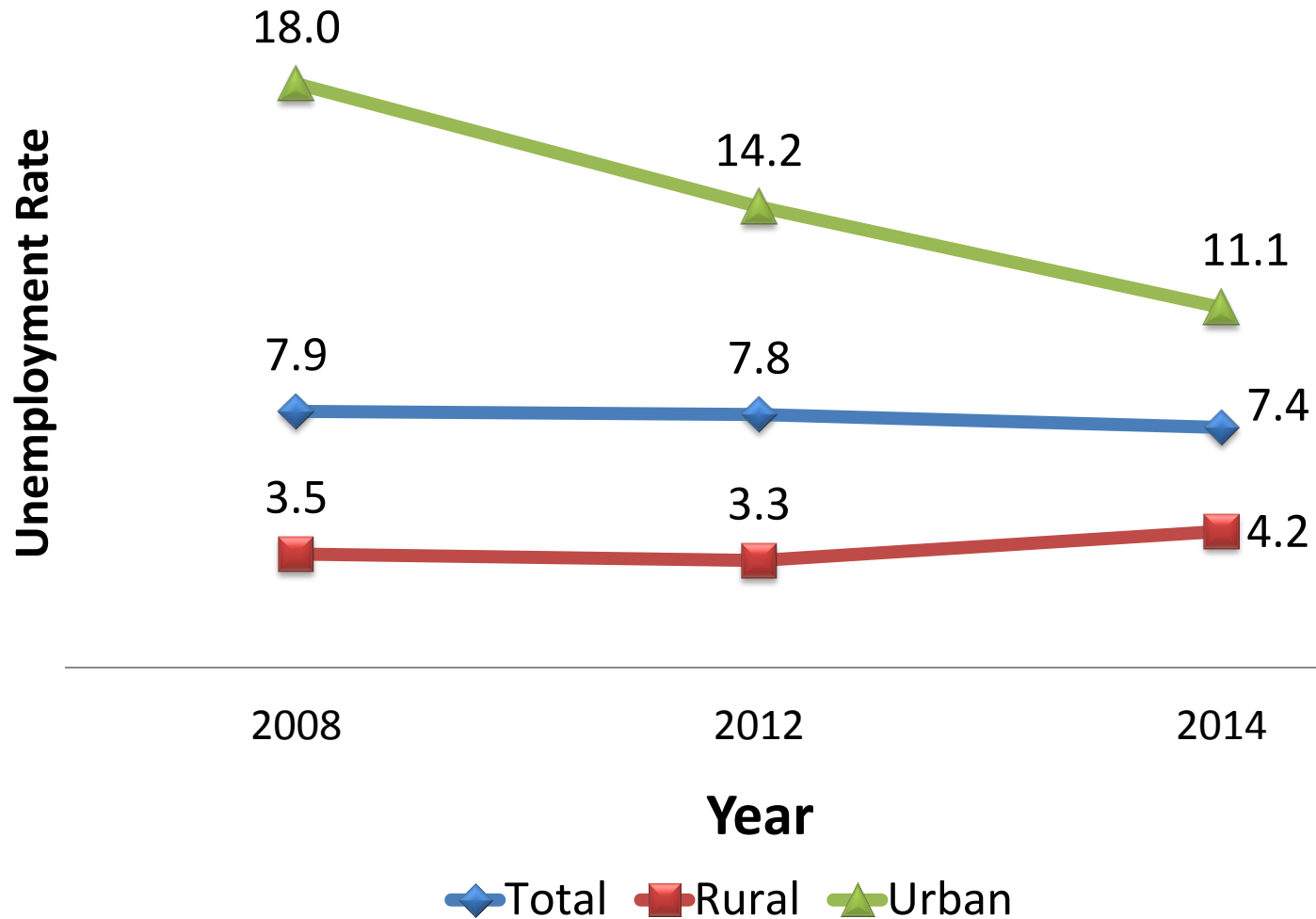


# Unemployment Rate

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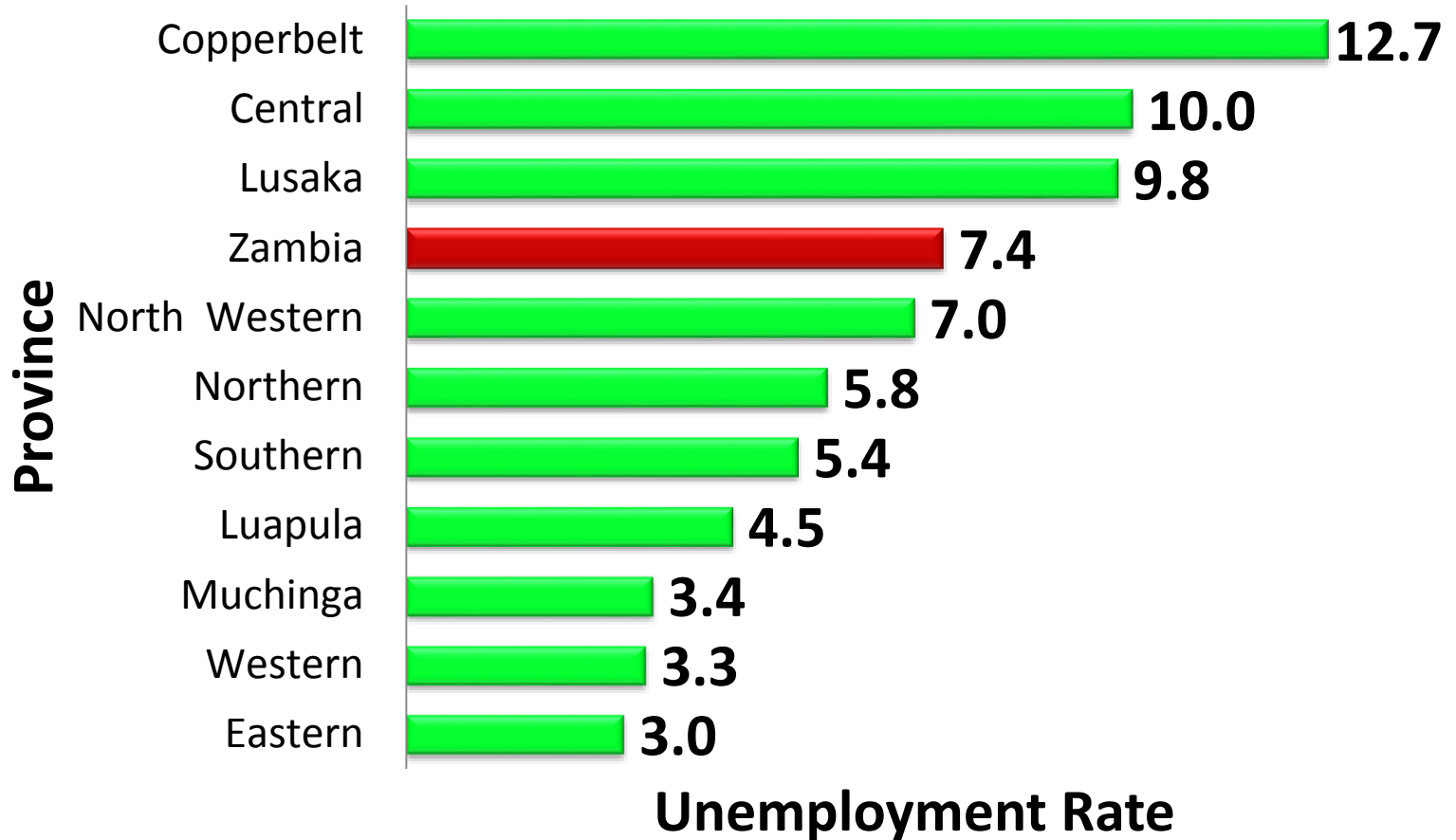
- Is the ratio of the unemployed population to the total population in the labour force expressed as a percentage.

