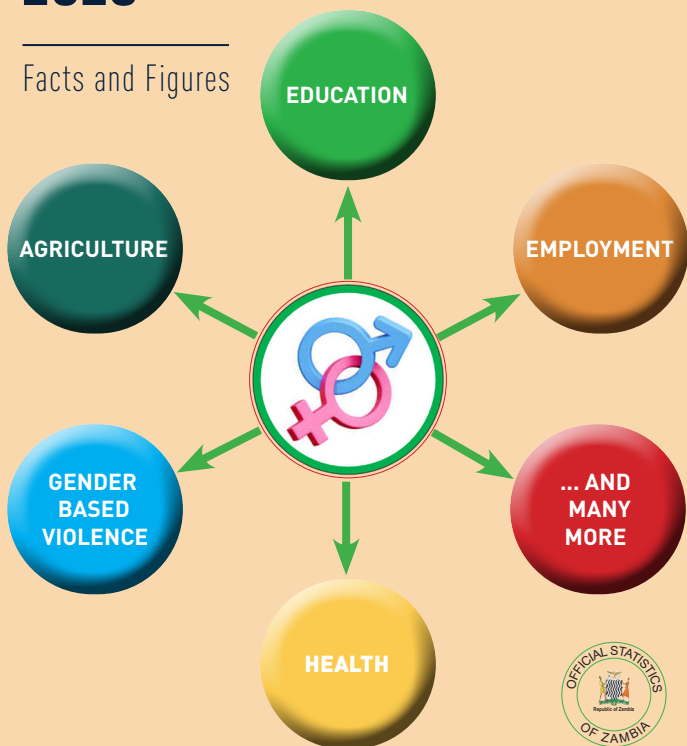


Women and Men 2023

Facts and Figures



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Women and Men 2023

Facts and Figures





Foreword

Statistics on Women and Men is an important instrument in determining the progress made in the country's development policies. The 2023 Facts and Figures booklet on Women and men is therefore relevant in responding to some of the data needs of the National Gender Policy in Zambia. It features various statistical themes pertaining to Social, Economic and Agriculture Statistics with a gender perspective. Data presented in this publication cover the period 2019 to 2023.

The figures presented in this booklet are extracted from Census and Survey data sets and reports produced by ZamStats, as well as administrative records from other line ministries and stakeholders. Statistics

in this publication may be used freely and sources to be quoted are found below figures and tables.

It is my hope that the publication content, size and format, make it easy for use and quick reference purposes.

I would like to thank all our esteemed data users for their interest in gender statistics for the valuable feedback. Readers are encouraged to use the document and other materials on gender which are on the ZamStats website (www.zamstats.gov.zm).



Sheila S. Mudenda
Acting Statistician General
Zambia Statistics Agency

November, 2024

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Guide for Readers

The information in this booklet has primarily been taken from ZamStats and other governmental agencies' statistical production. The source is given in conjunction with each table/graph. In most places, the tables and graphs provide absolute numbers and/or proportions (%) for certain attributes for both women and men.

Proportions (%) are used in two ways:

- Proportion (%) of all women and proportion (%) of all men with certain characteristics, such as employed persons.
- Distribution of sex within a group, such as employed by rural/urban.

Some area graphs reflect both the absolute numbers and sex distribution in various groups.

For details on data quality, other concepts and definitions, refer to the sources quoted. See also ZamStats' website: www.zamstats.gov.zm.

Concepts/Definitions

Gender	This refers to the socially constructed traits attributed to being female or male. These attributes involve the roles and responsibilities assigned to men and women by society. The attributes also include expected, allowed, valued and accepted behaviour and conduct among men and women.
Gender roles	Gender roles refer to those roles or duties that women and men are expected to perform or do as appropriate to their gender by society or culture.
Gender discrimination	This is the systematic, unfavourable treatment of individuals on the basis of their gender, which denies them of rights, opportunities or even access to (own, use or control) resources
Gender equality	Gender equality is used to define the relationship between women and men, boys and girls, though equality is a broader concept which refers to parity in relations among all individuals and groups in society. Underlying this notion is the belief that all people are of equal value, regardless of sex, ethnic origin, religion or social class.
Gender equality has quantitative as well as qualitative aspects	Denotes women having the same opportunities in life as men, including the ability to participate in the public sphere. This implies the same job opportunities, rights and obligations in all spheres of life. The quantitative aspect implies an equal distribution of women and men in all areas of society, such as education, work, leisure activities and positions of power. If a group comprises more than 60 percent women, it is women-dominated. If men make up more than 60 of a group, it is men-dominated. Qualitative gender equality implies that the knowledge, experience and values of both women and men are given equal weight and are used to enrich and direct all spheres of society.

National gender policy

The overall objective for The National Gender Policy is to create a Zambian society which has achieved the Vision of “A nation where there is gender equity and equality for Sustainable Development”. Thus, ensuring that women and men have equal power to shape society and their own lives. Among other things, this implies the following:

- **An equal distribution of power and influence**
Women and men shall have the same rights and opportunities to be active citizens and be able to form the terms for decision making.
- **Economic equality between women and men**
Women and men shall have the same opportunities and conditions with regard to education and paid work that provide them with the means to achieve lifelong economic independence.
- **Equal distribution of unpaid care and household work**
Women and men shall take the same responsibility for household work and shall have the same opportunities to give and receive care on equal terms.

Gender based violence (GBV)

This is any physical, mental, emotional, social, or economic abuse against the person because of that person’s gender and includes sexual or psychological harm or suffering to a person, threats of such acts, coercion, or arbitrary deprivation of liberty, whether occurring in public or private life.

Gender equality concerns all areas of society

To achieve Gender Equality in society, it is necessary to have gender mainstreamed in all areas. Gender mainstreaming is the public policy concept of assessing the different implications for women and men of any planned policy action, including legislation and programs in all areas and levels. This means that analysis of the collected data on women and men, girls and boys, various situations and conditions shall be analysed with consideration to gender equality among women and men. Gender mainstreaming is based on the understanding that gender equality is created where the resources are distributed and decisions are made. Therefore, gender equality perspective is to be integrated in all decision-making process by the actors who are normally involved in decision making.

National coordination of gender equality work

The Minister for Gender is responsible for the coordination and monitoring the implementation of the various gender issues towards the achieving of gender equality. The Minister for Gender is responsible for ensuring that all gender equality areas are funded and implemented within the given stipulated period. The Gender Ministry is responsible, for all gender issues, for coordinating of the Government's work on gender equality, special gender equality initiatives as well as development of methods to implement the national government's gender policy.

Gender equality and statistics

For Women and men to be visible in statistics, data must be disaggregated by sex at both data collection and analysis stage. The Government of Zambia through the Central Statistical Office (CSO) produces official statistics on gender equality (gender statistics). The goal is that all statistics concerning individuals shall be collected, analysed and disaggregated by sex. Sex is an important variable which is the basis for a comprehensive and thorough breakdown of all statistics. In addition, the statistics should be presented in such a way that they are easily accessible and timely to users. However, statistics broken down by sex alone are not sufficient for making analyses on gender equality. For this purpose, it is also necessary to use statistics that illustrate gender equality issues in society. Presentation of gender statistics should be in conformity with the Eighth National Development Plan (7NDP), Vision 2030, 2030 Agenda and the Sustainable Development Goals (SDGs).

Gender parity index (GPI)

This is the ratio of females to 100 males. This index is a composite measure that captures the loss of achievement within a country due to gender inequality.

Gross enrolment ratio (GER)

This indicates the total enrolment of learners in a specific level, expressed as a percentage of the official school-age population for that level.

Net intake rate (NIR) for grade one

The percentage of seven-year-olds who enter school for the first time, expressed as a percentage of the total number of the seven-year-olds in the population.

Informal sector

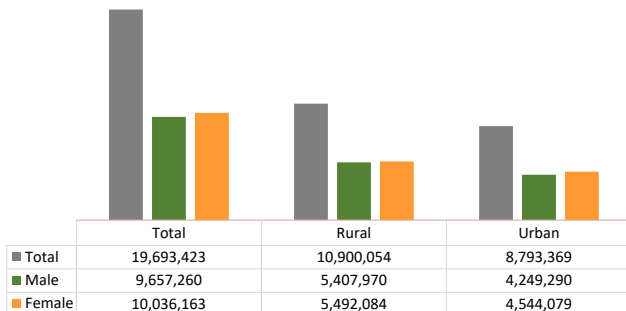
This refers to all production units that are not registered with a tax or licensing authority.

Informal employment	This is employment characterized by lack of an entitlement to annual paid leave and absence of social security. This type of employment can be found in both formal sector and informal sector production units.
Employment population ratio	A measure of the number of employed persons as a proportion of the working-age population expressed as a percentage.
Labour force participation rate	This is the ratio of the labour force to the overall size of the working-age population.
Crude birth rate (CBR)	The annual number of live births observed in a population over a given period relative to the population as estimated at mid-year. The rate is usually expressed per 1,000 and the most usual period is one year.
Infant mortality rate	This is the probability of dying between birth and the first birthday.
Life expectancy at birth (e0)	This is the average number of years expected to be lived by a birth cohort, based on prevailing age-specific mortality rates.
Maternal death	This is the death of a woman while pregnant or within 42 hours of termination of pregnancy, irrespective of the duration and the site of the pregnancy, from any cause related to or aggravated by the pregnancy or its management but not from accidental causes.
Maternal mortality ratio (MMR)	This is the number of maternal deaths during a given period per 100,000 live births during the same period.
Total fertility rate (TFR)	This is the average number of children a woman is expected to have in her entire reproductive age group (15-49 years) assuming the prevailing conditions remain constant throughout her reproductive period.

