



EMPLOYMENT OPPORTUNITY

20th February, 2026

The Zambia Statistics Agency (ZamStats) was established under the Statistics Act, No. 13 of 2018, for the coordination of an integrated National Statistical System (NSS) to build a sustainable capacity for the production and use of statistical data and information for planning purposes at all levels of governance.

The Agency has embarked on a transformative agenda, which responds to the current trends in the statistical eco-system. In this regard, the Agency, hereby invites applications from suitably qualified individuals who are self-driven and dynamic with an impeccable track record to fill the following vacant position:

Job Title : Statistician-General; (Salary Grade O); (1 Position)

A. Job Purpose

To oversee the production and dissemination of official statistics across the National Statistical System (NSS) in order to facilitate policy formulation and inform the general public. To provide strategic leadership and direction to the Zambia Statistics Agency (ZamStats) and the National Statistical System (NSS), reporting to the ZamStats Board of Directors. The Statistician-General oversees the production and dissemination of high-quality, independent, and timely official statistics in line with the Statistics Act, No. 13 of 2018. The role drives data governance, digital transformation, and innovation, ensuring that statistics inform national development planning, evidence-based policymaking, and international reporting obligations. The Statistician-General fosters partnerships, capacity building, ethical conduct, and inclusivity, while ensuring prudent management of human, financial, and technological resources to achieve the Agency's strategic objectives.

B. The Job Holder will perform the following functions:

- I. Provide overall direction, ensure institutional independence, and strengthen governance systems;
- II. Oversee design, collection, analysis, and dissemination of official statistics that meet international standards and are based on Quality Assurance Framework;
- III. Modernise the Statistical System through Information and Communication Technology (ICT) integration, automation, and secure Data Management;
- IV. Strengthen collaboration among Ministries, Provinces and Spending Agencies (MPSAs) and other data producers for coherent National Statistics;
- V. Promote research and statistical innovation to enhance analytical capacity and policy relevance;
- VI. Ensure statistics inform National Development Planning and Global Reporting obligations;
- VII. Secure financial and technical resources and sustain donor and strategic partnerships;
- VIII. Build a competent, motivated, and ethical workforce in the Agency;
- IX. Strengthen accountability, integrity, and compliance with national laws and policies;
- X. Embed a results-based work culture and ensure accountability for institutional performance.

C. Tenure of Appointment

The Statistician General shall be appointed on a three (3) year performance-based contract, renewable subject to satisfactory performance.

D. Required Academic and Professional Qualifications

- I. Full Grade Twelve (12) / Form V Certificate or equivalent;
- II. Bachelor's Degree in Statistics, Demography, Mathematics, Finance, Economics or other fields related to statistics;
- III. Master's Degree in a relevant discipline such as Statistics, Demography, Mathematics, Finance and Economics;
- IV. PhD in a relevant discipline will be an added advantage.
- V. Applicants who have certificates of verification of local qualifications and/or certificates of verification and evaluation of foreign qualifications

issued by the Zambia Qualifications Authority (ZAQA) must submit the said certificates with their applications for the position advertised. Applicants without certificates of verification and/or certificates of verification and evaluation must submit with their applications for the position advertised proof of submission of their application to ZAQA for verification of local qualifications and, where applicable, proof of submission of their application to ZAQA for verification and evaluation of foreign qualifications.

E. Required Minimum job Experience

Minimum of Twelve (12) years of progressively responsible experience in Statistics, Research, Data Governance, or Public-Sector Management, of which Five (5) years should be at Management Level.

F. Desired Knowledge

- I. Statistical Analysis and Interpretation;
- II. Data Governance;
- III. ICT & Digital Transformation Leadership;
- IV. Strategic Planning;
- V. Policy Formulation;
- VI. Financial Oversight;
- VII. Monitoring and Evaluation.

G. Desired Competencies and Personal Attributes

- I. Stakeholder Engagement;
- II. Integrity and Accountability;
- III. Strategic Thinking;
- IV. Decision-Making and Problem-Solving Skills;
- V. Leadership and People Development;
- VI. Partnership Building;
- VII. Innovation;
- VIII. Communication and Advocacy Skills;
- IX. Change Management Skills.

NOTE:

- The job holder will be based at the Zambia Statistics Agency Headquarters in Lusaka.
- Candidates who meet the above qualifications and work experience will be considered.
- Women and persons with disabilities are encouraged to apply.

Suitably qualified candidates should submit their application letters, supported by copies of academic and professional qualifications along with a detailed Curriculum Vitae (CV), National Registration Card (NRC) and traceable referees, to the **email address** below, not later than midnight Central African Time (CAT), 2nd March, 2026. Applications received later than the closing date shall not be considered.

The application letters should be addressed to:

The Board Chairperson
Zambia Statistics Agency
Corner of John Mbita Road and Nationalist Road,
Lusaka, Zambia

Email: boardofdirectors@zamstats.gov.zm

Please note that only shortlisted candidates will be contacted.