# Unemployment Rate by Rural/Urban, Zambia 2008, 2012 and 2014

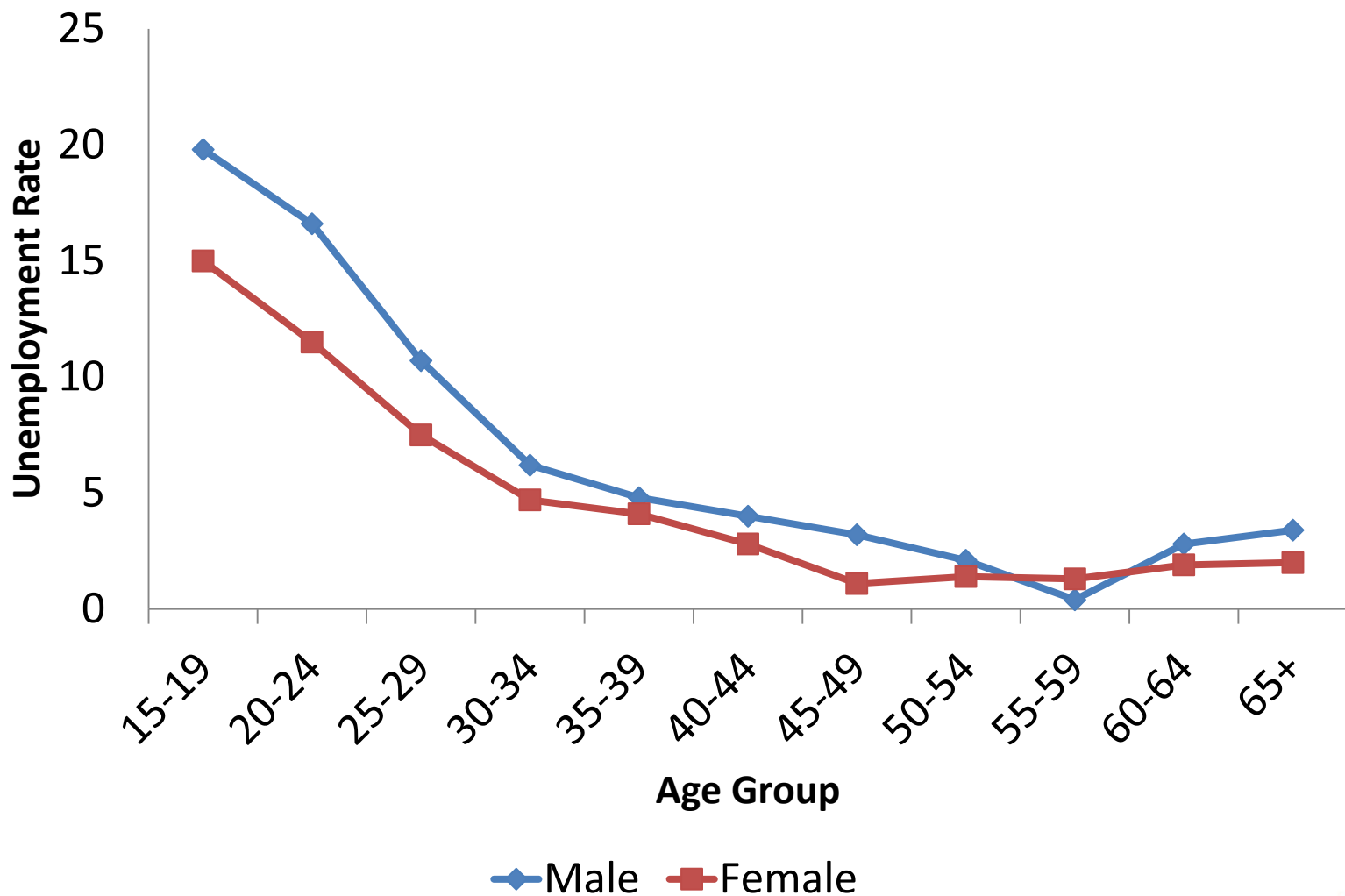