Chapter One: Demographic Characteristics

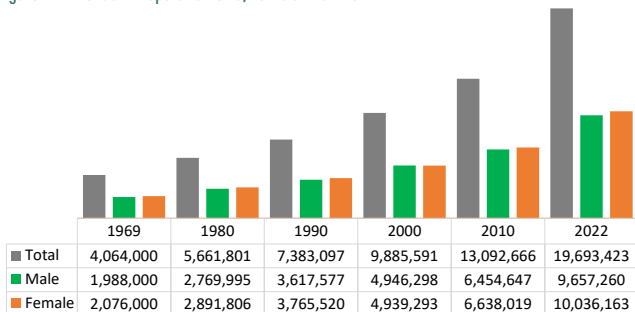
Population Size

Figure 1.1: Population Size by Sex and by Residence, Zambia 2022



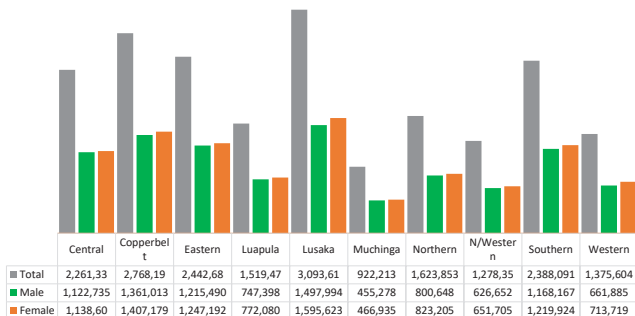
Source: 2022 Census of Population and Housing

Figure 1.2: Trends in Population Size, Zambia 1969-2022



Source: 2022 Census of Population and Housing

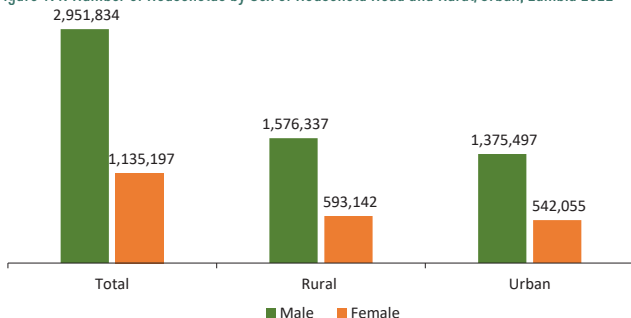
Figure 1.3: Population Size by Province, Zambia 2022



Source: ZU22 Census of Population and Housing

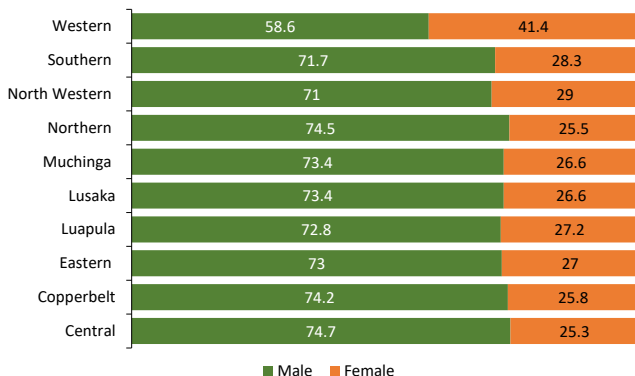
Household Headship

Figure 1.4: Number of Households by Sex of Household Head and Rural/Urban, Zambia 2022



Source: 2022 Census of Population and Housing

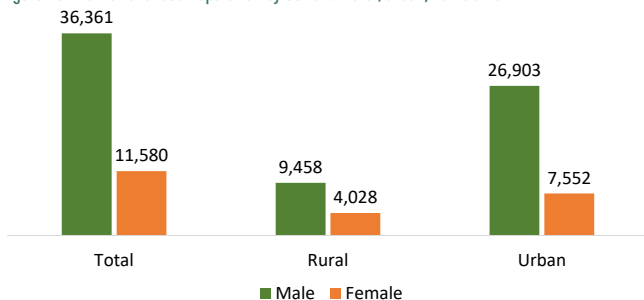
Figure 1.5: Household Headship (Percent) by Sex of Household Head and Province, Zambia 2022



Source: 2022 Census of Population and Housing

Institutional and Homeless Population

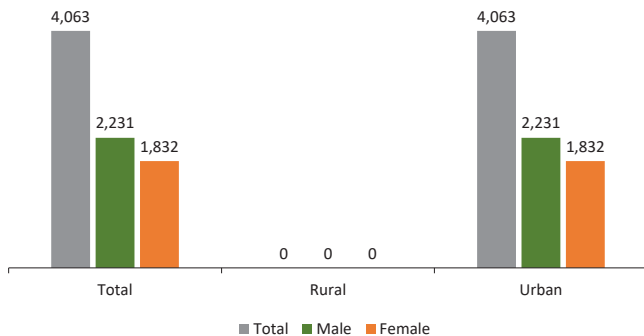
Figure 1.6: Institutionalised Population by Sex and Rural/Urban, Zambia 2022



Source: 2022 Census of Population and Housing

Note: Institutionalised population:- These are persons who are residents of institutional group quarters who are primarily unable to participate in a census. Institutionalised Population is persons residing in institutional group quarters such as orphanages, Police/Military Training Camps, Adult Correctional Facilities/Juvenile facilities/etc.

Figure 1.7: Homeless Population by Sex and Rural/Urban, Zambia 2022



Source: 2022 Census of Population and Housing

Chapter Two: Labour Force Status

Introduction

This Chapter discusses different employment statuses among women and men in Zambia. The data used in this chapter is sourced from the Labour Force Surveys (LFS) conducted by Zambia statistics Agency. The reference years for this chapter is from 2021 to 2023.

Working-age population refers to the number of persons above a specified minimum age in a given territory/state at a specified point in time. In Zambia, the minimum age for working-age population is set at 15 years.

Labour force refers to persons of working-age who are either employed or unemployed at a given point in time.

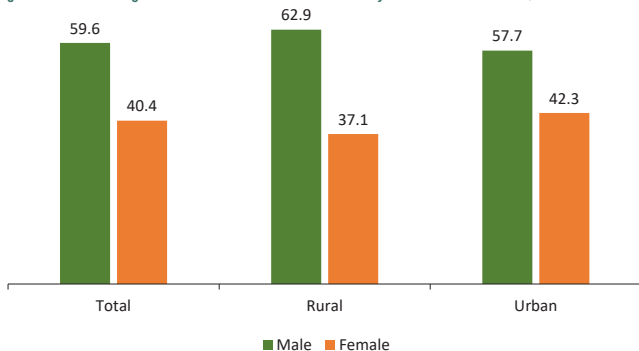
Population outside labour force refers to persons of working age who are neither employed nor unemployed during a reference time.

Table 2.1: Distribution of the Working Age Population by Sex and by Labour Force Status, Zambia 2021- 2023

Labour Force Status	2021			2022			2023		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Labour Force	3,615,507	2,161,123	1,454,385	3,746,685	2,221,572	1,525,113	4,521,461	2,693,206	1,828,255
Outside Labour Force	6,433,684	2,747,907	3,685,776	6,630,700	2,848,635	3,782,065	7,069,020	2,995,782	4,073,238

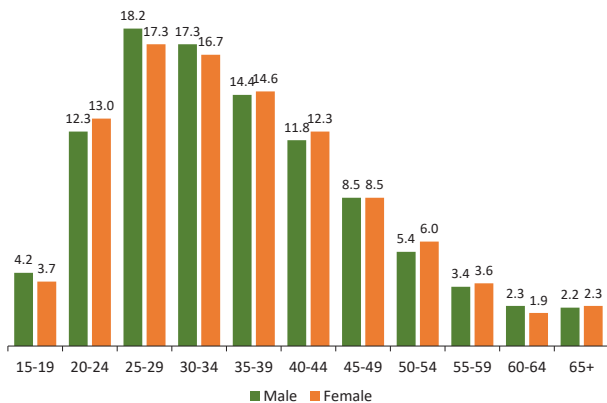
Source: 2021-2023 Labour Force Survey

Figure 2.1: Percentage Distribution of the Labour Force by Sex and Rural/Urban, Zambia 2023



Source: 2023 Labour Force Survey

Figure 2.2: Percentage Distribution of the Labour Force by Sex and Age Group, Zambia 2023



Source: 2023 Labour Force Survey

Labour force participation rate refers to the ratio of the labour force to the working-age population expressed as a percentage. It measures the country's working-age population that engages actively in the labour market, either by working or looking and available for work relative to the population of the working-age.

Table 2.2: Labour Force Participation Rate by Sex and Province, Zambia 2021-2023

Province	2021			2022			2023		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Central	40.7	48.1	33.8	44.8	54.3	35.1	48.7	63.8	33.5
Copperbelt	43.5	54.3	33.1	47.0	56.0	38.1	50.2	60.3	40.2
Eastern	17.9	22.4	13.4	18.3	26.0	11.1	23.2	29.6	17.1
Luapula	25.6	34.6	17.6	18.2	22.9	13.7	29.1	37.1	21.3
Lusaka	53.4	64.3	43.0	50.8	61.0	41.5	56.0	64.0	48.4
Muchinga	30.6	38.7	23.6	22.1	30.5	14.5	26.5	31.9	21.2
Northern	23.0	27.4	18.9	21.4	26.6	16.3	22.5	27.1	17.9
North Western	33.4	42.1	24.9	23.9	29.6	18.8	32.6	42.9	22.4
Southern	29.7	36.9	22.5	33.9	40.2	26.4	35.1	42.0	28.8
Western	27.2	30.0	24.6	27.2	28.3	26.2	30.5	34.7	26.9
Total Zambia	36.0	44.0	28.3	36.1	43.8	28.7	39.0	47.3	31.0

Source: 2023 Labour Force Survey

Employed population refers to the number of persons who have a paid job in cash, in kind or both; are in self-employment or are in contributing family work (either currently at work or not). Workers who have a paid job and are on leave, as well as those in self-employment but are absent from work during the reference period due to various reasons such as inadequate raw materials, labour dispute, absence of business opportunities, etc., are considered employed.

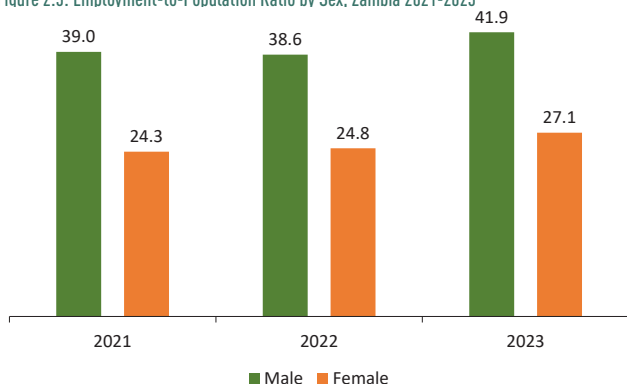
Table 2.3: Number and Percentage Distribution of Employed Persons by Sex and Rural/Urban, Zambia 2021-2023

Region	2021			2022			2023		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Rural	1,065,821	58.5	38.0	1,134,524	55.8	41.5	1,470,525	62.6	37.4
Urban	2,098,928	62.0	41.5	2,138,599	62.0	38.0	2,510,208	58.2	41.8
Total Zambia	3,164,748	59.7	40.3	3,273,123	59.7	40.3	3,980,733	59.9	40.1

Source: 2023 Labour Force Survey

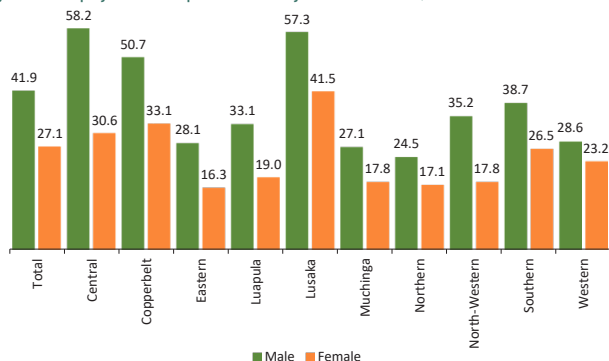
Employment-to-population ratio (employment rate) refers to the ratio of the employed population to the working-age population expressed as a percentage.

Figure 2.3: Employment-to-Population Ratio by Sex, Zambia 2021-2023



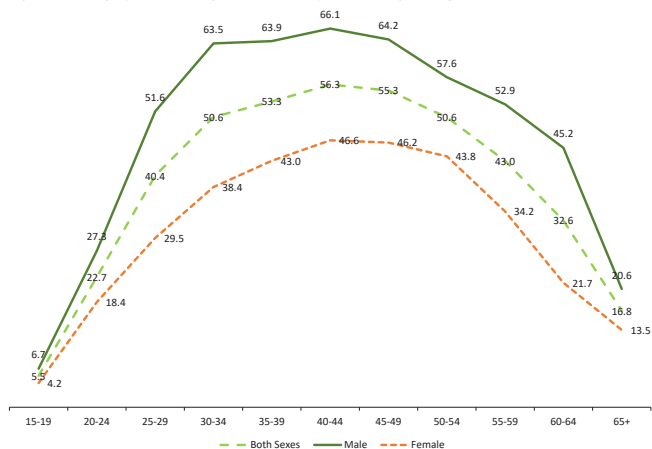
Source: 2021 - 2023 Labour Force Surveys

Figure 2.4: Employment-to-Population Ratio by Sex and Province, Zambia 2023



Source: 2023 Labour Force Survey

Figure 2.5: Employment-to-Population Ratio by Sex and Age Group, Zambia 2023



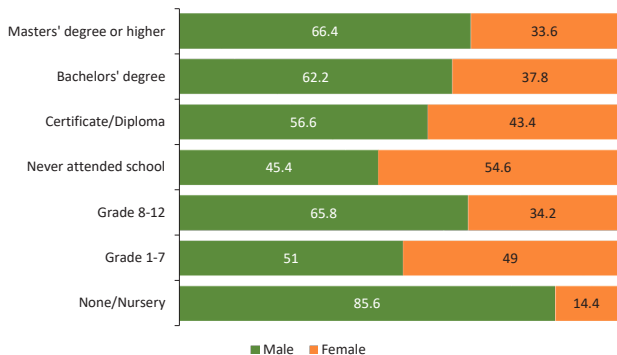
Source: 2023 Labour Force Survey

Figure 2.6: Percentage Distribution of the Employed Persons by Institutional Sector and Sex, Zambia 2023



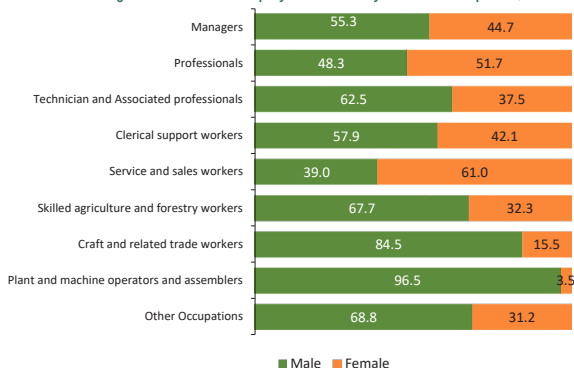
Source: 2023 Labour Force Survey

Figure 2.7: Percentage Distribution of the Employed Persons by Sex and Educational Attainment, Zambia 2023



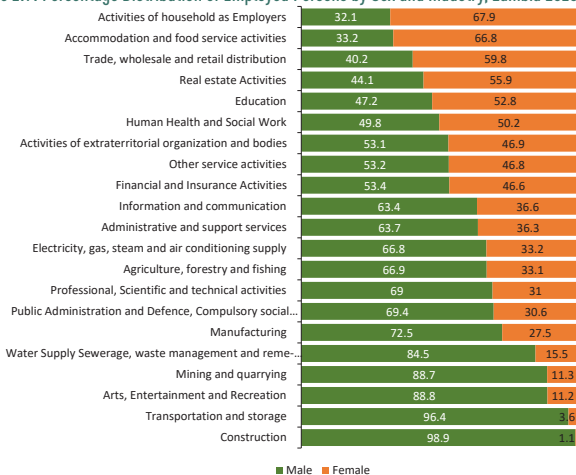
Source: 2023 Labour Force Survey

Figure 2.8: Percentage Distribution of Employed Persons by Sex and Occupation, Zambia 2023



Source: 2023 Labour Force Survey

Figure 2.9: Percentage Distribution of Employed Persons by Sex and Industry, Zambia 2023



Source: 2023 Labour Force Survey

Formal employment refers to the type of employment in which employees are entitled to social security coverage, annual paid leave, paid sick leave and any legal registration for own account workers/employers.

Informal employment refers to the type of employment characterized by lack of an entitlement to social security coverage, annual paid leave and paid sick leave. This type of employment could be found in both the formal and informal sectors.

Table 2.4: Percentage Distribution of the Employed Persons by Sex, Residence and Type of Employment, Zambia 2023

Type of Employment	Total			Rural			Urban		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
	Number	Percent	Percent	Number	Percent	Percent	Number	Percent	Percent
Formal employment	970,913	67.6	32.4	194,900	69.1	30.9	776,013	67.2	32.8
Informal employment	3,009,820	57.4	42.6	1,275,625	61.6	38.4	1,734,195	54.2	45.8
Total Zambia	3,980,733	59.9	40.1	1,470,525	62.6	37.4	2,510,208	58.2	41.8

Source: 2023 Labour Force Survey

Formal sector (in the national context) refers to establishments that are registered with any tax or a licensing authority. Legally, registration of establishments is a primary responsibility for PACRA, ZRA, Local Authorities, Registrar of Societies, Registrar for NGOs and Registrar for Cooperatives.

Informal sector refers to establishments that are not registered with any tax or a licensing authority and are often characterized by lack of books of accounts, low investment levels, meagre workforce, and high likelihood of falling out of business.

Household sector refers to all households as producers of goods and services.

Table 2.5: Percentage Distribution of the Employed Persons by Sector of Employment, Residence and by Sex, Zambia 2023

Sector of Employment	Total			Rural			Urban		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Formal sector	1,197,553	67.0	33.0	255,139	69.4	30.6	942,414	66.4	33.6
Informal sector	1,916,630	60.8	39.2	764,455	64.5	35.5	1,152,176	58.4	41.6
Household sector	866,550	47.8	52.2	450,931	55.5	44.5	415,619	39.5	60.5
Total Zambia	3,980,733	59.9	40.1	1,470,525	62.6	37.4	2,510,208	58.2	41.8

Source: 2023 Labour Force Survey

Unemployed population refers to all persons in the labour force who are not in employment, are available for employment and are actively seeking employment during a specified reference period.

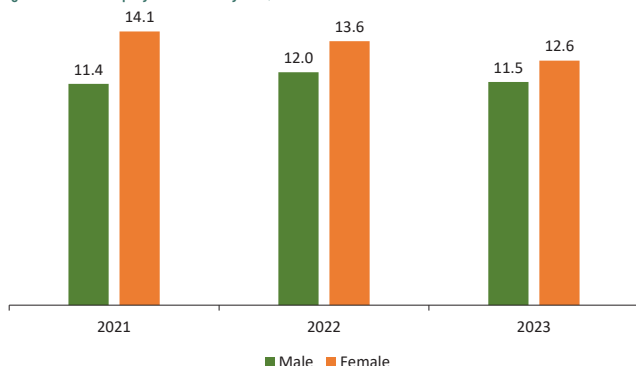
Table 2.6: Number of the Unemployed Persons by Residence and by Sex, Zambia 2021-2023

Region	2021			2022			2023		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Rural	174,648	61.3	38.7	326,994	66.3	33.7	390,475	65.7	34.3
Urban	276,110	50.1	49.9	146,568	51.9	48.1	150,253	54.2	45.8
Total Zambia	450,759	54.4	45.6	473,562	56.3	43.7	540,728	57.4	42.6

Source: 2023 Labour Force Survey

Unemployment rate refers to the ratio of the unemployed population to the total population in the labour force expressed as a percentage.

Figure 2.10: Unemployment Rate by Sex, Zambia 2021-2023



Source: 2023 Labour Force Survey

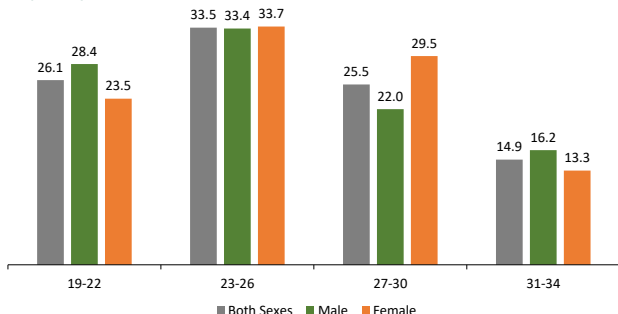
Youth unemployment refers to the proportion of unemployed persons aged 19 to 34 years in the labour force who are without work but are available and seeking employment.

Table 2.7: Distribution of the Youth (19-34 years) Unemployed Population by Sex and Age group, Zambia 2023

Age Group	Total			Years	
		19-22	23-26	27-30	31-34
Male	203,113	57,646	67,854	44,691	32,922
Female	176,446	41,449	59,428	52,066	23,503
Total Zambia	379,559	99,095	127,282	96,757	56,425

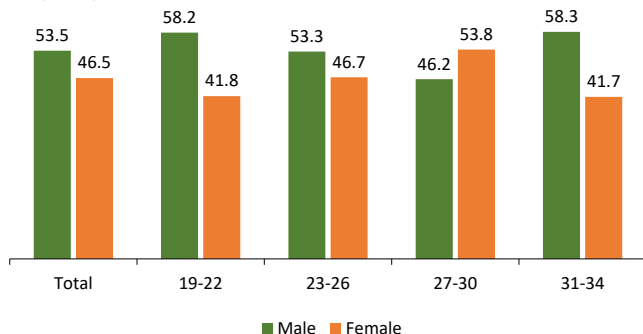
Source: 2023 Labour Force Survey

Figure 2.11: Percentage Distribution of the youth (19-34 years) Unemployed Population by Sex and Age Group, Zambia 2023



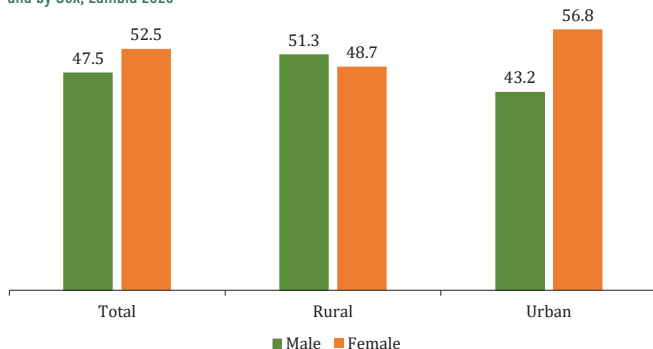
Source: 2023 Labour Force Survey

Figure 2.12: Percentage Distribution of the Youth (19-34 years) Unemployed Population by Sex and Age Group, Zambia 2023



Source: 2023 Labour Force Survey

Figure 2.13: Percentage Distribution of the Youth (19-34 years) Unemployed Persons by Residence and by Sex, Zambia 2023



Source: 2023 Labour Force Survey

Youth unemployment rate refers to the number of unemployed persons aged 19 to 34 years expressed as a percentage of the youth labour force.