# Unemployment Rate by Province, Zambia 2014

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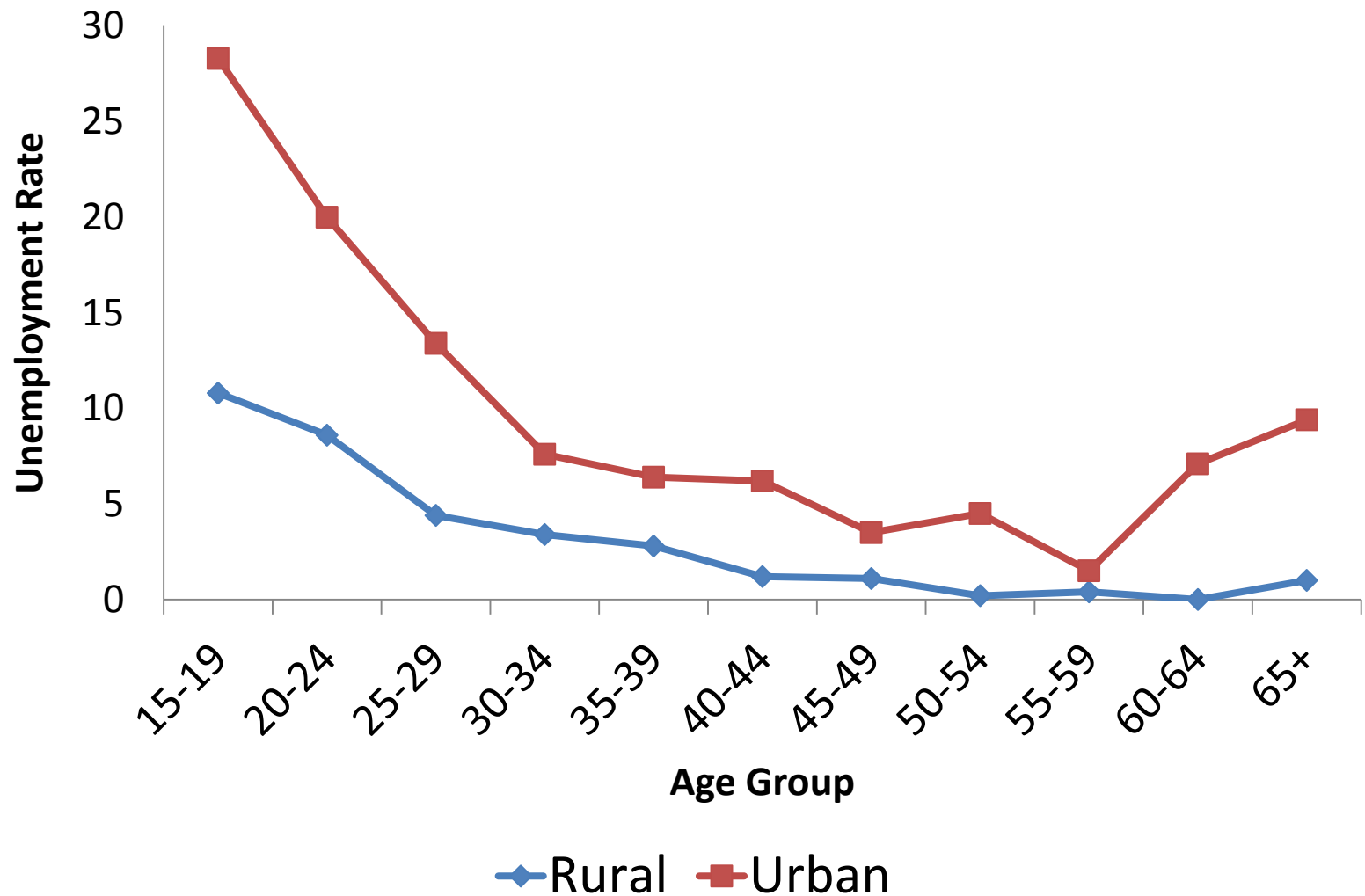