Figure 2.14: Youth (19-34 years) Unemployment rate by Sex and by Residence, Zambia 2023



Source: 2023 Labour Force Survey

Table 2.8: Number and Percentage Distribution of Population Outside the Labour Force by Sex and by Residence, Zambia 2021-2023

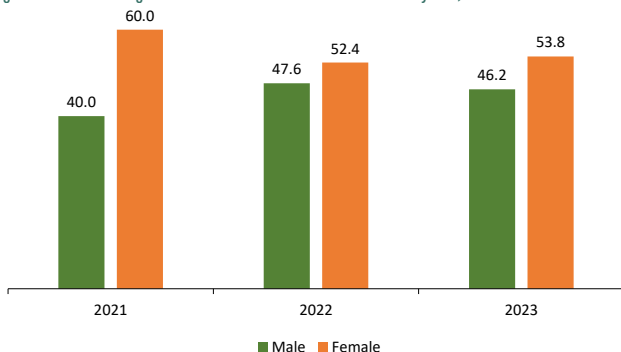
Region	2021			2022			2023		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Rural	4,063,417	45.1	54.9	4,177,104	44.8	55.2	4,396,522	44.3	55.7
Urban	2,370,267	38.7	61.3	2,453,596	39.8	60.2	2,672,498	39.2	60.8
Total Zambia	6,433,684	42.7	57.3	6,630,700	43.0	57.0	7,069,020	42.4	57.6

Source: 2023 Labour Force Survey

Potential labour force refers to all persons of working age who during the short reference period were not in employment and:

- carried out activities to “seek employment”, were not “currently available” but would become available within a short subsequent period established in the light of national circumstances or
- did not carry out activities to “seek employment”, but wanted employment and were “currently available”.

Figure 2.15: Percentage Distribution of Potential Labour Force by Sex, Zambia 2021-2023

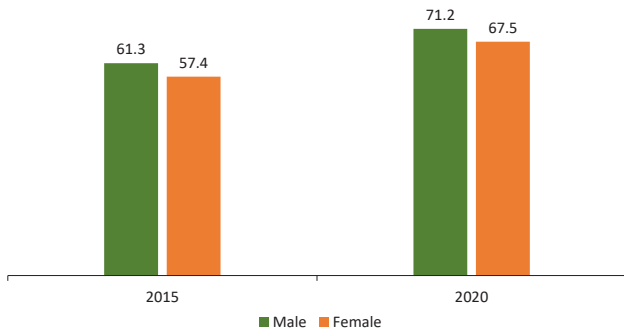


Source: 2023 Labour Force Survey

Chapter Three: Economic Empowerment

Financial inclusion: Access to and informed usage of a broad range of quality and affordable savings, credit, payments, insurance and investment products and services that meet the needs of individuals and businesses (formal or informal).

Figure 3.1: Percentage Distribution of Financial Inclusion by Sex, 2015-2020



Source: 2020 FinScope Survey

Formal Other: Individuals using one or more financial products/services provided by formal financial institutions which are not banks (e.g. MFIs, insurance companies, formal payment service providers).

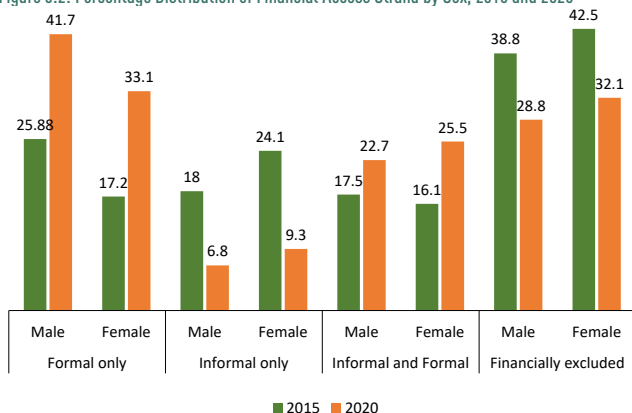
Formally included: Individuals primarily using formal financial products/services provided by institutions formally regulated. This is not exclusive usage, as these individuals may also use informal products/services.

Informal products/services: financial products/services provided by service providers that are not formally regulated.

Informally: include Individuals who are not using any formal financial products/services but who use one or more financial products/services offered by an informal provider.

Access to financial strand: Distinguishes between people who have bank accounts, people who have other regulated financial products (such as mobile money).

Figure 3.2: Percentage Distribution of Financial Access Strand by Sex, 2015 and 2020



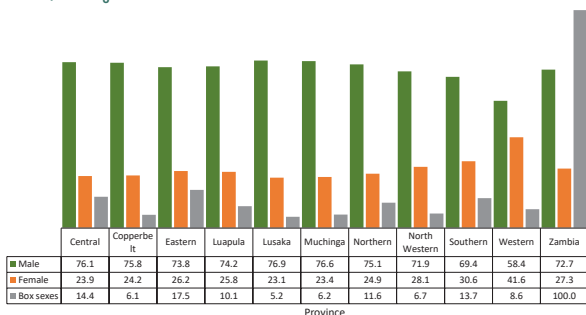
Source: 2020 FinScope Survey

Table 3.1: Distribution of Household Heads by Age and by Sex, Zambia 2022/2023 Agricultural Season

Age Group	Male		Female		Total
	Number	Percent	Number	Percent	Number
<15	236	28.3	597	71.7	833
15-19	7,796	55.4	6,277	44.6	14,073
20-24	111,774	80.0	27,973	20.0	139,747
25-29	233,853	82.9	48,158	17.1	282,011
30-34	263,414	79.4	68,162	20.6	331,575
35-39	259,686	75.5	84,434	24.5	344,120
40-44	226,964	74.3	78,451	25.7	305,415
45-49	207,658	75.7	66,800	24.3	274,458
50-54	171,440	71.9	67,115	28.1	238,555
55-59	125,103	66.8	62,055	33.2	187,159
60-64	84,679	62.6	50,534	37.4	135,213
65-69	58,176	54.3	48,985	45.7	107,161
70-74	43,980	56.3	34,153	43.7	78,133
75-79	22,445	46.5	25,821	53.5	48,266
80+	25,604	53.8	21,989	46.2	47,592
Total Zambia	1,842,808	72.7	691,504	27.3	2,534,311

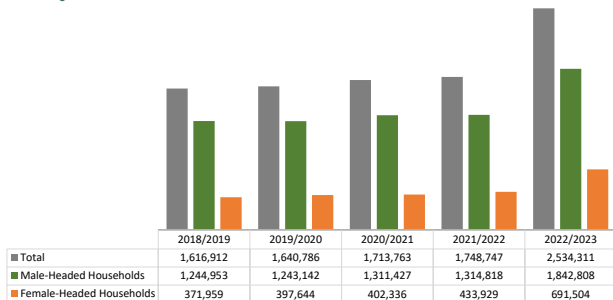
Source: 2022/2023 Crop Forecasting Survey

Figure 3.3: Percentage Distribution of Households by Sex of Household Head and Province, Zambia 2022/2023 Agricultural Season



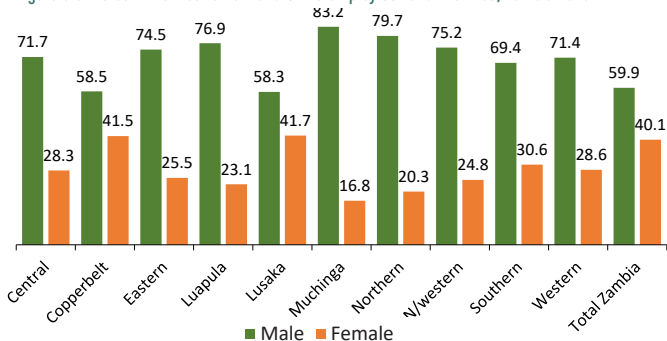
Source: 2022/2023 Crop Forecasting Survey

Figure 3.4: Number of Households Engaged in Agricultural Activities by Sex, Zambia 2018/2019-2022/2023 Agricultural Seasons



Source: 2018/2019 - 2022/2023 Crop Forecasting Surveys

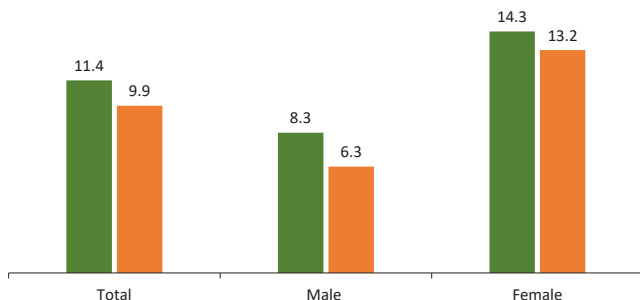
Figure 3.5: Percent Distribution of Land Ownership by Sex and Province, Zambia 2023



Source: Administrative Data - Ministry of Lands and Natural Resources, 2023

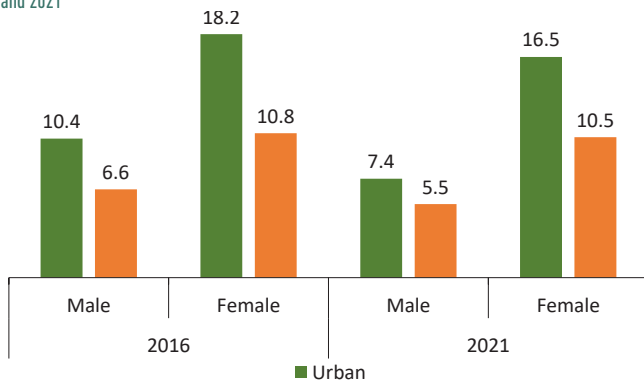
Chapter Four: Health

Figure 4.1: HIV Prevalence among Adults Aged 15-49 Years by Sex, Zambia 2016 and 2021