# Unemployment Rate by Age Group and Sex, Zambia 2014





# Unemployment Rate by Age Group and Rural/Urban, Zambia 2014



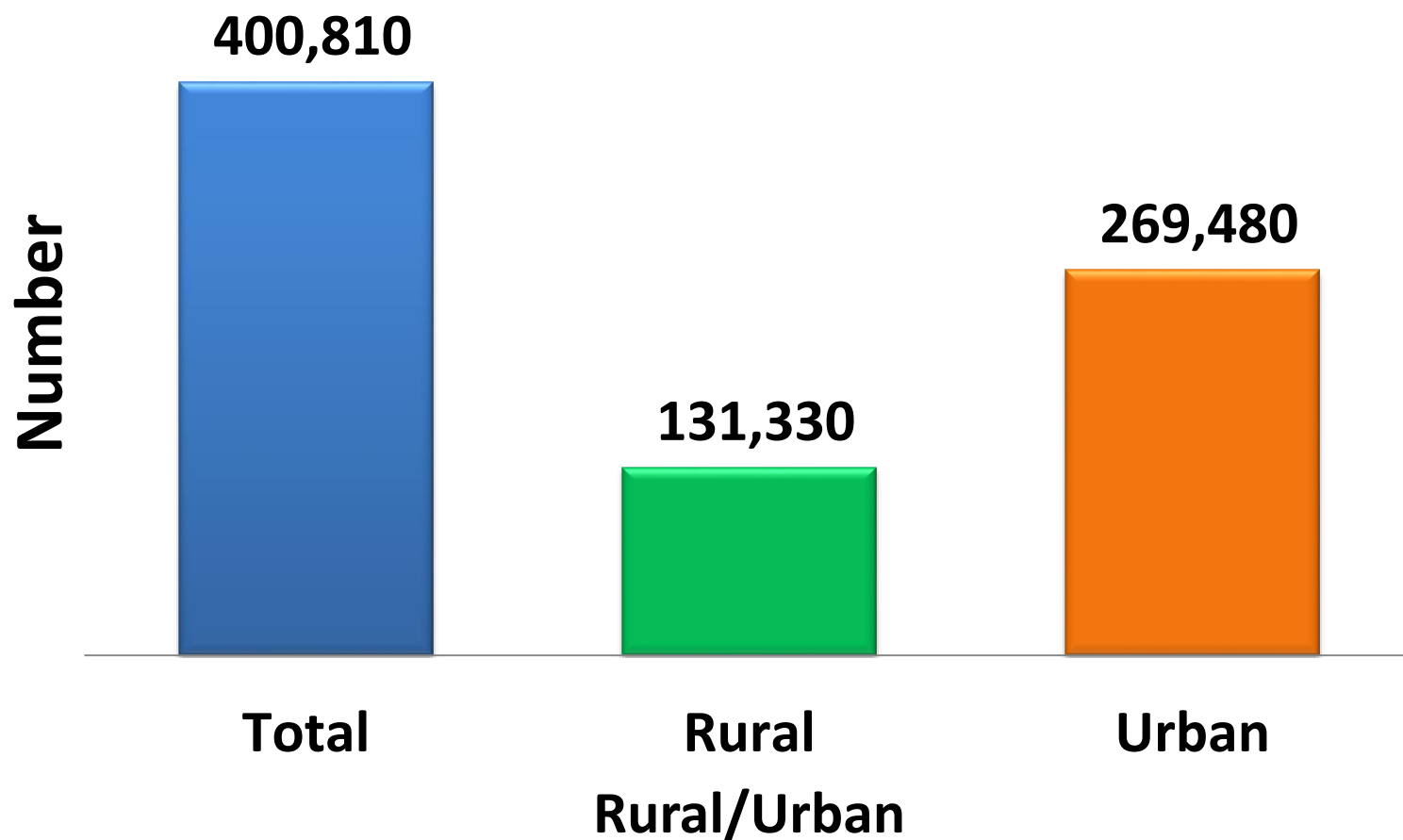
# Youth Unemployment

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- The population aged 15-35 years not engaged in any economic activity but are available and looking for work.

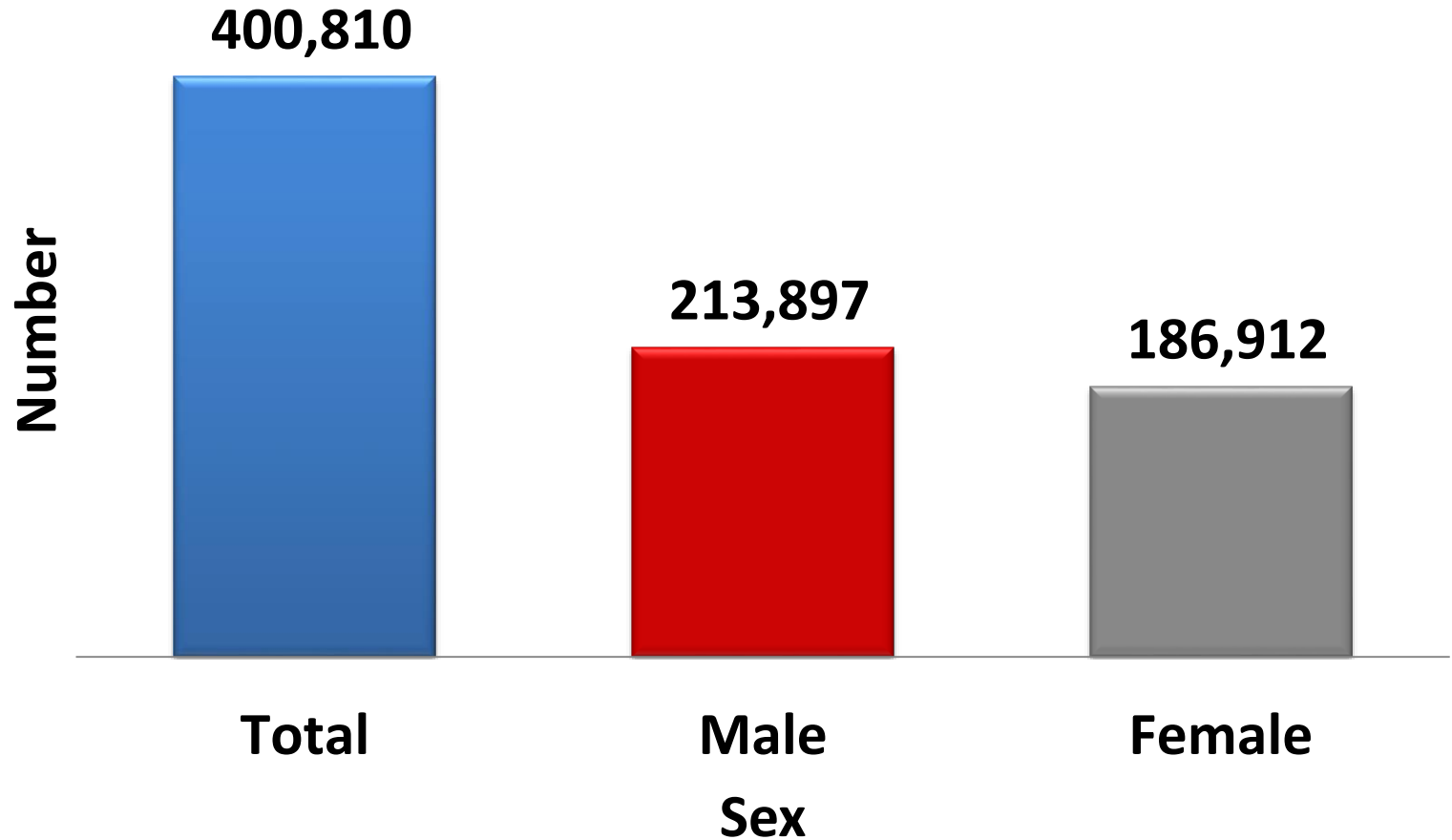
# Youth Unemployed Population by Rural/Urban, Zambia 2014