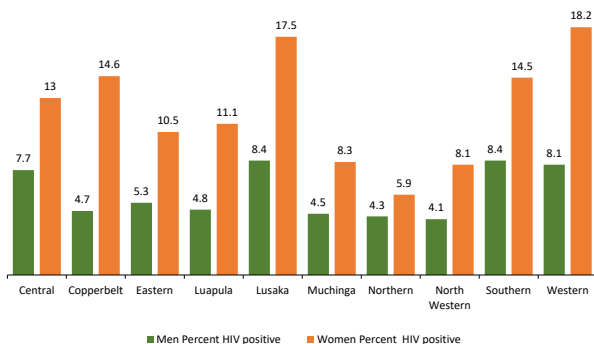
Source: ZAMPHIA, 2016, 2021

Figure 4.2: HIV Prevalence among Adults Aged 15-49 years by Sex and Rural/Urban, Zambia 2016 and 2021



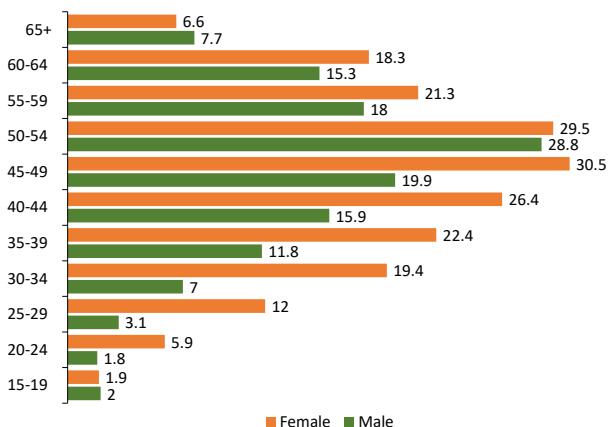
Source: ZAMPHIA, 2016, 2021

Figure 4.3: HIV Prevalence among Adults Aged 15-49 Years by Sex and Province, Zambia 2021



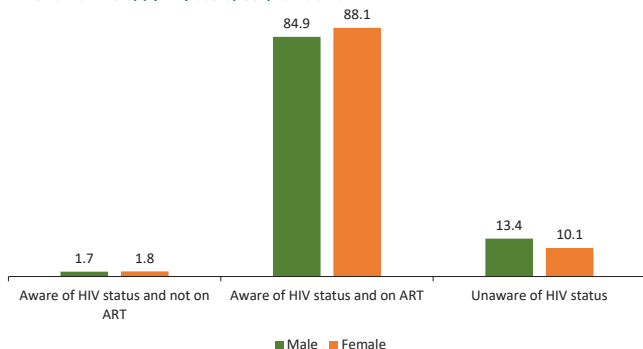
Source: ZAMPHIA, 2021

Figure 4.4: HIV Prevalence among Adults 15 years and Older by Sex and Age group, Zambia 2021



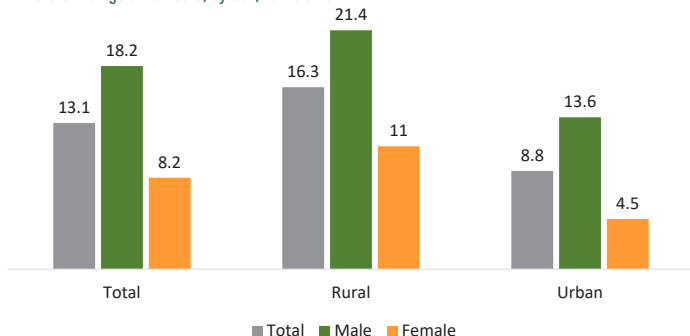
Source: ZAMPHIA, 2021

Figure 4.5: HIV Positive Adults Aged 15 years and Older Based on Self-reported HIV Status and Antiretroviral Therapy (ART) Use by Sex, Zambia 2021



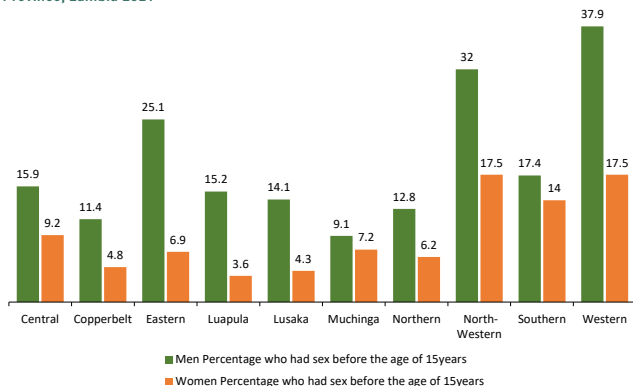
Source: ZAMPHIA, 2021

Figure 4.6: Percentage of Respondents Aged 15-24 Years Who Reported Having Sexual Intercourse Before the Age of 15 Years, by Sex, Zambia 2021



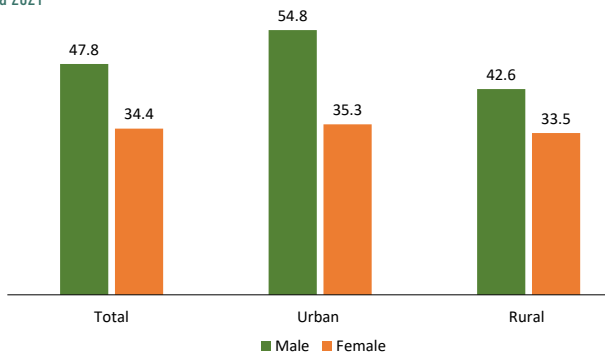
Source: ZAMPHIA, 2021

Figure 4.7: Percentage of Young People Who Had Sex Before The Age Of 15 Years By Sex and By Province, Zambia 2021



Source: ZAMPHIA, 2021

Figure 4.8: Percentage of Self-Reported Sex And Condom Use At Last Sex With A Non-Marital, Non-Cohabiting Partner among Persons Aged 15 Years And Older By Sex And By Residence, Zambia 2021



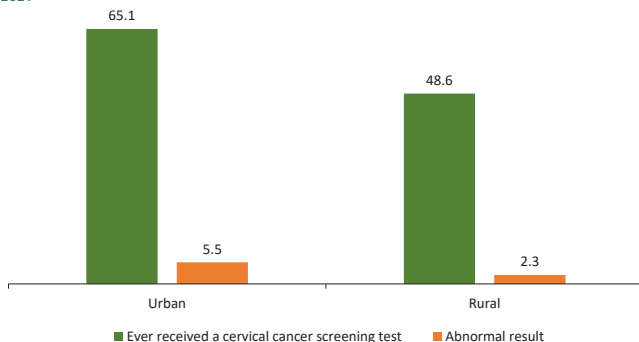
Source: ZAMPHIA, 2021

Table 4.1: Percentage of Men Aged 15years and Older By Self- Reported Circumcision Status And By Residence, Zambia 2021

Residence	Circumcised		Uncircumcised
	Medical circumcision	Non -medical circumcision	
Urban	42.5	5.1	52.4
Rural	25.7	8.0	66.3

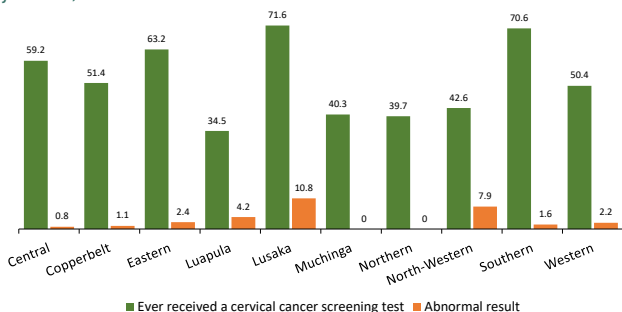
Source: ZAMPHIA, 2021

Figure 4.9: Percentage of HIV-Positive Women Who Reported They Had Ever Received a Cervical Cancer Screening Test and Percentage Of Those With An Abnormal Result By Residence, Zambia 2021



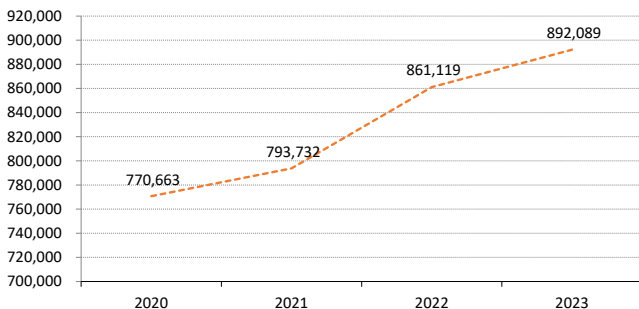
Source: ZAMPHIA, 2021

Figure 4.10: Percentage Distribution of HIV-Positive Women Who Reported They Had Ever Received a Cervical Cancer Screening Test and Percentage of Those with an Abnormal Result by Province, Zambia 2021



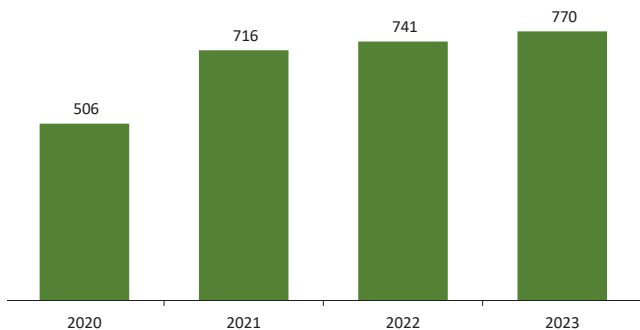
Source: ZAMPHIA, 2023

Figure 4.11: Total Expected Deliveries among Child bearing Women in the Age groups 15-49, Zambia 2020-2023



Source: Administrative Data - Ministry of Health, 2023

Figure 4.12: Total Maternal Deaths among Child Bearing Women In The Age Groups 15-49, Zambia 2020-2023



Source: Administrative Data - Ministry of Health, 2023

Chapter Five: Governance and Decision Making

Members of Parliament

Table 5.1: Distribution of Members of Parliament (MP) by Sex, Zambia 2019-2023

Year	No. of Women	% of Women	No. of Men	% of Men	Total
2019	29	17.4	138	82.6	167
2020	28	17.0	137	83.0	165
2021	25	15.1	141	84.9	166
2022	25	15.2	140	84.8	165
2023	25	15.0	142	85.0	167

Source: National Assembly, 2023

Nominated Members of Parliament

Table 5.2: Distribution of Nominated Members of Parliament (MP) by Sex, Zambia 2019-2023

Year	No. of Women	% of Women	No. of Men	% of Men	Total
2019	2	25	6	75	8
2020	2	25	6	75	8
2021	2	25	6	75	8
2022	2	25	6	75	8
2023	2	25	6	75	8