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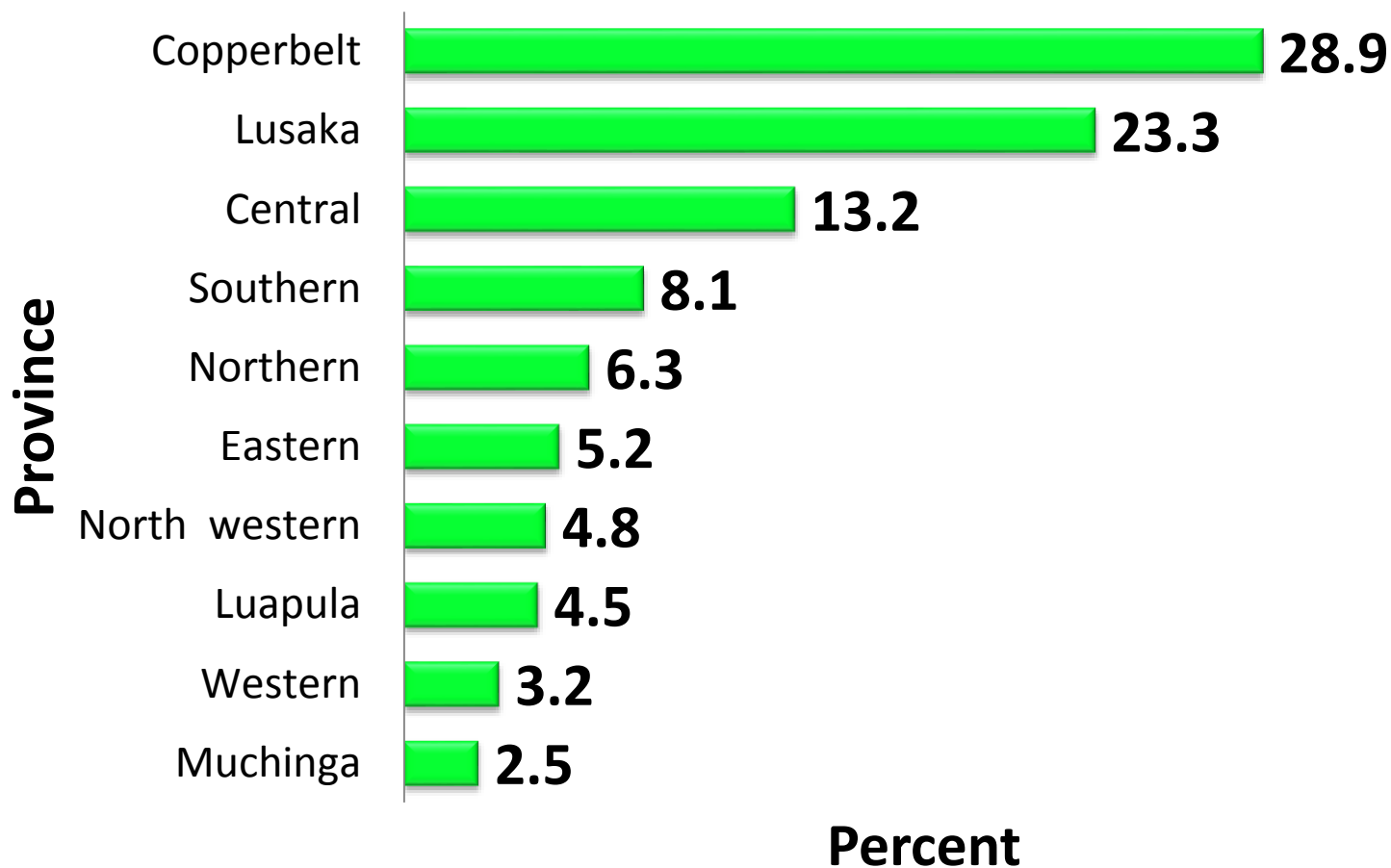
# Youth Unemployed Population by Sex, Zambia 2014

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# Percentage Distribution of the Youth Unemployed Population by Province, Zambia 2014

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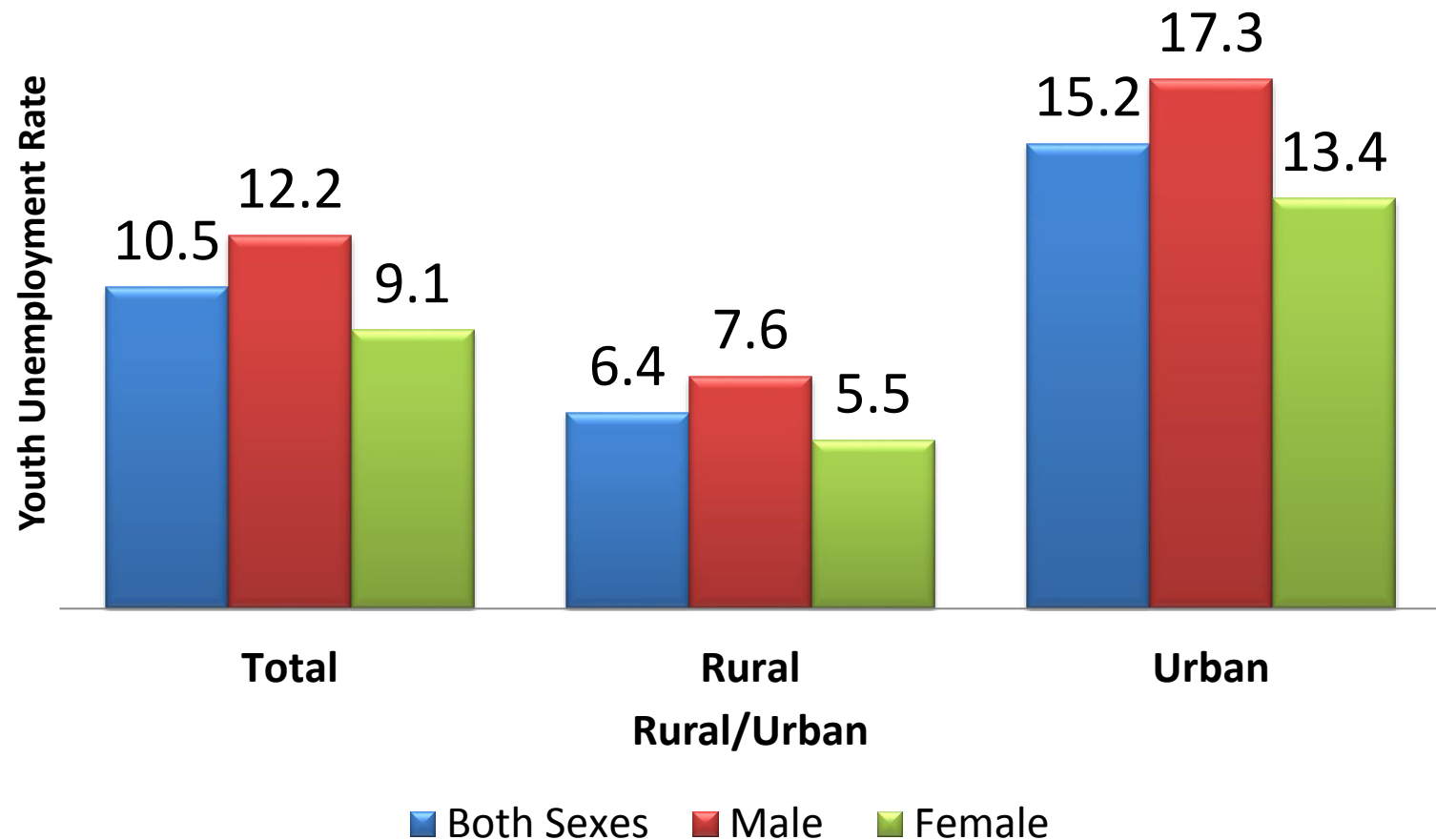