Source: National Assembly, 2023

Participation in Cabinet

Table 5.3: Distribution of Cabinet Ministers by Sex, Zambia 2019-2023

Year	No. of Women	% of Women	No. of Men	% of Men	Total
2019	9	30	21	70	30
2020	9	30	21	70	30
2021	4	16	21	84	25
2022	4	16	21	84	25
2023	4	16	21	84	25

Source: National Assembly, 2023

Provincial Ministers

Table 5.4: Distribution of Provincial Ministers by Sex, Zambia 2019-2023

Year	No. of Women	% of Women	No. of Men	% of Men	Total
2019	0	0	10	100	10
2020	0	0	10	100	10
2021	1	10	9	90	10
2022	1	10	9	90	10
2023	1	10	9	90	10

Source: National Assembly, 2023

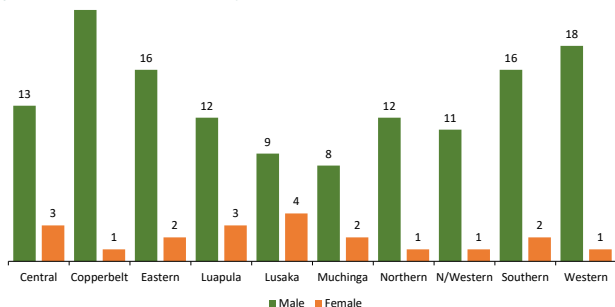
Elected Members of Parliament by Province

Table 5.5: Number of Elected Members of Parliament disaggregated by Sex and Province, Zambia 2019-2023

Province	2019		2020		2021		2022		2023	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Central	13	3	13	3	13	3	13	3	13	3
Copperbelt	21	1	21	1	21	1	19	1	21	1
Eastern	14	4	14	4	15	2	16	2	16	2
Luapula	13	2	12	2	12	3	12	3	12	3
Lusaka	6	7	6	7	9	4	9	4	9	4
Muchinga	9	1	9	1	8	2	8	2	8	2
Northern	12	0	12	0	12	1	12	1	12	1
N/Western	10	2	10	2	11	1	11	1	11	1
Southern	15	3	15	3	16	2	16	2	16	2
Western	18	1	18	1	18	1	18	1	18	1

Source: National Assembly, 2023

Figure 5.1: Number of Elected MPs by Sex and Province, Zambia 2023



Ward Councillors

Table 5.6: Distribution of Elected Ward Councillors by Sex, Zambia 2019-2021

Year	Female	Percent	Male	Percent	Total
2019	116	7.1	1,508	92.9	1,624
2020	115	7.1	1,509	92.9	1,624
2021	141	7.6	1,717	92.4	1,858

Source: Electoral Commission of Zambia, 2023

Mayors/Chairpersons

Table 5.7: Number of Mayors/Chairpersons by Sex, Zambia 2019-2023

Year	Female	Percent	Male	Percent	Total
2019	9	7.7	107	92.3	116
2020	9	7.7	107	92.3	116
2021	15	12.9	101	87.1	116
2022	15	12.9	101	87.1	116
2023	15	12.9	101	87.1	116

Source: Electoral Commission of Zambia, 2023

The Judiciary

Table 5.8: Percent Distribution of Adjudicators (Judges) by Sex and Type of Court, Zambia 2019-2021

Type of Court	2019			2020			2021		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Supreme Court	33.3	66.7	12	38.4	61.5	13	36.4	63.6	11
Constitutional Court	57.1	42.9	7	50	50	10	55.6	44.4	9
Court of Appeal	58.3	41.7	12	61.5	38.5	13	61.5	38.5	13
High Court General	70	30	34	65	35	33	69.6	30.4	38
High Court Industrial	25	75	4	25	75	4	40	60	5
High Court Commercial	57.1	42.9	7	33.3	66.7	6	28.6	71.4	7
High Court Family	-	-	-	-	-	-	60	40	5
SUB Total	53.9	46.1	76	51.9	49.4	79	53.4	45.5	88
Magistrates	37.3	62.7	204	34.9	65.1	189	40.8	64.3	196
Total Zambia	41.8	61.8	280	39.9	60.4	268	44.7	58.5	284

Source: Judiciary. 2021

Note: The family court was constituted in 2021

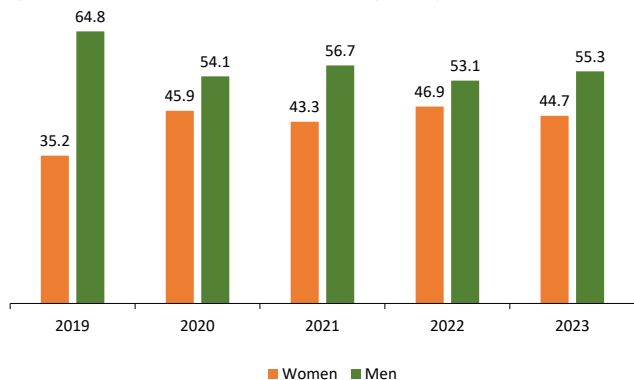
Senior and Middle Management

Table 5.9: Distribution of Senior/Middle Management by Sex, Zambia 2019-2023

Year	Residence	No. of women	% of women	No. of men	% of men	Total
2019	Rural	14,021	37.4	23,467	62.6	37,488
	Urban	42,659	34.5	80,989	65.5	123,648
	Total	56,679	35.2	104,457	64.8	161,136
2020	Rural	13,684	36.5	23,807	63.5	37,491
	Urban	70,838	48.3	75,824	51.7	146,662
	Total	84,522	45.9	99,631	54.1	184,153
2021	Rural	11,776	32.5	24,459	67.5	36,235
	Urban	71,803	45.8	84,972	54.2	156,775
	Total	83,579	43.3	109,431	56.7	193,010
2022	Rural	21,911	47.8	23,967	52.2	45,878
	Urban	121,979	46.7	138,970	53.3	260,949
	Total	143,890	46.9	162,937	53.1	306,827
2023	Rural	14,568	42.2	19,975	57.8	34,543
	Urban	85,386	45.1	103,886	54.9	189,272
	Total	99,954	44.7	123,861	55.3	223,815

Source: 2019 to 2023. Labour Force Surveys

Figure 5.2: Percent Distribution of Senior/Middle Management by Sex, Zambia 2019-2023



Source: 2019 to 2023. Labour Force Surveys

Permanent Secretaries

Table 5.10: Permanent Secretaries, Zambia 2019-2023

Year	No. of Women	% of Women	No. of Men	% of Men	Total
2019	11	18.3	49	81.7	60
2020	13	23.2	43	76.8	56
2021	13	23.6	42	76.4	55
2022	19	30.2	44	69.8	63
2023	19	30.2	44	69.8	63

Source: Cabinet Policy Analysis and Coordination Division, 2023

CHAPTER SIX: EDUCATION

GER – Primary and Secondary Education

Table 6.1: Gross Enrolment Rates in Primary and Secondary Education by Sex, Zambia 2019 - 2021

Grade/Sex	2018	2019	2020	2021
Grades 1-7				
Male	100.8	100.2	94.7	97.7
Female	104.1	104.4	98.6	102.3
National	102.4	102.3	96.6	99.9
Grades 8-12				
Male	47.6	45.3	45	53.1
Female	44.1	44.5	44.2	56.9
National	45.8	44.9	44.6	55

Sources: 2018 and 2021 Education Statistics Bulletin

Provincial GER

Table 6.2: Gross Enrolment Rate by Grade and Province, 2021

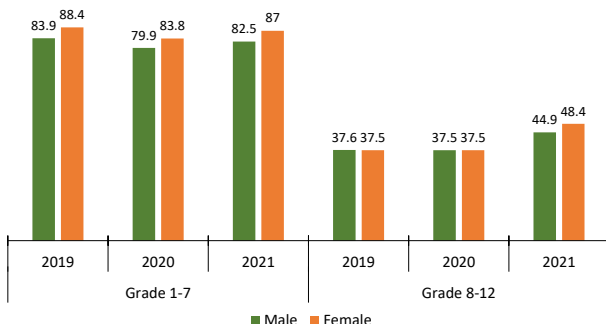
Province/ Grade	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
Central	126.5	126.8	124.3	123.7	117.2	113	102.5	88.7	81.1	58.6	43.8	36.3
Copperbelt	90.4	97.5	100.2	102.3	101.2	103.1	95.2	99.9	83.9	71.6	58.7	53
Eastern	130	115.3	109.1	106.9	95.0	90.2	80.1	60.7	48.7	48.9	25.8	23.7
Luapula	141.9	128.1	115.9	107.2	99.3	97.8	86.1	73.4	69.6	71.3	42.5	34.7
Lusaka	38.4	41.3	45.5	51.2	54.8	56.7	60.6	64.1	63.1	53.3	41.6	35.6
Muchinga	98.9	96.0	89.8	92.5	91.1	89.4	68.7	61.6	45.2	34.9	32.5	26.7
North Western	174.2	154.6	142.9	153.8	130.7	128.3	129.3	109.3	100.6	67.7	85.9	70.8
Northern	120.5	110.1	106.1	103.6	94.6	89.5	78.3	61.3	52.3	51.2	30.9	25.4
Southern	106.8	107.5	103.3	103	106.5	108.9	104.6	74.7	70.1	69.1	35.4	31.7
Western	156.6	146	136.4	131.8	123.2	116.1	106.3	82.1	75.2	74.5	44.4	32.7
National	108.2	104.4	101.2	101.9	97.3	95.7	88.6	76.9	68.7	49.6	43.2	36.9

Sources: 2021 Education Statistics Bulletin

Gross Enrolment Rate: This is total number of pupils/students enrolled in a specific educational level regardless of age.

Net Enrolment Rates

Figure 6.1: Net Enrolment Rates by Sex and Grade, Zambia 2019-2021



Sources: 2019 and 2021 Education Statistics Bulletins

Net Enrolment Rate: This is the number of boys and girls of the age of a particular level of education that are enrolled in that level of education, expressed as a percentage of the total population in that age group.

Table 6.3: Primary Net Enrolment Rates by Province and Sex, Zambia 2019-2021

Province	2019				2020				2021			
	Boys	Girls	Total	GPI	Boys	Girls	Total	GPI	Boys	Girls	Total	GPI
National	83.9	88.4	86.1	1.05	79.9	83.8	81.8	1.05	82.5	87	84.7	1.06
Central	98	105.1	101.5	1.07	101.7	105.2	103.4	1.04	99.6	104.7	102.2	1.05
Copperbelt	75.2	80.7	77.9	1.07	74.1	78.1	76.1	1.05	82.6	87.6	85.1	1.06
Eastern	75.4	85.6	80.5	1.14	73.3	84.9	79	1.16	78.8	91.2	85	1.16
Luapula	92.7	91.4	92.1	0.99	89.9	88.4	89.2	0.98	95.6	95.3	95.5	1.0
Lusaka	56.3	60.1	58.2	1.07	45.7	49.3	47.5	1.08	39.7	43.4	41.5	1.09
Muchinga	94.8	93.6	94.2	0.99	90.8	89.6	90.2	0.99	78.2	79.1	78.7	1.01
North Western	98.3	104.2	101.2	1.06	99.6	105.4	102.4	1.06	119.5	121.2	120.4	1.01
Northern	86.6	86.0	86.3	0.99	89.0	88.2	88.6	0.99	86.9	86.8	86.9	1.0
Southern	96.1	102.5	99.3	1.07	77.4	83.7	80.5	1.08	86	91.5	88.7	1.06
Western	107	110	109	1.03	107.2	109.1	108.2	1.02	111.8	118.1	114.9	1.06

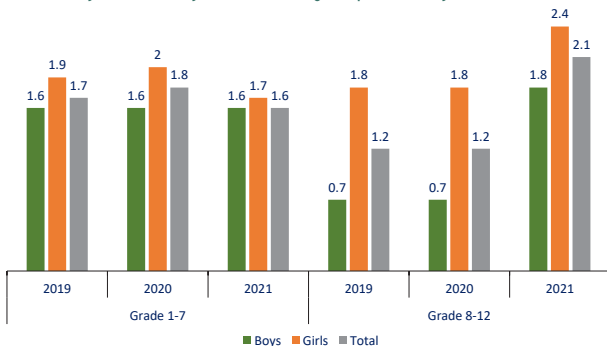
Sources: 2019 and 2021 Education Statistics Bulletins

Table 6.4: Total Numbers of Enrolment by Sex and Province Grade 1 To 12, Zambia 2019-2021

Province	2019			2020			2021		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Total Zambia	2,133,087	2,167,912	4,300,999	2 130 643	2 174 583	4 305 226	2,451,612	2,574,002	5,025,614
Central	256,302	262,603	518,905	265 238	271 622	536 860	287,654	306,072	593,726
Copperbelt	307,095	318,966	626,061	295 910	314 021	609 931	373,299	404,364	777,663
Eastern	246,116	232,433	478,549	233 216	251 140	484 356	272,504	301,900	574,404
Luapula	173,457	168,120	341,577	176 893	172 794	349 687	203,846	203,421	407,267
Lusaka	267,814	255,949	523,763	248 299	245 753	494 052	230,203	252,051	482,254
Muchinga	135,594	131,396	266,990	130 838	128 164	259 002	130,905	131,911	262,816
Northern	187,353	176,728	364,081	186 755	195 659	382 414	209,994	203,949	413,943
North-Western	155,083	156,176	311,259	157 486	162 239	319 725	213,345	218,791	432,136
Southern	261,227	267,560	528,787	255 111	265 014	520 125	325,194	336,986	662,180
Western	168,594	172,433	341,027	171 993	177 081	349 074	204,670	214,555	419,225

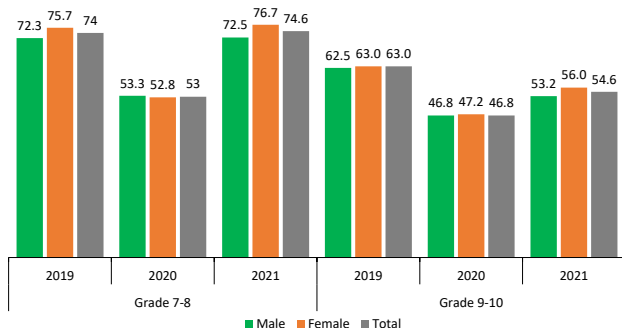
Source: 2019 and 2021 Education Statistics Bulletins

Figure 6.2: Primary and Secondary School Percentage Dropout Rates by Sex, Zambia 2019-2021



Source: 2019 and 2021 Education Statistics Bulletins

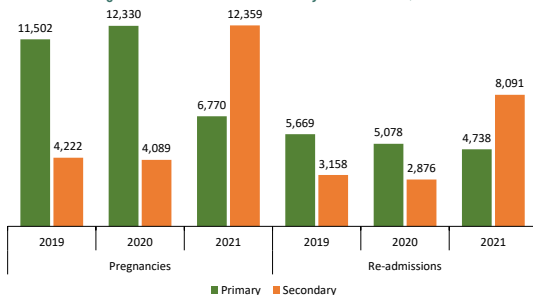
Figure 6.3: Percentage Distribution of Transition Rates by Sex, Zambia 2019-2021



Source: 2019 and 2021 Education Statistics Bulletins

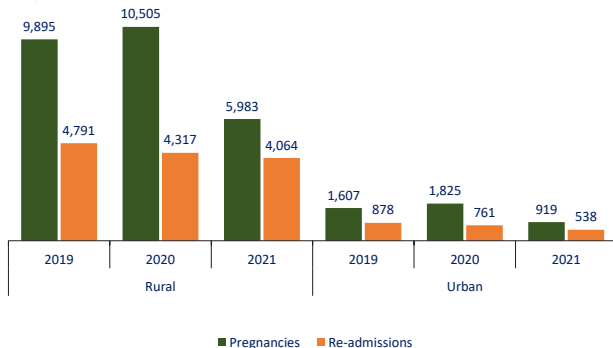
Transition Rate: This refers to the percentage of pupils who successfully move from one education or level to the next.

Figure 6.4: Number of Pregnancies and Re-admissions by School Level, Zambia 2019-2021



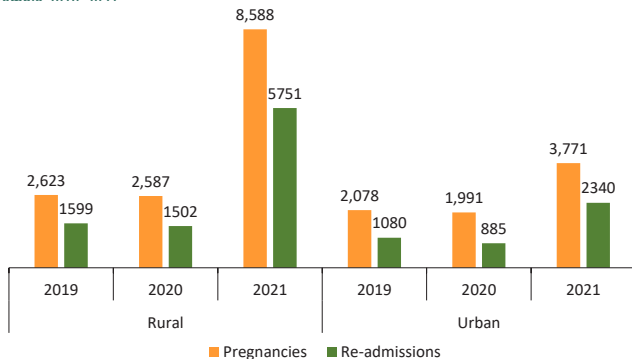
Source: 2019 and 2021 Education Statistics Bulletins

Figure 6.5: Number of Pregnancies and Re-admissions in Primary Schools by Residence, Zambia 2019-2021



Source: 2019 and 2021 Education Statistics Bulletins

Figure 6.6: Number of Pregnancies and Re-admissions in Secondary Schools by Residence, Zambia 2019-2021



Source: 2019 and 2021 Education Statistics Bulletins

Examination Pass Rates

Table 6.5: Proportion of Candidates obtaining Full School Certificates, 2019 - 2021

Province	Percent School Certificate									3 Year Average
	2019			2020			2021			
	Girls	Boys	Total	Boys	Girls	Total	Boys	Girls	Total	
Muchinga	69.7	73.3	68.1	62.6	60	61.5	62.1	62.3	58.9	67.6
Northern	74.3	75.5	68.5	68.1	60.6	65.1	63.9	61.1	63.3	69.7
Luapula	60.9	64.9	62.1	65.1	57.2	61.8	65.1	60.9	57.6	62.9
Southern	67.2	70.1	69.1	68.4	65.1	67.8	71.8	69.1	70.7	68.7
Eastern	67.6	68.5	70.5	68.8	65.3	67.8	69.7	68.8	66.5	68.9
Copperbelt	58.8	60.4	57.3	63.8	61.9	62.8	67.5	68.4	66.1	60.2
North-Western	55.5	58.4	59.7	57.1	53.8	55.6	67.1	68.5	63.3	57.9
Central	67.5	67.6	60.1	69.7	67.5	68.7	70.7	69.5	67.2	65.5
Western	56	57.6	52.3	50.5	46.4	48.5	74.4	73.1	56.3	52.8
Lusaka	61.8	63.8	62.1	67.5	63.2	65.4	64.8	63.4	67.4	63.8
National	62.7	64.8	61.9	67.5	63.2	63.4	67.5	66.8	65.3	63.9

Source: 2019 and 2021 Education Statistics Bulletins

Table 6.6: Examination Pass Rates for Grade 9 by Sex, Zambia 2019-2021

Sex	2019		2020		2021	
	Numbers Sat	Certificates	Numbers Sat	Certificates	Numbers Sat	Certificates
Male	123,797	58,112	124,375	66,076	124,656	68,503
Female	124,249	56,328	130,376	68,463	132,895	71,689
Total Zambia	248,046	114,440	254,751	134,539	5 257,551	140,192

Source: 2019 and 2021 Education Statistics Bulletins

Table 6.7: Proportion of Candidates obtaining Full Certificates at Grade 12, Zambia 2019-2021

Sex	2019		2020		2021	
	Numbers Sat	Certificates	Numbers Sat	Certificates	Numbers Sat	Certificates
Male	71,290	46,569	76,324	48,846	61,385	41,459
Female	63,533	41,496	70,731	45,164	5 60,486	40,379
Total Zambia	134,823	88,065	147,055	94,010	121,871	81,838

Source: 2019 and 2021 Education Statistics Bulletins

Net Enrolment Rate: This is the number of boys and girls of the age of a particular level of education that are enrolled in that level of education, expressed as a percentage of the total population in that age group.

Gross Enrolment Rate: This is total number of pupils/students enrolled in a specific educational level regardless of age.

NER: Is the percentage of children of a certain age group who are enrolled in a particular level of education.

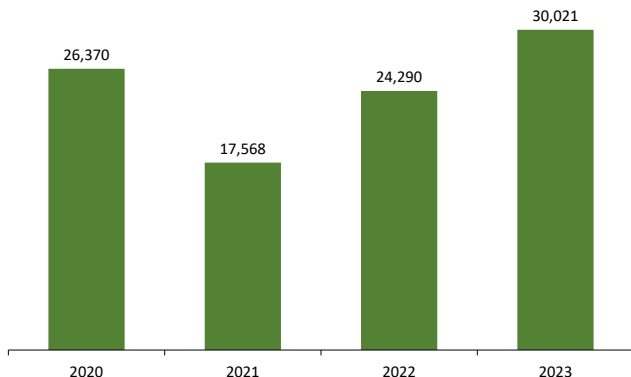
Equity is a measure of achievement, fairness and opportunity in Education. This chapter provides indicators on Gender parity index in schools by grade and province, grade group and province as well as by grade group and agency Gender Parity Index (GPI) Tables 4.1- 4.5 present GPI, the ratio of female to male pupils from 2014 to 2020. Since 2016 the GPI for primary level has been greater than 1. GPI less than one (1) means that there are more males than females attending school, while a GPI greater than one means there are more females. For grades 8 - 12 the gender parity index ranged between 0.93 in 2019 to 0.94 in 2020 implying that more boys than girls were enrolled at secondary level of education.

Transition: The process or a period of changing from one state or condition to another.