# Youth Unemployment Rate

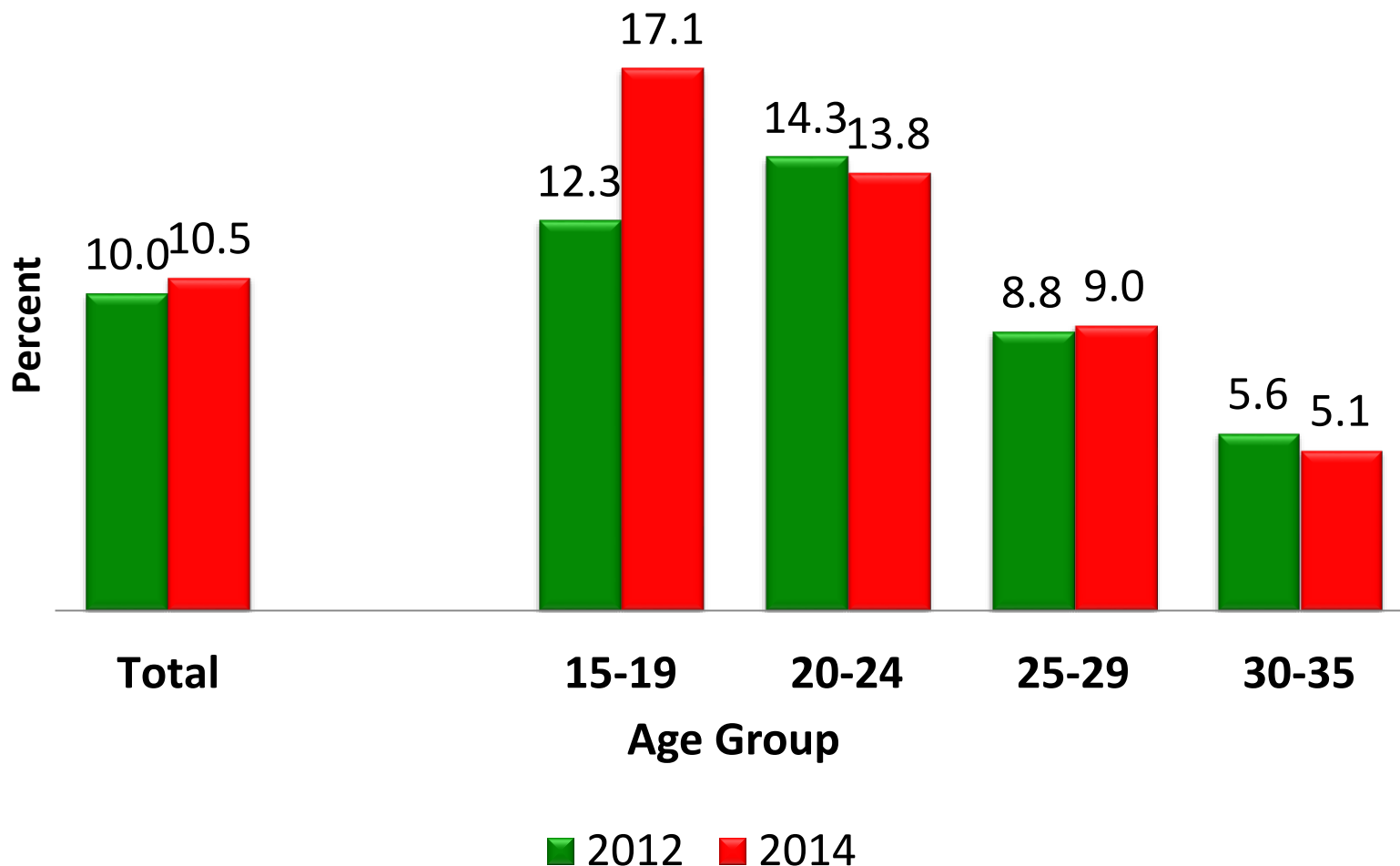
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- Is the number of unemployed youth aged 15 to 35 years expressed as a percentage of the youth labour force.

# Youth Unemployment Rate for Persons aged 15-35 Years by Sex and Rural/Urban, Zambia 2014



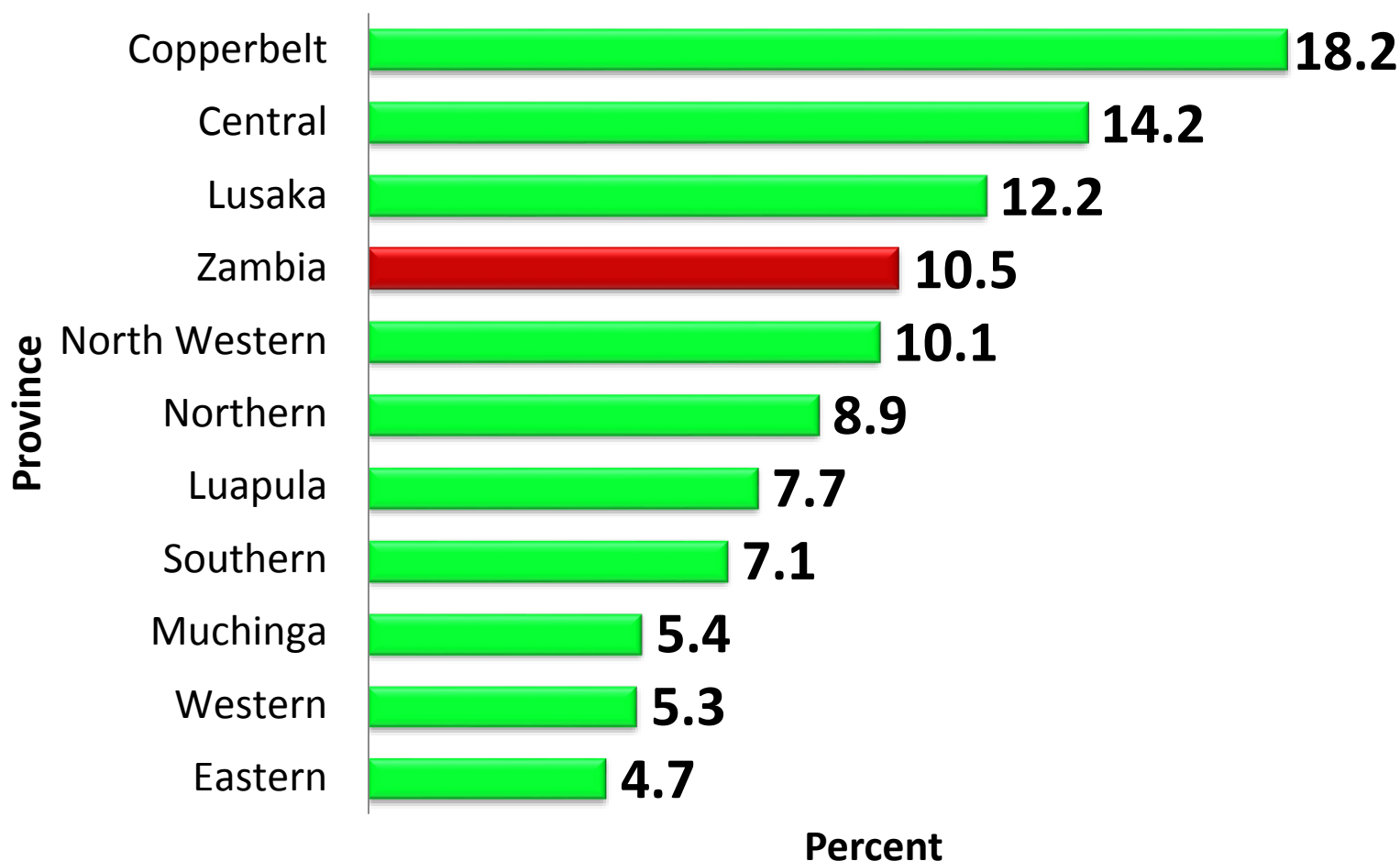
# Youth Unemployment rate for population (15-35 years) by Age Group, Zambia 2012 and 2014





# Youth Unemployment Rate for Population (15-35 years) by Province, Zambia 2014

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**End of Presentation  
Thank You!**