Gender Parity Index (GPI): A socioeconomic index usually designed to measure the relative access to education of males and females.

Chapter Seven: Gender Based Violence

Figure 7.1: Reported Gender-Based Violence Cases, Zambia 2020-2023



Source: Zambia Police, Victim Support Unit (ZP-VSU), 2023 National GBV Crime Statistics Returns

Table 7.1: Number of Reported Cases of Gender-Based Violence disaggregated by Sex and Type of Offence, Zambia 2023

Offences	Male	Female	Total
Defilement of a child	22	2,961	2,983
Defilement of an imbecile	0	71	71
Attempted defilement	3	59	62
Rape	0	542	542
Attempted rape	0	99	99
Incest	8	65	73
Bigamy	0	0	0
Unnatural offences	85	30	115
Sexual harassment	3	10	13
Indecent assault	18	286	304
Murder	57	80	137
Child destruction	0	3	3
Infanticide	8	14	22

Offences	Male	Female	Total
Abortion	6	23	29
Attempted murder	2	0	2
Attempted infanticide	0	7	7
Supplying drugs/instrument to procure abortion	3	4	7
Concealment of birth	1	8	9
Unlawful wounding	120	275	395
Assault Grievous Bodily Harm (GBH)	14	97	111
Assault Occasioning Actual Bodily Harm (OABH)	2,751	11,540	14,291
Assault on a child	860	722	1,582
Threatening violence	63	301	364
Child stealing	9	8	17
Child desertion	18	30	48
Neglect to provide	793	2,152	2,945
Failing to provide	340	2,731	3,071
Arson	8	33	41
Abduction	1	14	15
Human trafficking	2	4	6
Use of insulting language	218	499	717
Malicious damage to property	177	336	513
Theft	212	188	400
Child pornography	0	0	0
Found in possession of obscene material	0	0	0
Depriving the beneficiaries	40	63	103
Naming a person to be a witch	4	1	5
Pretence of marriage	1	1	2
Conduct likely to cause breach of peace	358	515	873
Cruelty to juveniles	0	0	0
Criminal trespass	15	23	38
Harmful cultural practices	0	0	0
Prohibition of certain marriages	0	3	3
Written threats to murder	0	0	0
Neglect likely to spread infection	0	2	2
Wrongful confinement	0	0	0
Circulating obscene materials	1	0	1
Total Zambia	6,221	23,800	30,021

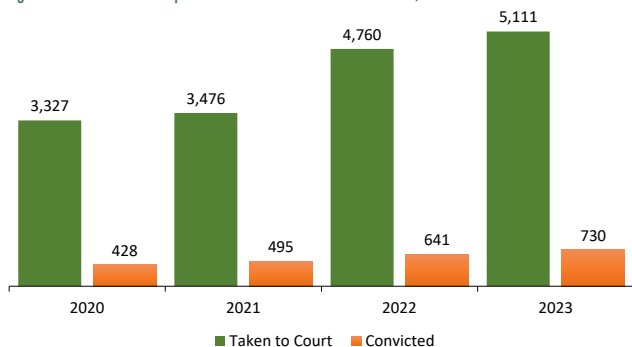
Source: Zambia Police, Victim Support Unit (ZP-VSU), 2023 National GBV Crime Statistics Returns

Table 7.2: Number of Reported Cases of Human Trafficking disaggregated by Sex and Age, Zambia 2020-2023

Year	Total	0 - 15 Years		16 Years and Above	
		Male	Female	Male	Female
2020	17	9	5	1	2
2021	10	0	2	0	8
2022	19	2	3	1	13
2023	6	2	4	0	0

Source: Zambia Police, Victim Support Unit (ZP-VSU), 2023 National GBV Crime Statistics Returns

Figure 7.2: Convicted Perpetrators of Gender-Based Violence, Zambia 2020-2023



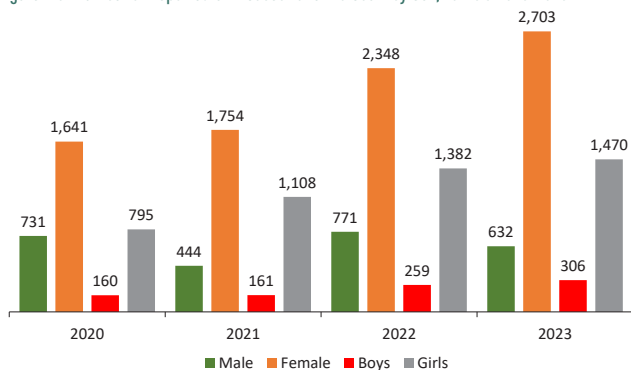
Source: Zambia Police, Victim Support Unit (ZP-VSU), 2023 National GBV Crime Statistics Returns

Table 7.3: Number of Cases of Gender-Based Violence Taken/Not taken to court, Zambia 2020-2023

Year	Taken to Court	Not Taken to Court
2020	3,327	23,043
2021	3,467	14,101
2022	4,760	19,530
2023	5,111	24,910

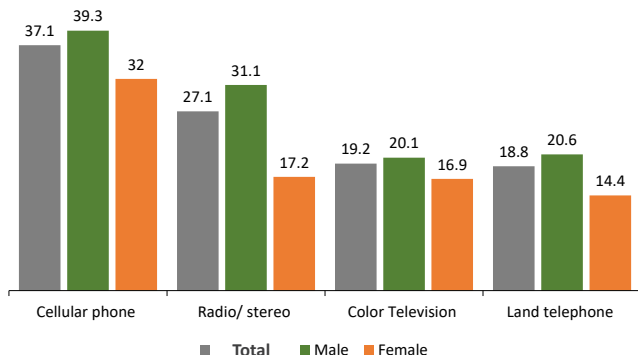
Source: Zambia Police, Victim Support Unit (ZP-VSU), 2023 National GBV Crime Statistics Returns

Figure 7.3: Number of Reported GBV Cases Taken to Court by Sex, Zambia 2020-2023



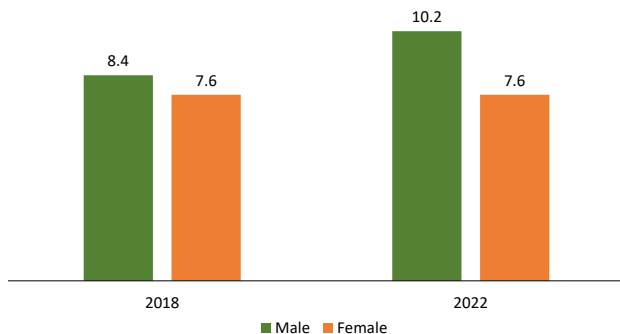
Chapter Eight: Information, Communication and Technology

Figure 8.1: Distribution of ICT Owned by Household Head by Sex and Type, Zambia 2022



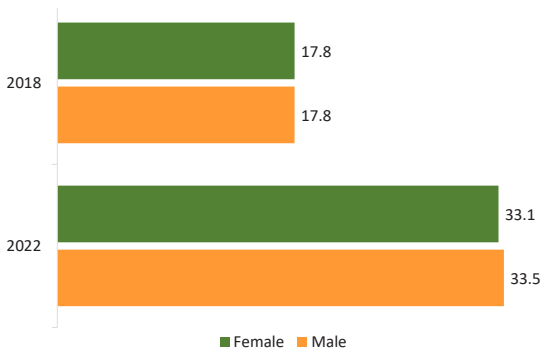
Source: 2022 Living Conditions Monitoring Survey

Figure 8.2: Ownership of Computers by Sex of Household Head, Zambia 2018-2022



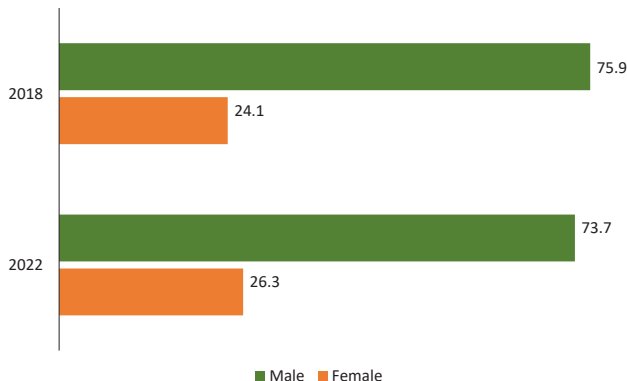
Source: ZICTA; 2022 National Survey on Access and usage of ICT by Households and Individuals

Figure 8.3: Access to Internet Services by Sex of Household Head, Zambia 2018-2022 (Percent)



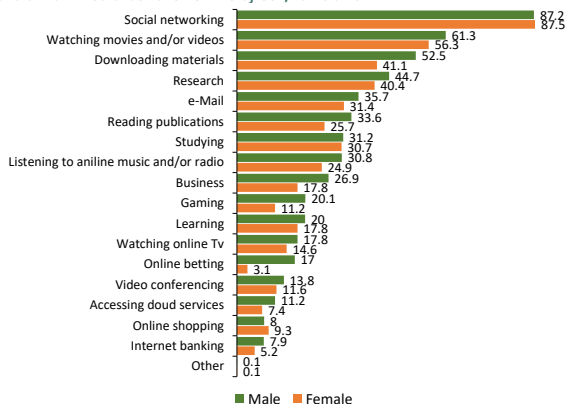
Source: ZICTA; 2022 National Survey on Access and usage of ICT by Households and Individuals

Figure 8.4: Usage of Digital Financial Services by Sex of Household Head, Zambia 2018-2022 (Percent)



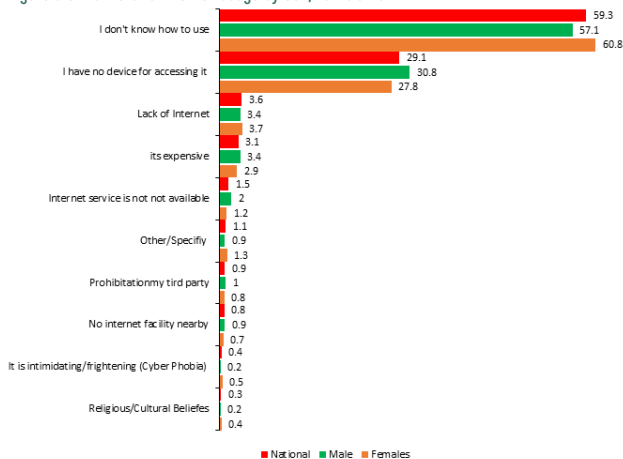
Source: ZICTA; 2022 National Survey on Access and usage of ICT by Households and Individuals

Figure: 8.5: Activities Undertaken Online by Sex, Zambia 2022



Source: ZICTA; 2022 National Survey on Access and usage of ICT by Households and Individuals

Figure 8.6: Barriers to Internet Usage by Sex, Zambia 2022



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